

Snohomish County Boards & Commissions Application Form

SNOHOMISH COUNTY BOARDS & COMMISSIONS APPLICATION FORM

NOMINEE: Please fill in this section

Name of Board/Commission: Human Rights Commission

New Appointment

Snohomish County Council District (Please choose one): 3

Name Heather Damron

Home Address

Mailing Address (if different) *Field not completed.*

City Edmonds

State WA

Zip Code 98026

Telephone (Home)

Telephone (Work)

Email

Current Employer Self

Occupation Business owner

BA English with a writing concentration

Education

Licenses held (if applicable)	<i>Field not completed.</i>
Why would you like to serve on this board/commission?	I feel very deeply that we are at a critical time and it is imperative to make sure we are amplifying the quiet voices that need to be heard. We need to look critically at representation and make sure we are doing all we can to create opportunities for the underrepresented. We need to call out injustice and work diligently to make space for all in our community, not just those who have the money, time, and platform. Lastly, we need to involve and listen to those who we are representing - we should not speak for folks without first consulting with them and asking what they need.
Please explain why you are a qualified candidate, including relevant professional experience, to serve on the board/commission.	I have a varied professional background, from work in the legal field as a legal assistant (mostly municipal and real estate) to commercial real estate, from web development to running political campaigns. While it might not add up to 'human rights commission' on the surface, what all these experiences have done is develop my ability to think critically, look at situations with empathy, and learn on the fly. I am always hungry for knowledge and love hearing other peoples' stories. Additionally, I am the mother of an Autistic child. I have navigated public school special Ed for nearly 11 years, learned how to be an advocate and am acutely aware of the challenges neurodivergent individuals face.
Please list community involvement/volunteer activities	Moms Demand Action Snohomish County 21st LD Democrats Vice Chair Library and reading volunteer, Seaview Elementary Mayor's Climate Action Committee, Edmonds
How did you learn of this opportunity?	I was approached by Councilperson Peterson.
Do you currently serve on a Snohomish County board or commission?*	No

**2.03.060SCC - Candidates for appointment to county boards or commission must meet the following requirements:*

- (1) Possess qualifications for the appointment sought, as shown by the candidate's written documentation and any hearing testimony;*
- (2) If a reappointment, demonstrate the continuing benefits of retaining the board*

member as discussed in the executive's recommendation and a satisfactory attendance record, as determined by adopted criteria of the particular board;

(3) Reside or work in Snohomish County, or show evidence of special interest in Snohomish County, PROVIDED That a candidate may not be a County employee.

****Please be advised, effective January 1, 2022 individuals joining identified boards and commissions will be required to pass a background check.**

By signing this Application Form, Nominee acknowledges that he/she will comply with all county policies, county code, and state law. Nominee also acknowledges that any record, including personal e-mail, prepared, owned, used, or retained by Nominee in the conduct of Board/Commission business is a public record, and Nominee agrees to produce said records to County upon request. Failure to comply with the above provisions may result in Nominee's removal from Board/Commission.

Signature	Heather Damron
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Date	June 6, 2023
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Please attach resume if available and either submit this form or print it and mail to *Field not completed.*

Pursuant to the Public Records Act, Chapter 42.56 RCW, records submitted to Snohomish County and County Council are subject to public disclosure. The practice of the council office is to post all meeting and hearing materials to our website to ensure transparency, as well as to assist in facilitating public records requests.
