



SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

RESOLUTION NO. 25-005

**RECOGNIZING MARCH 2025 AS WOMEN'S HISTORY MONTH AND
MARCH 8, 2025, AS INTERNATIONAL WOMEN'S DAY IN SNOHOMISH COUNTY**

WHEREAS, in 1910, Washington became the fifth state to enact women's suffrage, and our state's role helped to ignite a campaign resulting in the 19th Amendment to the U.S. Constitution in 1920; and

WHEREAS, Women's History Week was created in 1978 by the Education Task Force of the Sonoma County (California) Commission on the Status of Women to address the virtually untold subject of women's history in K-12 curriculum or in the general public consciousness; and

WHEREAS, in 1987, Congress designated the month of March as Women's History Month; and

WHEREAS, International Women's Day was chosen as March 8th, a day devoted to the worldwide celebration of women's achievements, the recognition of biases against women, and a call to action for equality, equity, inclusion, and justice for women everywhere; and

WHEREAS, the National Women's History Alliance (NWHa) designated the 2025 theme for National Women's History Month to be "Moving Forward Together! Women Educating & Inspiring Generations." The theme celebrates the collective strength and influence of women who have dedicated their lives to education, mentorship, and leadership, serving as an inspiration for all generations—past and present; and

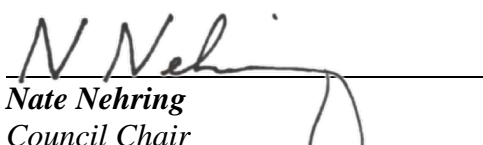
WHEREAS, around the globe, women spend two to ten times more time providing unpaid care for children/elderly family members at home, compared to men. An unequal distribution of caring and household chores is connected to discriminatory social institutions and stereotypes of gender roles, particularly for women of color. Gender inequality in unpaid care work is the missing link in the analysis of gender gaps in labor outcomes, such as labor force participation, wages, cumulative earnings, and job quality; and


WHEREAS, while there has been progress in ensuring equal rights, more can be done to achieve reforms across all segments of our society, economy, and government; and

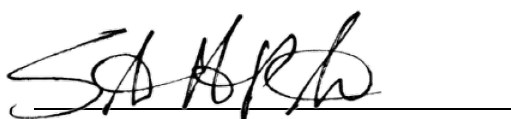
WHEREAS, based on current U.S. Census data, women comprise 49.5 percent of Snohomish County's population and 61 percent of the countywide adult labor force. 34 percent of Snohomish County businesses are women-owned firms;

NOW, THEREFORE, BE IT RESOLVED, that the Snohomish County Council recognizes the month of March as Women's History Month and March 8, 2025, as International Women's Day in Snohomish County. The Council encourages everyone to honor and appreciate the societal contributions of women, acknowledge the value of unpaid care for children and family members, take appropriate steps to ensure equity, and create a future of endless possibilities for all women and girls.


APPROVED this 26th day of February 2025.

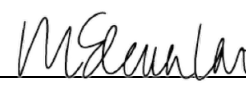

Nate Nehring
Council Chair


Sam Low
Councilmember


Strom Peterson
Councilmember


Megan Dunn
Council Vice-Chair


Jared Mead
Councilmember

ATTEST: 
Elena Lao, CMC
Deputy Clerk of the Council