

AMENDMENT NO. 2 TO THE AGREEMENT FOR
PROFESSIONAL SERVICES WITH AB STAFFING SOLUTIONS

This Amendment No. 2 to The Agreement for Professional Services (“Amendment No. 2”), is entered into by and between Snohomish County, a political subdivision of the State of Washington (the “County”), and AB Staffing Solutions an Arizona Limited Liability Company duly registered to conduct business in the state of Washington (“AB Staffing Solutions” or the “Contractor”).

WHEREAS, on September 16, 2021, the County and the Contractor entered into an Agreement for Professional Services (“Agreement”). The Agreement governs the terms by which the Contractor provides temporary healthcare personnel; and


WHEREAS, the parties wish to revise the Agreement’s fee structure.

NOW THEREFORE, in consideration of covenants, conditions, performances, and promises hereinafter contained, the parties mutually agree to amend the Agreement for Professional Services as follows:

1. Exhibit A of the Agreement, shall be removed and replaced with a new Exhibit A, included with this Amendment No. 2, and hereby incorporated by reference.
2. Except as expressly provided in this Amendment No. 2, all of the terms and conditions of the Agreement are ratified and affirmed and remain in full force and effect.
3. This Amendment No. 2 may be executed in counterparts, each of which shall constitute an original and all of which shall constitute one and the same agreement.

In witness whereof, the parties hereby execute this Amendment No. 2 to the Agreement.

CONTRACTOR:



AB Staffing Solutions

SNOHOMISH COUNTY:

County Executive Ken Klein
Executive Director

COUNCIL USE ONLY

Approved 7/19/2023
ECAF # 2023-0742
MOT/ORD Motion 23-275

Exhibit A

**Schedule A – Rate Schedule
Effective as of June 1, 2023**

Specialty	Hourly Rate
Registered Nurse /Correctional	\$125.00
PN/LVN/ Correctional	\$85.00
LPC/LCSW	\$120.00
Social Worker/ Masters level	\$80.00

Overtime is equal to time-and-a-half of rate for applicable shift (based on a 40-hour week worked at Client facility). Overtime must be approved by the Director.

Holidays: Work performed on New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day will be invoiced at a premium Holiday rate of one and one-half (1.5) times the regular rate. Holidays begin 7:00 PM the night before the holiday, and end at 7:00 AM the day after the holiday.

The following Conversion Fees apply to Direct Client Employment.

Nursing and Allied Health

Conversion Rate - % of First Year Earnings pursuant to Direct Client Employment	Straight Time Hours Worked and Billed to Client by ABSS Prior to Direct Client Employment
25%	Introduction – 520 hours
15%	521 hours – 1040 hours
7.5%	1041 hours +

Physician and Advanced Practice

Conversion Rate - % of First Year Earnings pursuant to Direct Client Employment	Straight Time Hours Worked and Billed to Client by ABSS Prior to Direct Client Employment
30%	Introduction – 520 hours
20%	521 hours – 1040 hours
15%	1041 hours +