



Snohomish County Council

Committee: Committee of the Whole

Analyst: Jim Martin

ECAF: 2022-0295

Proposal: Mot. 22-139

Date: March 23, 2022

Consideration:

Approving the agreement for compensation and classification services between Snohomish County and the Segal Group.

Background

In an effort to modernize its classification and compensation strategy, Snohomish County issued RFP 021-21BC for classification and compensation study services, and the evaluation committee selected The Segal Group. Scope of work includes the following steps:

Step 1 – Project Initiation

Step 2 – Classification Analysis

Step 3 – Total Compensation Market Assessment

Step 4 – Recommendations Development

Step 5 – Present Final Results.

The contract shall terminate on December 31, 2022, and the total compensation is not to exceed \$245,000.

Current Proposal

This motion approve and authorizes the County Executive to sign the Agreement for Compensation and Classification Services between Snohomish County and The Segal Group in the amount of \$245,000, and any subsequent amendments within the approved budget.

Duration: Through December 31, 2022

Fiscal Implications: Not to exceed \$245,000.00

2022 Budget: Yes

Future Budget Impacts: N/A.

Handling: Urgent

Approved-as-to-form: Yes.

Risk Management: Yes.

Executive Recommendation: APPROVE.

Attachments: See ECAF packet.

Amendments: NONE.

Request: Move to Council for consideration.