



# Planning and Community Development

Ryan Countryman

Council Initiated:

☐ Yes

☒ No

**ECAF:** 2023-1260

**Motion:** 23-449

**Type:**

☐ Contract

☒ Board Appt.

☐ Code Amendment

☐ Budget Action

☐ Other

**Requested Handling:**

☒ Normal

☐ Expedite

☐ Urgent

**Fund Source:**

☐ General Fund

☐ Other

☒ N/A

**Executive Rec:**

☒ Approve

☐ Do Not Approve

☐ N/A

**Approved as to**

**Form:**

☐ Yes

☐ No

☒ N/A

**Subject:** Board Appointment – Snohomish County Civil Service Commission.

**Scope:** Motion 23-449 would appoint Timothy Freil to the Civil Service Commission (CSC) to complete the remainder of an unexpired term.

**Duration:** Three years, from January 1, 2024, to December 31, 2026. <sup>1</sup>

**Fiscal Impact:** ☐ Current Year ☐ Multi-Year ☒ N/A

**Authority Granted:** N/A

**Background:**

*This nominee:* Timothy Freil is a resident of Snohomish County who retired with over 40 years of experience with both city and county law enforcement agencies under Washington State Civil Service Rules. In his application, he writes that like to serve on the board to help ensure “equal and fair treatment of all applicants. That the process is the same for all”. He is well-qualified to serve on the CSC. The current CSC recommends the appointment, which also has the support of the County Executive.

*The Board:* The CSC is a three-person volunteer board that reviews the merit system for county sheriff’s deputies. State law requires counties to have a CSC to review a “merit system of employment for county deputy sheriffs and other employees of the office of county sheriff, thereby raising the standards and efficiency of such offices and law enforcement in general” ([Chapter 41.14 RCW](#)). Local implementation of the Snohomish County CSC follows state law. Chapter 41.14 RCW was originally enacted by Initiative No. 23, passed by Washington State voters on November 4, 1958, and modified by the legislature several times since. Powers and duties of the CSC are in RCW 41.14.060. Appointments to the three-person CSC follow [Chapter 2.03](#) Snohomish County Code (SCC). The term of office for commissioners is six years and appointments to fill an unexpired term are for the remainder of that unexpired term (RCW 41.14.030). Existing commissioners continue to serve until appointment of a successor (SCC 2.03.030(2)). RCW 41.14.030 establishes the following requirements for commissioner eligibility:

- Commissioners must be residents of Snohomish County
- No person shall be appointed to the commission who is not a citizen of the United States
- At the time of appointment not more than two commissioners shall be adherents of the same political party
- No member after appointment shall hold any salaried public office or engage in county employment, other than his or her commission duties
- The members of the commission shall serve without compensation

Additional information about the CSC is available at:

<https://snohomishcountywa.gov/139/Civil-Service-Commission>

**Request:** Move to General Legislative Session on December 13, 2023, for consideration.

<sup>1</sup> Motion 23-449 as transmitted to Council by ECAF 2023-1260 describes a 2-year term with an ending date of December 31, 2025. Council staff has since verified with Executive staff that the vacant partial term to be completed has a 3-year duration that should end on December 31, 2026, consistent with RCW 41.14.030. Staff requests verbal direction in committee on December 5 to correct the motion.