

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 24-146

APPROVING A CHANGE IN THE MANAGEMENT EXEMPT EMPLOYEE
COMPENSATION PLAN, CLASSIFICATION PLAN AND SALARY RANGE TABLES,
AND ASSOCIATED REASSIGNMENT OF THE HEALTH OFFICER TO A DIFFERENT
SALARY RANGE

WHEREAS SCC 3.68.050 and SCC 3.69.010 provide that all exempt employees other than superior court commissioners and exempt employees in the sheriff's office shall be covered by the management and exempt compensation plan (the "Compensation Plan"); and

WHEREAS SCC 3.69.040 provides that salary pay grades for the Compensation Plan are established in the Classification Plan and Salary Pay Grade Tables submitted by the personnel director for approval by Council; and

WHEREAS, the adopted Compensation Plan and Salary Pay Grade Tables include pay ranges 101 through 120 (low to high) and 198 and 199; and

WHEREAS the Classification Plan and Salary Pay Grade Tables as adopted in the 2024 Annual Budget assign the Health Officer position to salary range 198; and

WHEREAS, the Personnel Director has identified a need for and recommends a reassignment of the Health Officer position to a different salary range due to market conditions and comparable position salaries; and

WHEREAS, the Personnel Director has submitted an updated Classification Plan and Salary Pay Grade Table that removes salary pay grade 198; and

WHEREAS, the Personnel Director recommends that the Health Officer position be reassigned from salary range 198 to 119 due to market conditions and comparable position salaries; and

WHEREAS the 2024 Adopted Budget includes sufficient funding for the recommended changes to the Classification Plan and Salary Pay Grade Tables and reassignment of positions under the Compensation Plan;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the following:

1. The updated Classification and Salary Pay Grade Tables submitted by the Personnel Director to remove salary pay grade 198 effective April 1, 2024; and

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2. The modified Compensation Plan to reflect reassignment of the Health Officer position, SHD1010R, from salary range 198 to 119 effective April 1, 2024.

DATED this 2nd day of April, 2024

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Deputy Clerk of the Council