



Snohomish County Council

Committee: Finance Committee
ECAF: 2021-0594
Proposal: Ord 21-052

Analyst: Jim Martin
Date: August 20, 2021

Consideration:

An Ordinance amending Amended Ordinance No. 21-045 relating to COVID-19 premium pay for eligible Snohomish County Employees to clarify application of its provisions.

Background

Council adopted Amended Ordinance 21-045 on July 21, 2021, as a means to pay eligible employees premium pay in an amount up to \$1,250 per employee for work performed during the ongoing public health emergency. Since adoption, there were multiple housekeeping items that have been brought forth in this proposed ordinance. First, the language is being modified from an eligible employee “shall” earn to an eligible employee “may” earn. Secondly, the time frame for earning the premium pay is being extended through March of 2022, in order to allow for those employees either on FMLA or Military leave to be eligible to qualify. Thirdly, the language is being modified to allow for exempt part-time workers to qualify, as that class of employee was mistakenly excluded in the original language. Finally, there is a section added to close a loophole that was discovered related to those on Military leave, providing those returning from Military leave an equal opportunity to qualify.

Current Proposal

Adoption of Ordinance 21-052 would amend previously adopted Amended Ordinance 21-045 with regard to premium pay for eligible Snohomish County employees

Duration: N/A

Fiscal Implications: N/A

2021 Budget:

Is this in the current year budget. No

Future Budget Impacts: N/A

Handling: Normal.

Approved-as-to-form: Yes

Risk Management: N/A

Executive Recommendation: Approval

Attachments: Refer to the submitted ECAF that includes the following attachments:

(1) Proposed Ordinance

Amendments: NONE.

Request: Move to GLS on August 25th to set Time and Date for Public Hearing.