

**AMENDMENT No. 1 TO AGREEMENT**

**by and between**

**SNOHOMISH COUNTY, WASHINGTON**

**and**

**WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES**

**AFSCME, AFL-CIO, LOCAL 1811-PA**

**(PROSECUTOR'S CRIMINAL AND FAMILY SUPPORT DPA UNIT)**

**JANUARY 1, 2024 THROUGH DECEMBER 31, 2027**

This Amendment No. 1 to the Agreement by and between Snohomish County, Washington and Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-PA January 1, 2024 through December 31, 2027 ("Amendment No. 1") is entered into by and between Snohomish County, Washington (the "Employer") and Washington State Council of County and City Employees, AFSCME, AFL-CIO, LOCAL 1811-PA (the "Union").

NOW THEREFORE, the parties agree as follows:

1. Article 16, Section 4 shall be amended to read as follows:

**Section 4: Merit Pay.**

The Prosecuting Attorney may grant merit pay to Deputies in the bargaining unit. The amount that shall be made available for this purpose for deputies in the Criminal Division is \$152,659 for 2024. The amount that shall be made available for this purpose for deputies in the Family Support Division shall be \$33,901 for 2024. Said merit pay amounts for each division shall be increased by the same percentage amount applied to wage and salary tables for each year of the contract. Criminal Division merit pay shall be drawn from the Prosecuting Attorney's approved general fund budget. Family Support Division merit pay shall be drawn from funds authorized in Snohomish County's contract with the State of Washington for the provision of family support legal services, and is subject to the continued, annual approval by the State.

2. This Amendment No. 1 shall be effective on the first of the month following full ratification by the parties.

IN WITNESS WHEREOF, the parties hereto have set their hand this  
25th day of November, 2025.

FOR THE UNION



Audrey Majkut, Vice President  
Local 1811-PA



James Trefry, President/Executive Director  
WSCCCE, AFSCME, AFL-CIO

FOR THE EMPLOYER

Klein, Ken

Digitally signed by Klein,  
Ken  
Date: 2025.11.25 12:07:34  
-08'00'

Dave Somers  
County Executive

Ken Klein  
Executive Director



Nate Nehring  
Chairperson of County Council

ATTEST:



Elena Lao, CMC  
Deputy Clerk of the Council

APPROVED AS TO FORM:

Steven Bladdek

Steven Bladdek (Nov 26, 2025 11:30:27 PST)

Deputy Prosecuting Attorney

Sprague,  
Rob

Digitally signed by  
Sprague, Rob  
Date: 2025.11.25  
15:59:28 -08'00'

Rob Sprague  
Human Resource Deputy Director












# 1811-PA Amendment No.1

Final Audit Report

2025-11-26

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