



Snohomish County Council

Committee: Finance
ECAF: 2022-0999
Proposal: Mot. 22-508

Analyst: Jim Martin
Date: November 30, 2022

Consideration:

Authorizing a reclassification within the Airport Department.

Background

With the addition of commercial service at Paine Field, Airport management staff have taken on significant additional responsibilities, including complex interagency relations with the FAA, TSA, homeland Security, and Emergency Management. In addition, airport hours are now 24/7 instead of the previous normal weekday business hours, requiring increased availability and on-call status. The current position has been receiving out of class pay to better reflect the salary the position warranted, and the position has been re-written to reflect the current operating environment, with a new title and requested adjustment to the pay range that this position now warrants. The position is being renamed from Airport Superintendent of Operations to Operations and Security Division Manager. The position is currently vacant, so the reclassified position and pay range should also help with recruitment.

Current Proposal

This motion approves the requested reclassification of position AIR6380R from an Airport Operations Superintendent to an Operations and Security Division Manager. The position was previously at a management exempt pay grade 111. The reclassification is to a management exempt pay range 113, an annual increase of \$27,246.72 at the top step. There is sufficient funding within the existing budget to cover the increased costs.

Duration: N/A

Fiscal Implications: Depending on step position filled at; positions have a difference of \$27,246.72 at the top step

2022 Budget: Yes

Future Budget Impacts: Increase to Salaries and Benefits; sufficient authority within current budget.

Handling: Expedite

Approved-as-to-form: N/A

Risk Management: N/A.

Executive Recommendation: APPROVE.

Attachments: See ECAF packet.

Amendments: NONE.

Request: Move to GLS on December 14th for consideration.