#### **AGREEMENT**

# by and between

# SNOHOMISH COUNTY, WASHINGTON

and

### SNOHOMISH COUNTY

#### DEPUTY SHERIFF'S ASSOCIATION

ADDENDUM TO SUCCESSOR AGREEMENT TO APRIL 1, 2019 THROUGH MARCH 31, 2021 AGREEMENT

THIS ADDENDUM NO. 2 TO SUCCESSOR AGREEMENT TO THE APRIL 1, 2019 TO MARCH 31, 2021 AGREEMENT ("Addendum No. 2") is entered into by and between the COUNTY OF SNOHOMISH, WASHINGTON AND THE SHERIFF OF SNOHOMISH COUNTY, hereinafter collectively referred to as the Employer, and THE SNOHOMISH COUNTY DEPUTY SHERIFF'S ASSOCIATION, hereinafter referred to as the Association, for the purpose of adding Juneteenth (June 19<sup>th</sup>) as an officially recognized County holiday while the parties continue negotiations for a complete Successor Agreement.

NOW, THEREFORE, the parties agree as follows:

- 1. It is expressly agreed by the parties that this Addendum No. 2 is intended to immediately add Juneteenth (June 19<sup>th</sup>) as an officially recognized County holiday. This holiday will be added to the existing holidays as outlined in Article 8, Section 8.1 of the April 1, 2019 through March 31, 2021 Collective Bargaining Agreement (the "CBA") between the parties. As such, the provisions in this Addendum No. 2 shall be implemented immediately and shall be considered part of the CBA moving forward.
- 2. Beginning on the date of full ratification of this Addendum No. 2 Section 8.1 of Article 8 of the Successor CBA shall be agreed to and implemented and shall read as follows:
  - 8.1 The following are paid holidays. Part-time employees shall receive holiday pay on a pro-rated basis:

New Year's Day
Martin Luther King, Jr. Day
President's Day
Memorial Day
Juneteenth (June 19<sup>th</sup>)
Fourth of July

Labor Day
Veteran's Day
Thanksgiving Day
The Day After Thanksgiving Day
Christmas Day

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| IN WITNE | ESS WHEREOF, | the parties hereto have set their hand t | his | 6th |  |
|----------|--------------|--|-----|-----|--|
| day of   | 316          | , 2022.                                  |     |     |  |

## FOR THE ASSOCIATION

Jon Krajcar, President

Deputy Sheriff's Association

## FOR THE EMPLOYER

Klein,

Klein, Kenneth 2022.06.08 10:32:34

Kenneth -07'00'

Dave Somers
County Executive

Megan Dunn

Chairperson of County Council

Adam Fortney
Adam Fortney

Sheriff

ATTEST:

Debbie Eco, CMC

Clerk of the Council

APPROVED AS TO FORM:

Steven Bladek

Deputy Prosecuting Attorney

Rob Sprague

Human Resources Deputy Director

**COUNCIL USE ONLY** 

Approved \_\_\_6/6/2022

ECAF# 2022-0577

MOT/ORD Motion 22-242