

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 25-148

TO APPROVE A CHANGE IN THE MANAGEMENT EXEMPT POSITION SALARY RANGE
WITHIN THE SHERIFF'S OFFICE

WHEREAS, SCC 3.68.050 and SCC 3.69.010 provide that all exempt employees other than superior court commissioners and exempt employees in the sheriff's office shall be covered by the management and exempt compensation plan (the "Compensation Plan"); and

WHEREAS, SCC 3.69.040 provides that salary pay grades for the Compensation Plan are established in the Classification Plan and Salary Pay Grade Tables submitted by the personnel director for approval by Council; and

WHEREAS, the adopted Compensation Plan and Salary Pay Grade Tables include pay ranges 107 through 120 (low to high) and 199; and

WHEREAS, the Classification Plan and Salary Pay Grade Tables as adopted in the 2025 Annual Budget assign the Director of Communications-SHR to salary range 111; and

WHEREAS, the Personnel Director has identified a need for and recommends a reassignment of the Director of Communications-SHR position to a different salary range due to market conditions and comparable position salaries; and

WHEREAS, the Personnel Director recommends that the Director of Communications-SHR position be reassigned from salary range 112 due to market conditions and comparable position salaries; and

WHEREAS, the 2025 Adopted Budget includes sufficient funding for the recommended changes to the Classification Plan and Salary Pay Grade Tables and reassignment of positions under the Compensation Plan;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the modified Compensation Plan to reflect reassignment of Director of Communications-SHR, SHR4699R, from salary range 111 to 112 effective February 1, 2025.

DATED this ___ day of _____, 2025

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

ATTEST:

Council Chair

Deputy Clerk of the Council