

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 24-071

TO APPROVE A CHANGE IN THE MANAGEMENT EXEMPT EMPLOYEE COMPENSATION
PLAN AND SALARY RANGE TABLES WITHIN THE SUPERIOR COURT

WHEREAS, SCC 3.68.050 and SCC 3.69.010 provide that all exempt employees other than superior court commissioners and exempt employees in the sheriff's office shall be covered by the management and exempt compensation plan (the "Compensation Plan"); and

WHEREAS, SCC 3.69.040 provides that salary ranges for the Compensation Plan are established in the Classification Plan and Salary Range Tables submitted by the personnel director for approval by Council; and

WHEREAS, the Classification Plan and Salary Range Tables as adopted in the 2024 Annual Budget assign 17 Law Clerk/Bailiff positions to salary range 199; and

WHEREAS, in December 2023, the Human Resources Department recommended that the salary range for the Law Clerk/Bailiff position be adjusted due to market conditions; and

WHEREAS, comparable pay in other jurisdictions justify the aforementioned range adjustment; and

WHEREAS, the 2024 Adopted Budget includes sufficient funding for the recommended salary range adjustment;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the following:

1. The updated Salary Range Tables submitted by the Personnel Director to adjust the salary range for the Law Clerk/Bailiff in the amounts listed and the effective dates stated in Exhibits A and B.
2. The amounts listed as effective for April 2024 in Exhibit B shall be considered the base year 2023 salary rate for the purpose of implementing Section 3 of Amended Ordinance No. 23-121 with respect to the Law Clerk/Bailiff position.


DATED this 7th day of February, 2024

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Deputy Clerk of the Council

EXHIBIT A
 SNOHOMISH COUNTY HUMAN RESOURCES
 2024 LAW CLERK/BALIFF SALARY SCHEDULE
 MANAGEMENT EXEMPT EMPLOYEES
 Effective 03.01.2024 – 03.31.2024

| Employee ID # | Monthly Rates |
|---------------|---------------|
| 211387 | \$ 7,462.28 |
| 211624 | \$ 7,130.76 |
| 211146 | \$ 7,938.04 |
| 210438 | \$ 8,497.46 |
| 211145 | \$ 7,730.40 |
| 210901 | \$ 8,639.78 |
| 211637 | \$ 7,064.46 |
| 203110 | \$ 8,560.56 |
| 211670 | \$ 7,055.88 |
| 211461 | \$ 7,358.60 |
| 201875 | \$ 8,209.74 |
| 211285 | \$ 7,680.24 |
| 211732 | \$ 6,939.32 |
| 210603 | \$ 8,681.52 |
| 211821 | \$ 6,748.82 |

2024 MANAGEMENT & EXEMPT SALARY SCHEDULE

Effective 4-1-2024
40 HOUR (Monthly, Hourly & Annual Rates)

| PAY GRADE | STEP 1 |
|---------------------|-----------|
| LAW CLERK / BAILIFF | |
| *199 | 5,643.74 |
| *199 | 32.560 |
| *199 | 67,724.88 |