



# Health and Community Services

Cynthia Foley

Council Initiated:

Yes

No

**ECAF:** 2025-0870

**Motion:** 25-150

**Type:**

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

**Requested Handling:**

- Normal
- Expedite - 3/31/2025
- Urgent

**Fund Source:**

- General Fund
- Other
- N/A

**Executive Rec:**

- Approve
- Do Not Approve
- N/A

**Approved as to**

**Form:**

- Yes
- No
- N/A

**Subject:** Amendment No. 1 with Del Beccaro Consulting, LLC, for a strategic plan for the Snohomish County Health Department

**Scope:** Snohomish County is contracting with Del Beccaro, LLC, for the creation of a comprehensive strategic plan for the Health Department. The plan was completed at the end of 2024 and the contract is set to expire on March 31, 2025.

Amendment No. 1 to the contract expands the scope of work. For each goal area in the plan, the contractor will develop strategies and SMARTIE (Strategic, Measurable, Ambitious, Realistic, Time-bound, Inclusive, and Equitable) objectives. The contractors will meet with staff project groups to achieve the defined deliverables and mentor staff in a continuous improvement approach to objective completion.

Amendment No. 1 extends the contract period until October 15, 2025, and increases the contract not to exceed amount by \$65,000, bringing the contract total to \$114,999.99. Amendment No. 1 is funded using Health Department General Funds, with a possibility of using Foundational Public Health Services funding from the State.

**Duration:** Effective on March 27, 2024, through October 15, 2025. The contract may be extended for up to one additional one-year term.

**Fiscal Impact:**  Current Year  Multi-Year  N/A

Expenditures	Current Year	2026	2027	2028	2029	Total
Fund 125 – Health Dep Fund	\$65,000.00					\$65,000.00
<b>Totals</b>	<b>\$65,000.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$65,000.00</b>

Revenue	Current Year	2026	2027	2028	2029	Total
Fund 125 – Health Dep Fund	\$65,000.00					\$65,000.00
<b>Totals</b>	<b>\$65,000.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$65,000.00</b>

**Authority Granted:** Motion 25-150 authorizes the Executive to sign Amendment No. 1 with Del Beccaro Consulting, LLC, in substantially the form as that attached hereto as Exhibit A.

**Background:** On March 27, 2024, a designee of the Executive executed a contract Del Beccaro Consulting, LLC, in the amount of \$49,999.99 for the development of a comprehensive strategic plan for the Snohomish County Health Department. Plan development takes place in three phases: (1) analysis and information gathering, (2)

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creation of goals and measures, and (3) final goals and deliverables. These phases were scheduled to be completed by December 31, 2024.

**Requested Action:** Move to the GLS agenda for Council consideration.