SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

MOTION NO. 22-390

APPROVING A RECLASSIFICATION WITHIN THE FACILITIES AND FLEET DEPARTMENT

WHEREAS, the 2022 Adopted Budget included a classified exempt Facilities Maintenance Supervisor II position for the Facilities and Fleet Department at pay grade 245; and

WHEREAS the Facilities Maintenance Supervisor II position was a crucial leadership position serving to manage the day-to-day maintenance operations of our expanding County facility portfolio; and

WHEREAS the Facilities and Fleet department has a need for a position to further expand its role in effectively fostering positive changes for our facilities work group especially as we transition newly finished Facility-built and remodeled buildings to our operations and maintenance division; and

WHEREAS, the Facilities and Fleet department has a strong need for a management level position to focus on continuous improvement and address unmet needs in creatively enhancing facility core operations efficiently, equitably and innovatively; and

WHEREAS, Facilities and Fleet department has requested a reclassification of the Facilities Maintenance Supervisor II position to a Facilities Manager position who would work across our multiple operations and maintenance work groups and our project management work group to connect processes and bring about positive, effective changes in meeting work challenges and building resilient strategies; and

WHEREAS, in August 2022, the Human Resources Department reviewed Facilities and Fleet's reclassification request and recommended that the Facilities Maintenance Supervisor II position be reclassified to a Facilities Manager position and adjusted to salary range 111; and

WHEREAS, the 2022 Adopted Budget includes sufficient funding to absorb recommended salary range within pay grade 111;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the requested reclassification of position FAC2570R from a Facilities Maintenance Supervisor II to a Facilities Manager as governed by SCC Chapter 3.68 and 3.69.

PASSED this 28th day of September, 2022.

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

Council Chai

ATTEST:

Asst. Clerk of the Council