

**AMENDMENT 1 TO THE AGREEMENT FOR PROFESSIONAL SERVICES WITH NAVIGATE WELLNESS, LLC, D/B/A NAVIGATE WELLBEING SOLUTIONS**

This Amendment 1 (“Amendment 1”) to the “Agreement for Professional Services” executed on May 15, 2024 (the “Agreement”), by and between Snohomish County, a political subdivision of the State of Washington (the "County") and Navigate Wellness, LLC, dba Navigate Wellbeing Solutions, an Iowa Corporation licensed to conduct business in the State of Washington (the “Contractor”) is made and entered into as of the last date set forth in the signature block below (“Effective Date”).

**RECITALS**

WHEREAS, Snohomish County and Navigate Wellness, LLC, dba Navigate Wellbeing Solutions are the parties to that certain Agreement for Professional Services (the “Agreement”), executed on May 15, 2024; and

WHEREAS, the current term of the Agreement ends on May 14, 2026; and

WHEREAS, the Agreement includes up to two (2) two-year optional extensions with written notice from the County to the Contractor; and

WHEREAS, the County wishes to execute the first two-year extension from May 15, 2026 through May 14, 2028; and

WHEREAS, the additional cost for services from May 15, 2026 through May 14, 2028 shall not exceed \$220,000.00.

**AGREEMENT**

NOW, THEREFORE, for and in consideration of the mutual benefits conferred on both parties, the parties agree the as follows:

1. Section 4.6 of the Agreement shall be amended as follows:

**4.6** Total charges under this Agreement, all fees and expenses included, shall not exceed \$420,000.00 for services from the Effective Date through May 14, 2028.

2. The Per Employee Per Month (PEPM) fee in the Navigate Programs & Fees Section of Schedule A shall increase to \$2.36 PEPM beginning May 15, 2026.
3. All other terms and conditions of the Agreement shall remain in full force and effect except as expressly modified by this Amendment 1.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment 1 to be duly executed as of the date set forth above.

**COUNTY:**

Snohomish County, a political subdivision  
of the State of Washington

By \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**CONTRACTOR:**

Navigate Wellness, LLC, dba Navigate  
Wellbeing Solutions, An Iowa Corporation

By \_\_\_\_\_  
Name:  Fred Opp  
Title: \_\_\_\_\_ SVP of Finance