



# Exhibit D

## Prime Consultant Cost Computations

### Fee Schedule

Consultant: Otak, Inc.

HOME

Position Classification	Direct Salary Rate	ICR @175.63%	Profit @25.29%	Max Rate Per Hour
Sr. PIC/Sr. PM Civil	\$86.40	\$151.75	\$21.85	\$260.00
PIC/Sr. PM Civil	\$86.40	\$151.75	\$21.85	\$260.00
Civil Engineer X	\$73.38	\$128.88	\$18.56	\$220.82
Civil Engineer IX	\$66.46	\$116.73	\$16.81	\$200.00
Civil Engineer VIII	\$61.02	\$107.17	\$15.43	\$183.62
Civil Engineer VII	\$52.88	\$92.87	\$13.37	\$159.13
Civil Engineer VI	\$50.96	\$89.50	\$12.89	\$153.35
Civil Engineer V	\$48.10	\$84.48	\$12.16	\$144.74
Civil Engineer IV	\$43.34	\$76.12	\$10.96	\$130.42
Civil Engineer III	\$41.83	\$73.47	\$10.58	\$125.87
Civil Engineer II	\$36.69	\$64.44	\$9.28	\$110.41
Civil Engineer I	\$31.80	\$55.85	\$8.04	\$95.69
Engineering Designer V	\$40.39	\$70.94	\$10.21	\$121.54
Engineering Designer IV	\$37.04	\$65.05	\$9.37	\$111.46
Engineering Designer III	\$36.30	\$63.75	\$9.18	\$109.23
Engineering Designer II	\$33.65	\$59.10	\$8.51	\$101.26
Engineering Designer I	\$27.64	\$48.54	\$6.99	\$83.17
Engineering Technician VII	\$35.56	\$62.45	\$8.99	\$107.00
Engineering Technician VI	\$35.56	\$62.45	\$8.99	\$107.00
Engineering Technician V	\$35.56	\$62.45	\$8.99	\$107.00
Engineering Technician IV	\$33.00	\$57.96	\$8.35	\$99.30
Engineering Technician III	\$27.40	\$48.12	\$6.93	\$82.45
Engineering Technician II	\$23.77	\$41.75	\$6.01	\$71.53
Engineering Technician I	\$21.00	\$36.88	\$5.31	\$63.19
Sr. PIC/Sr. PM LA/Master Planner	\$85.68	\$150.48	\$21.67	\$257.83
PIC/Sr. PM LA/Master Planner	\$69.71	\$122.43	\$17.63	\$209.77
Landscape Architect VII	\$55.29	\$97.11	\$13.98	\$166.38
Landscape Architect VI	\$50.99	\$89.55	\$12.90	\$153.44
Landscape Architect V	\$47.08	\$82.69	\$11.91	\$141.67
Landscape Architect IV	\$41.89	\$73.57	\$10.59	\$126.06
Landscape Architect III	\$38.40	\$67.44	\$9.71	\$115.55
Landscape Architect II	\$36.52	\$64.14	\$9.24	\$109.90
Landscape Architect I	\$31.84	\$55.92	\$8.05	\$95.81
Landscape Technician III	\$32.50	\$57.08	\$8.22	\$97.80
Landscape Technician II	\$26.00	\$45.66	\$6.58	\$78.24
Landscape Technician I	\$21.20	\$37.23	\$5.36	\$63.80
Urban Designer V	\$59.10	\$103.80	\$14.95	\$177.84
PIC/Sr. PM Planner	\$79.24	\$139.17	\$20.04	\$238.45

Agreement Number: CCF02-16

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @175.63%</b>	<b>Profit @25.29%</b>	<b>Max Rate Per Hour</b>
Sr. PM - Planner II	\$59.68	\$104.82	\$15.09	\$179.59
Sr. PM - Planner I	\$54.60	\$95.89	\$13.81	\$164.30
Planner IV	\$50.51	\$88.71	\$12.77	\$151.99
Planner III	\$46.17	\$81.09	\$11.68	\$138.93
Planner II	\$41.83	\$73.47	\$10.58	\$125.87
Planner I	\$31.73	\$55.73	\$8.02	\$95.48
Planner Associate III	\$32.03	\$56.25	\$8.10	\$96.38
Planner Associate II	\$27.85	\$48.91	\$7.04	\$83.81
Planner Associate I	\$23.11	\$40.59	\$5.84	\$69.54
Sr. GIS Specialist - Planner	\$38.46	\$67.55	\$9.73	\$115.73
GIS Specialist - Planner	\$32.21	\$56.57	\$8.15	\$96.93
PIC/Scientist	\$69.35	\$121.80	\$17.54	\$208.69
Scientist VI	\$63.56	\$111.63	\$16.07	\$191.26
Scientist V	\$53.01	\$93.10	\$13.41	\$159.52
Scientist IV	\$43.56	\$76.50	\$11.02	\$131.08
Scientist III	\$38.46	\$67.55	\$9.73	\$115.73
Scientist II	\$36.06	\$63.33	\$9.12	\$108.51
Scientist I	\$26.96	\$47.35	\$6.82	\$81.13
Environmental Specialist	\$44.77	\$78.63	\$11.32	\$134.72
Project Coordinator II	\$39.55	\$69.45	\$10.00	\$119.00
Project Coordinator I	\$37.50	\$65.86	\$9.48	\$112.85
Project Administrative Assistant	\$31.50	\$55.32	\$7.97	\$94.79
Graphics Specialist	\$38.20	\$67.09	\$9.66	\$114.95

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

<b>Reimbursable Classifications</b>	<b>Rates</b>
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



July 14, 2022

Otak, Inc.  
808 SW Third Avenue, Suite 800  
Portland, OR 97204

Subject: Acceptance FYE 2021 ICR – CPA Report

Dear Justin Monahan:

We have accepted your firms FYE 2021 Indirect Cost Rate (ICR) based on the "Independent CPA Report," prepared by D.L. Purvine, CPA, PLC as follows:

- Home Office Rate: 175.63% of direct labor  
(rate includes 0.73% Facilities Capital Cost of Money)
- Field Office Rate: 121.65% of direct labor  
(rate includes 0.14% Facilities Capital Cost of Money)

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

ERIK K. JONSON  
Contract Services Manager

EKJ:ah

Agreement Number: CCF03-21

# Exhibit E

## Sub-consultant Cost Computations

### Fee Schedule

Subconsultant: Environmental Science Associates

Position Classification	Direct Salary Rate	ICR @196.03%	Profit @25.29%	Max Rate Per Hour
Air Quality & Acoustics Analyst	\$54.63	\$107.09	\$13.82	\$175.54
Biologist II	\$34.58	\$67.79	\$8.75	\$111.11
Biologist III	\$42.39	\$83.10	\$10.72	\$136.21
Biologist IV	\$52.24	\$102.41	\$13.21	\$167.86
Biologist V	\$56.34	\$110.44	\$14.25	\$181.03
Editor	\$39.84	\$78.09	\$10.07	\$128.00
Engineer IV	\$52.60	\$103.10	\$13.30	\$169.00
Engineer VI	\$60.21	\$118.03	\$15.23	\$193.47
GIS Analyst	\$33.82	\$66.30	\$8.55	\$108.67
Planner II	\$40.83	\$80.04	\$10.33	\$131.19
Planner IV	\$56.34	\$110.44	\$14.25	\$181.03
Project Accountant	\$30.91	\$60.59	\$7.82	\$99.32
Lead Project Accountant	\$37.03	\$72.60	\$9.37	\$119.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.



**Washington State  
Department of Transportation**

Development Division  
Contract Services Office  
PO Box 47408  
Olympia, WA 98504-7408  
7345 Linderson Way SW  
Tumwater, WA 98501-6504

TTY: 1-800-833-6388  
[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

August 3, 2022

Environmental Science Associates  
550 Kearny Street, Suite 800  
San Francisco, CA 9418

Subject: Acceptance FYE 2021 ICR – CPA Report

Dear Swen Swenson Jr.:

We have accepted your firms FYE 2021 Indirect Cost Rate (ICR) based on the "Independent CPA Report," prepared by Gusman & Associates as follows:

- Office Rate: 196.03% of direct labor
- Field Rate: 105.67% of direct labor

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

ERIK K. JONSON  
Contract Services Manager

EKJ:ah

Agreement Number: CCF02-16

## Fee Schedule

**Subconsultant: Landau Associates, Inc.**

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @180.98%</b>	<b>Profit @25.29%</b>	<b>Max Rate Per Hour</b>
Principal	\$84.89	\$153.64	\$21.47	\$260.00
Senior Associate	\$61.78	\$111.81	\$15.62	\$189.21
Associate	\$52.16	\$94.40	\$13.19	\$159.75
Senior	\$43.99	\$79.61	\$11.13	\$134.73
Senior Project	\$44.71	\$80.92	\$11.31	\$136.93
Project	\$40.29	\$72.92	\$10.19	\$123.40
Senior Staff	\$32.69	\$59.16	\$8.27	\$100.12
Staff	\$30.77	\$55.69	\$7.78	\$94.24
Senior Technician II	\$31.50	\$57.01	\$7.97	\$96.48
Data Specialist	\$36.30	\$65.70	\$9.18	\$111.18
CAD Designer	\$42.35	\$76.65	\$10.71	\$129.71
GIS Analyst	\$41.35	\$74.84	\$10.46	\$126.64
CAD Technician	\$33.50	\$60.63	\$8.47	\$102.60
Project Coordinator	\$35.00	\$63.34	\$8.85	\$107.19
Support Staff	\$28.00	\$50.67	\$7.08	\$85.76
Technician	\$21.75	\$39.36	\$5.50	\$66.61

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

<b>Reimbursable Classifications</b>	<b>Rates</b>
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF03-21



**Washington State  
Department of Transportation**

**Development Division**  
Contract Services Office  
PO Box 47408  
Olympia, WA 98504-7408  
7346 Linderoon Way SW  
Tumwater, WA 98501-6504

TTY: 1-800-833-6388  
[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

March 15, 2022

Landau Associates, Inc.  
103 2<sup>nd</sup> Avenue South  
Edmonds, WA 98020

Subject: Acceptance FYE 2021 ICR – CPA Report

Dear Ashleigh Walker:

We have accepted your firms FYE 2021 Indirect Cost Rate (ICR) of 180.98% of direct labor (rate includes 0.13% Facilities Capital Cost of Money) based on the “Independent CPA Report,” prepared by Stambaugh Ness. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at **(360) 705-7019** or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

ERIK K. JONSON  
Contract Services Manager

EKJ:ah

Agreement Number: CCF03-21



## Fee Schedule

**Subconsultant: Transpo Group USA, Inc.**

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @174.45%</b>	<b>Profit @25.29%</b>	<b>Max Rate Per Hour</b>
Principal L7	\$86.74	\$151.32	\$21.94	\$260.00
Director L7	\$86.74	\$151.32	\$21.94	\$260.00
Engineer L6	\$79.33	\$138.39	\$20.06	\$237.78
Engineer L5	\$65.06	\$113.49	\$16.45	\$195.00
Engineer L4	\$60.10	\$104.84	\$15.20	\$180.14
Engineer L3	\$51.04	\$89.05	\$12.91	\$153.00
Engineer L2	\$42.31	\$73.81	\$10.70	\$126.82
Engineer L1	\$37.50	\$65.42	\$9.48	\$112.40
Planner L6	\$81.73	\$142.58	\$20.67	\$244.98
Planner L5	\$58.38	\$101.85	\$14.77	\$175.00
Planner L4	\$53.38	\$93.12	\$13.50	\$160.00
Planner L3	\$51.04	\$89.05	\$12.91	\$153.00
Planner L2	\$42.31	\$73.81	\$10.70	\$126.82
Planner L1	\$37.50	\$65.42	\$9.48	\$112.40
Analyst L5	\$63.05	\$110.00	\$15.95	\$189.00
Analyst L4	\$55.90	\$97.51	\$14.14	\$167.54
Analyst L3	\$51.04	\$89.05	\$12.91	\$153.00
Analyst L2	\$42.31	\$73.81	\$10.70	\$126.82
Analyst L1	\$37.50	\$65.42	\$9.48	\$112.40
Project Admin L6	\$43.04	\$75.08	\$10.88	\$129.00
Project Admin L5	\$43.04	\$75.08	\$10.88	\$129.00
Project Admin L4	\$43.04	\$75.08	\$10.88	\$129.00
Project Admin L3	\$39.70	\$69.26	\$10.04	\$119.00
Project Admin L2	\$35.58	\$62.07	\$9.00	\$106.65
Project Admin L1	\$24.00	\$41.87	\$6.07	\$71.94
Intern L1	\$24.00	\$41.87	\$6.07	\$71.94

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Mileage	Current IRS Rate
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Tumwater, WA 98501-6504

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[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

May 19, 2022

Transpo Group USA, Inc.  
12131 113<sup>th</sup> Avenue NE, Suite 203  
Kirkland, WA 98034

Subject: Acceptance FYE 2021 ICR – Risk Assessment Review

Dear Sarah Brinkerhoff:

Based on Washington State Department of Transportation's (WSDOT) Risk Assessment review of your Indirect Cost Rate (ICR), we have accepted your proposed FYE 2021 ICR of 174.45% of direct labor (rate includes 0.07% Facilities Capital Cost of Money). This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with your firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

ERIK K. JONSON  
Contract Services Manager

EKJ:ah

Agreement Number: CCF03-21