



# Finance, Budget and Administration

Jim Martin

Council Initiated:

☐ Yes

☒ No

**ECAF:** 2025-1749

**Motion:** 25-268

**Type:**

☒ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☐ Other

**Requested Handling:**

☐ Normal

☒ Expedite

☐ Urgent

**Fund Source:**

☐ General Fund

☒ Other

☐ N/A

**Executive Rec:**

☒ Approve

☐ Do Not Approve

☐ N/A

**Approved as to**

**Form:**

☐ Yes

☒ No

☐ N/A

**Subject:** Authorizing the County Executive to sign Amendment 11 to the contract for Professional Services with AON Consulting.

**Scope:** This motion approves Amendment 11 to the agreement with AON Consulting, for professional services related to the Employee Assistance Program. The amendment is to provide additional services, outside the scope of the original agreement, including preparing for an RFP, and analyze response to, vendors that provide COBRA and Section 125 plan third party administration services. Additional compensation in the total amount of \$20,000 is included for the period of the services

**Duration:** Through January 31, 2026.

**Fiscal Impact:** ☒ Current Year ☐ Multi-Year ☐ N/A

Expenditures	Current Year	2026	2027	2028	2029	Total
508.5127304621	\$20,000					\$20,000
						0
<b>Total's</b>	<b>\$20,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$20,000</b>

Revenue	Current Year	2026	2027	2028	2029	Total
						0
						0
<b>Total's</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Authority Granted:** Authorizes the County Executive to execute the amendment.

**Background:** Snohomish County retains the services of an employee benefits consultant to provide actuarial services for its self-insured health plan, as well as insurance brokerage and other services necessary for the management of its employee benefits program. The original agreement, a result of RFP 015-20BC is being amended to include additional services related to the COBRA and Section 125 plans.

**Requested Action:** Move to GLS on June 18<sup>th</sup> for consideration.