

Exhibit D

Prime Consultant Cost Computations

Fee Schedule

Consultant: Jacobs Engineering Group

Position Classification	Direct Salary Rate	ICR @109.43%	Profit @27.40%	Max Rate Per Hour
Project Manager, Sr. Manager, Kevin Kim	\$106.33	\$116.26	\$29.13	\$251.72
Project Manager, Sr. Manager, Jeannette DeLay	\$85.39	\$93.36	\$23.40	\$202.15
Project Manager 4	\$78.99	\$86.37	\$21.64	\$187.00
Project Manager 3	\$78.99	\$86.37	\$21.64	\$187.00
Project Manager 2	\$74.34	\$81.29	\$20.37	\$176.00
Project Manager 1	\$74.34	\$81.29	\$20.37	\$176.00
Civil Engineer 4	\$69.30	\$75.77	\$18.99	\$164.06
Civil Engineer 3	\$61.88	\$67.66	\$16.96	\$146.49
Civil Engineer 2	\$57.14	\$62.48	\$15.66	\$135.27
Civil Engineer 1	\$51.08	\$55.85	\$14.00	\$120.93
Structural Engineer 6	\$82.37	\$90.06	\$22.57	\$195.00
Structural Engineer 5	\$76.03	\$83.13	\$20.83	\$180.00
Structural Engineer 4	\$67.45	\$73.75	\$18.48	\$159.68
Structural Engineer 3	\$59.15	\$64.67	\$16.21	\$140.03
Structural Engineer 2	\$52.53	\$57.44	\$14.39	\$124.36
Structural Engineer 1	\$51.08	\$55.85	\$14.00	\$120.93
CADD Design 5	\$61.25	\$66.97	\$16.78	\$145.00
CADD Design 4	\$52.22	\$57.10	\$14.31	\$123.63
Contract Administration	\$49.42	\$54.04	\$13.54	\$117.00
Senior Project Administrative Assistant	\$46.20	\$50.52	\$12.66	\$109.37
Project Administrative Assistant	\$36.54	\$39.95	\$10.01	\$86.50
Intern - Engineering	\$36.54	\$39.95	\$10.01	\$86.50
Environmental Planner 4	\$67.98	\$74.33	\$18.63	\$160.94
Biologist 5	\$75.40	\$82.44	\$20.66	\$178.50
Estimating Manager	\$75.40	\$82.44	\$20.66	\$178.50
Estimating Professional	\$74.31	\$81.25	\$20.36	\$175.92
Senior Construction Manager	\$75.39	\$82.43	\$20.66	\$178.48
Construction Manager	\$65.00	\$71.07	\$17.81	\$153.88

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF02-18



April 5, 2021

Jacobs Engineering Group, Inc. BIA
1999 Bryan Street, Suite 1200
Dallas, TX 75201

Subject: Acceptance FYE 2020 ICR – CPA Report

Dear Kathy Blackmon:

We have accepted your firms FYE 2020 Indirect Cost Rate (ICR) based on the "Independent CPA Report," prepared by Cleary Government Services, LLC as follows:

- At-Office: 109.34% of direct labor
- At-Site: 85.38% of direct labor

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email consultantrates@wsdot.wa.gov.

Regards;

ERIK K. JONSON
Contract Services Manager

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