



Public Infrastructure and Conservation

Deb Bell

Council Initiated:

Yes

No

ECAF: 2024-2078

Motion: 24-361

Type:

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

Requested Handling:

- Normal
- Expedite
- Urgent

Fund Source:

- General Fund
- Other
- N/A

Executive Rec:

- Approve
- Do Not Approve
- N/A

Approved as to

Form:

- Yes
- No
- N/A

Subject: Amendment 3 to the Software as a Service Agreement TC01-21 with Kronos Incorporated, a UKG Company.

Scope: Amendment 3 would allow for the continued operation of the existing timekeeping and attendance software system used by Public Works (Road and Solid Waste) and the Airport.

Duration: Amendment 3 would authorize the first of six two-year extensions for services through September 30, 2026.

Fiscal Impact: Current Year Multi-Year N/A

Funds are included in the approved 2024 budget and the proposed 2025-2026 budget.

Expenditures	9/30/24 – 9/29/25	9/30/25-9/29/26	Support	Total
410.5216804201 Airport	\$13,710.06	\$14,395.56		\$28,105.62
402.5067004101 Solid Waste	\$55,278.72	\$58,042.67	\$20,080.75	\$133,402.14
102.50650134101 Road	\$26,775.63	\$28,114.40	\$10,225.35	\$65,115.38
Tax				\$18,697.45
Total				\$245,320.59
Revenue	9/30/24 – 9/29/25	9/30/25-9/29/26		Total
Airport Communications	\$13,710.06	\$14,395.56		\$31,056.71
402.5067004101 Solid Waste	\$55,278.72	\$58,042.67		\$133,859.99
102.50650134101 Road	\$26,775.63	\$28,114.40		\$80,404.89
Total				\$245,320.59

Authority Granted: Approve and authorize the County Executive to execute Amendment 3 between Snohomish County and Kronos Incorporated, under SCC 3.04.140(8).

Background: In 2021, Snohomish County Public Works started a new electronic timekeeping and attendance system under a software as a service agreement with Kronos, Incorporated, through RFP-17-19SB. Implementation of this system reduced annual labor hours required for timekeeping activities. The Airport was added in 2022 with Dimensions software and in 2023 added additional specialized software for fire/emergency services, operating within FAA/Aircraft Rescue Fire Fighting Fire Department 24-7 environment.

	Start	End	Amount	Not To Exceed
Original (Motion 21-313)	9/30/21	9/29/24	\$641,849.10	\$706,034.10
Change Order 1	3/2/22	9/30/24	\$8,610.00	
Amendment 1 (Motion 22-366)	9/21/22	9/29/24	\$94,340	\$744,799.10
Service Order 1	5/16/23	9/30/24	\$20,023.76	
Amendment 2 (Motion 23-530)	12/5/23	9/30/24	\$36,520.00	\$140,920.00
Change Order 2	4/11/24	9/30/24	\$33,000	
Amendment 3 (Motion 24-361)	Execution	9/30/26	\$245,321.59	\$1,082,664.45

Action Requested: For Council to move the motion to GLS on September 11, 2024, for consideration.