



Snohomish County Council

Committee: Committee of the Whole
ECAF: 2022-1086
Proposal: Mot. 22-445

Analyst: Jim Martin
Date: October 14, 2022

Consideration:

Authorizing the County Executive to sign the January 1, 2021, through December 31, 2022, Collective Bargaining Agreement between Snohomish County, Washington and Public, Professional and Office-Clerical Employees and Drivers Local 763 affiliated with the International Brotherhood of Teamsters, representing Law Enforcement Support.

Background

This is a two-year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local 763 affiliated with the International Brotherhood of Teamsters, representing Law Enforcement Support, effective January 1, 2021, through December 31, 2022. The agreement includes a wage adjustment of 1% for 2021, retroactive to January 1, 2021, and 5% for 2022, retroactive to January 1, 2022. Also included is the addition of Juneteenth as a paid legal holiday, reincorporates a longevity program with monthly payments up to \$20 per month for employees with three or more years of service, and upgrades the shift differential up to \$0,70 or \$0.95 per hour depending on time of hours worked. This agreement supersedes the agreement that expired December 31, 2020, and covers approximately 70 employees.

Current Proposal

This motion approves the collective bargaining agreement between Snohomish County and authorizes the County Executive to sign the agreement.

Duration: January 1, 2021, through December 31, 2022

Fiscal Implications: 1% 2021 COLA, 5% 2022 COLA

2022 Budget:

Is this in the current year budget: Yes

Handling: Normal.

Approved-as-to-form: Yes

Risk Management: N/A

Executive Recommendation: Approval

Attachments: Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

Amendments: NONE.

Request: Move to Council for consideration.