

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

MOTION NO. 26-037

APPROVE AND AUTHORIZE EXECUTION OF AMENDMENT 1  
TO THE AGREEMENT FOR PROFESSIONAL SERVICES WITH  
NAVIGATE WELLNESS, LLC FOR A DIGITAL WELLNESS PLATFORM

WHEREAS, the County currently employs approximately 3,200 regular full and part time employees that live in the Puget Sound area and offers a voluntary wellness program to all regular employees which includes an incentive-based program that encourages impactful lifestyle changes, preventative care, and financial wellness; and

WHEREAS, in 2024, the County augmented existing programs with an easily accessible wellness platform to provide access to a variety of wellness solutions including, but not limited to, emotional health, physical health, nutrition, stress reduction, and financial wellbeing resources via smartphone, computer or other device; and

WHEREAS, an Agreement was executed with Navigate Wellness, LLC May 15, 2024 for an initial two years and includes up to two optional extensions; and

WHEREAS, the current term of the Agreement expires May 14, 2026; and

WHEREAS, the County wishes to extend the Agreement to May 14, 2028; and

WHEREAS, the maximum cost for services from May 15, 2026 through May 14, 2028 is expected to be Two Hundred Twenty Thousand Dollars (\$220,000) plus applicable sales tax; and

WHEREAS, the maximum total cost of the Agreement shall not exceed \$420,000, plus applicable sales tax;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves and authorizes the County Executive to Execute Amendment 1 to the Agreement for Professional Services for a Digital Wellness Platform, and associated amendments between Snohomish County and Navigate Wellness, LLC.

PASSED this 28th day of January, 2026.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington



Council Chair

ATTEST:



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Deputy Clerk of the Council