

Kim VanPelt

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WORK EXPERIENCE:

PIMA COUNTY HEALTH DEPARTMENT – Tucson, Arizona

Deputy Director for Programming and Development 4/22 – present

- Serves as senior deputy for large health department (400+ FTEs) serving +1 M residents.
- Helps develop and oversee annual budget of \$52 million.
- Develops grant proposals and monitors implementation of over \$31 million in federal, state, and private grants.
- Oversees community engagement, health prevention and promotion, public policy, health equity, maternal and child health, built environment, community mental health, substance misuse, injury and violence prevention, and workforce development programs.
- Oversees development of county-wide needs assessment and health improvement plan.
- Assisted department in achieving public health reaccreditation in 2023.
- Led restructuring of department. Created new divisions, offices, positions. Recruited and helped select most member of senior leadership team.
- Established new office to enhance community engagement, policy, and equity efforts.
- Reduced agency vacancy rate from 31 to 17 percent.
- Responsible for overseeing Pima County's efforts to address opioid misuse through distribution of opioid settlement funding. Responsible for convening community experts to identify and implement strategies using opioid settlement funding. Led development of Requests for Proposals and awarding of contracts to community organizations.
- Wrote or contributed to successful federal grant application including \$2.5 million Racial and Ethnic Approaches to Community Health grant and a \$11 million Public Health Infrastructure Grant from the CDC.
- Oversees efforts aimed at capacity-building for Pima County's public health workforce, including development of a career ladder for Community Health Workers.
- Partnered with Pima County's Transportation Department to successfully win and implement two federal grants aimed at reducing unintentional injury by improving motor vehicle, pedestrian, and bicycle safety.
- Identifies and implements efforts to downsize budget and department operations to respond to federal funding cuts.
- Contributed to Pima County's Prosperity Initiative, a roadmap for lifting Pima County residents out of poverty. Researched and wrote health-related policies.
- Oversees efforts to use data to inform response to public health crises such as opioid epidemic.
- Received training in emergency response and participates in emergency response exercises.

FIRST THINGS FIRST – Phoenix, Arizona

Chief Regional Officer 5/16 – 4/22

- Acted as member of the senior leadership team for state agency focused on improving health, education, and family support outcomes for young children.
- Responsible for developing, disseminating, and monitoring \$126 million in local grants and contracts across Arizona, including urban, rural, and indigenous communities.
- Oversaw 56 staff, 15 regional offices, and 308 local regional council members.
- Led capacity-building and professional development efforts among staff and regional council member volunteers. Oversaw training efforts in areas such as collective impact and results-based facilitation. Supervised annual creation of content and implementation for the First Things First Early Childhood Summit (annual attendance of approximately 1,400).
- Helped lead statewide and regional strategic planning efforts.
- Worked with local communities to identify and implement public policy alternatives for expanding quality early care and education. Efforts resulted in sustained public funding for early care and education by local government.
- Increased sponsorships and introduced new opportunities to engage philanthropic and community partners.
- Increased level of employee engagement, measured by statewide survey of state agencies.

ST. LUKE'S HEALTH INITIATIVES (now called Vitalyst Health Foundation) – Phoenix, Arizona

Director, State Health Policy and Advocacy 9/09 – 5/16

- Oversaw grants and policy agenda for a mid-size public foundation (\$120 million in assets).
- Supervised the foundation's health systems, public policy and advocacy-related grants and contracts (approximately \$2 million annually).
- Acted as media and community spokesperson on Arizona health policy issues.
- Convened a statewide coalition of over 800 individuals to organize outreach and enrollment assistance efforts for Arizona's health insurance Marketplace and Medicaid. Over 500,000 individuals enrolled in coverage. Worked closely with federal and state agencies, including CMS, HHS, and the AZ Department of Insurance as part of these efforts.
- Co-led coalition of 150+ businesses working with the City of Phoenix and the Greater Phoenix Chamber of Commerce to address Arizona health workforce issues. Succeeded in expanding access to loan repayment for health professionals serving in medically underserved areas.
- Convened consumers and health providers to help define model for integrated behavioral health and acute care delivery on behalf of state's Medicaid and health agencies. Model is now being implemented for all Medicaid-financed behavioral health delivery statewide.
- Supervised and/or authored SLHI's policy and research publications products, including the Arizona Health Survey, a statewide survey of over 10,000 individuals.
- Oversaw successful advocacy investments related to Medicaid expansion and restoration of behavioral health funding for the seriously mentally ill.
- Initiated a collaborative needs assessment in Maricopa County, bringing together public hospitals and the county health department. Effort resulted in cost savings for SLHI and other partners, while simultaneously fostering collaboration to address community needs.

- Secured funding from other national and local partners to leverage SLHI's objectives (approximately \$1 million).

FIRST THINGS FIRST – Phoenix, Arizona

Regional Manager, Greater Phoenix and Yavapai Region 1/08 – 8/09

- Responsible for developing, disseminating and monitoring \$33 million in local grants in the Phoenix area, Yavapai County, and the Gila River Indian Community.
- Helped create state early childhood development and health agency from the “ground up.”
- Recruited and led five regional boards of directors to identify strategies and funding plans for addressing local health and early childhood development needs.
- Oversaw the implementation of community needs assessments in over thirty communities.
- Developed scopes of work, grant solicitations, evaluation processes.

CHILDREN'S ACTION ALLIANCE – Phoenix, Arizona

Director – Health Policy 10/04 – 1/08

- Led state/federal advocacy efforts related to children's public health insurance programs.
 - Successfully obtained \$13 million in additional funding for the state's low-income children's health insurance program.
 - Defeated legislative proposal to eliminate a health coverage for working parents.
 - Wrote opinion articles for the media, developed advocacy ads for television, organized press conferences, and created coalitions to advance policy objectives.
- Organized conference, policy publications, and media efforts related to issues affecting the health and welfare of children of immigrants.
- Crafted and managed statewide effort geared towards driving enrollment in public health coverage programs. Developed and oversaw media campaign and outreach strategies.
 - More than 15,000 children enrolled in coverage in one year.
 - Worked with Latino leaders to gear outreach efforts to Spanish-speaking and immigrant communities.
 - Built and managed strategic alliances with sports celebrities, elected officials, schools, hospitals, and community-based organizations.
- Worked with state agency staff to identify and encourage changes to enrollment and renewal processes for children's health coverage programs. Efforts lead to state agencies eliminating major barriers to enrolling kids in health coverage.
- Secured and managed \$1.3 million in grants from foundations such as the Robert Wood Johnson Foundation, the Annie E. Casey Foundation, the Nina S. Pulliam Charitable Trust, the BHHS Legacy Foundation, the David and Lucile Packard Foundation, and the Virginia G. Piper Charitable Trust. Responsible for maintaining donor relations.

ARIZONA DEPARTMENT OF HEALTH SERVICES – Phoenix, Arizona

Strategic Planning and Quality Improvement Manager 6/01 – 10/04

- Served as Executive Team member of one of the state's largest agencies (\$1 billion+).
- Spearheaded development of the agency's strategic plan. Developed agency performance measures Facilitated planning sessions, attended by agency and community leaders as well as front-line staff. Coordinated implementation efforts across divisions.

- Acted as agency representative on numerous gubernatorial and inter-agency committees.
- Developed agency legislative package for expanding the number of newborn health screenings conducted in Arizona.
- Planned and facilitated organizational development efforts for for the agency.

OFFICE OF THE AUDITOR GENERAL – Phoenix, Arizona

Senior Program Evaluator 7/96 – 3/00 Program Evaluator II 7/95 – 7/96 Program Evaluator I 7/94 – 7/95

- Supervised teams of up to fifteen analysts. Responsible for hiring division staff.
- Performed evaluations of a wide array of state agencies and programs for the Arizona Legislature. Managed multiple projects concurrently. Met budgets and deadlines.
- Identified policy and/or operational issues and developed recommendations. Examined state and federal laws. Researched best practices.
- Wrote and edited written reports and presented findings orally to legislative committees.
- Served as Senate legislative research staff member for 2000 legislative session.

MARCH OF DIMES – Albany, New York

Community Director 9/92 – 5/94

- Worked with teams of business leaders to gain corporate financial support.
- Organized all aspects of six special event fundraisers, including WalkAmerica, an event attended by nearly 2,000 people.
- Raised over \$128,000.

CHILDREN'S HOSPITAL AT ALBANY MEDICAL CENTER – Albany, New York

Development Coordinator 10/91 – 9/92

- Coordinated the annual appeal to support the Children's Hospital at Albany Medical Center. More than \$805,000 was raised from October 1991 to September 1992.
- Produced the Children's Miracle Network Telethon. Worked with media and community volunteers. Coordinated television production highlighting hospital's programmatic successes and children's treatment.
- Organized sixteen special event fundraisers, including a black-tie gala. Negotiated and secured corporate sponsorships.

ARIZONA RIGHT TO CHOOSE (Arizona NARAL Affiliate)– Phoenix, Arizona

Executive Director 5/89-1/91

- Organized highly effective get-out-the vote campaign for Republican and Democratic candidates, coordinating hundreds of volunteers and tens of thousands of voter contacts as part of a 501©4 organization and separate Political Action Committee.
- Organized March for Choice, an event attended by 15,000 individuals. Event raised visibility for reproductive rights support, helping thwart anti-choice legislative efforts.
- Acted as spokesperson for television, print, radio media.

ACORN

Community Organizer, 1988

Organized neighbors and lobbied city council member to obtain services for South Phoenix.

SELECT PUBLICATIONS, PRESENTATIONS AND MEDIA EXPERIENCE:

- “Arizona’s Uninsured Rate Drops with Affordable Care Act.” Arizona Republic, September 16, 2015.
- “Health Workforce, Healthy Economy.” Editor, SLHI, January 2015.
- “Arizona’s Doctor Crunch Could Get Worse.” KJZZ (public radio), June 13, 2014.
- “More than 120,000 Arizonans Use Marketplace.” KJZZ (public radio), May 1, 2014.
- “Sebelius Urges ACA Sign Ups.” Arizona Republic, March 31, 2014.
- Channel 12 TV Interview, “Biden Takes Pulse of ACA in Arizona.” February 28, 2014.
- “Health Insurance Marketplace.” KJZZ (public radio), August 20, 2013.
- “Medicaid Expansion and Health Reform.” Arizona Horizon (televised public affairs program), July 9, 2012.
- Channel 3 TV interview, Implications of Supreme Court’s Health Reform Decision, June 28, 2012.
- “Moving the Dial: Grantmakers and Public Policy.” Author, Grantmakers in Health, September 2012.
- “Working with Government.” Panel Presentation, Council on Foundations, April 2012.
- “Health Homes and Foundations.” Presentation, National Council on Community Behavioral Healthcare, April 2012.
- “Getting All the Cards on the Table: The Premise and Promise of Rate Review in Arizona.” Editor, SLHI, April 2012.
- “Graduate Medical Education: Creating an Arizona Pipeline.” Editor, SLHI, March 2012.
- “Putting the Pieces (Back) Together: On Budget Cuts and Public Health.” Co-Author and Editor, SLHI, December 2011.
- “Healthcare Reform in Arizona: Putting the Pieces Together for Public Health.” Presentation, Arizona Public Health Association Fall Conference, November 2011.
- “Framing the Future.” Presentation, Arizona Association of Providers of People with Disabilities, November 2011.
- “Health Reform: It’s About a Vision for Each State.” Health Affairs Blog, October 2011.
- “After the Dust Settles: Our Most Vulnerable Citizens.” Co-Author and Editor, SLHI, April 2011.
- “AHCCCS Budget.” Horizon (Arizona PBS News Program), April 2011.
- “Your Role in Public Policy” and “Health Disparities.” Southwest Interdisciplinary Research Center, Arizona State University, Conference Presentations, April 2011.
- “Psychological Distress in Arizona.” Good Morning Arizona, Channel 3 TV, February 2011.
- “Health Reform and Its Implications for Arizona.” AARP Conference, Panel Presentation, December 2010.

- “Behavioral Health and Health Reform.” Presentation, Arizona Legislature Committee Subcommittee on Health and Welfare, November 2010.
- “ImpAct Arizona: Health Reform Hits Arizona.” Co-Author and Editor, SLHI, October 2010.
- “Health Care Reform.” Horizon (Arizona PBS News Program), January 2010.

OTHER RELATED EXPERIENCE:

BIG CITIES HEALTH COALITION

Senior Deputy Representative for Pima County, 2023 to present

ARIZONA PUBLIC HEALTH ASSOCIATION

Vice President (2020), President Elect (2021), President (2022), Past President (2023)
Board Member, 2019 – 2023

TERRANCE KEENAN INSTITUTE FOR EMERGING LEADERS IN PHILANTHROPY

Grantmakers in Health, Fellow, 2010 – 2012

ARIZONA GRANTMAKERS FORUM

Board Member, 2012 – 2014
Chair, Public Policy Committee, 2011 – 2015

AHCCCS – STATE MEDICAID ADVISORY COMMITTEE

Member, 2007 – 2019

PHOENIX HEALTH CARE SECTOR PARTNERSHIP

Co-Chair, 2013 – 2016

HEALTHCARE LEADERSHIP COUNCIL, PHOENIX CHAMBER OF COMMERCE

Member, 2014 – 2016

CIRCLE THE CITY (federally qualified health center and medical respite facility serving those experiencing homelessness)

Board President, 2016 – 2018

Board Member and Governance Committee Member, 2014 – 2019

ARIZONA DEPARTMENT OF HEALTH SERVICES

State Health Improvement Plan Steering Committee Member, 2014 – 2016

EDUCATION AND CERTIFICATIONS:

Nelson A. Rockefeller School of Public Affairs, State University of New York at Albany

Master in Public Administration, May 2001 GPA: 3.7/4.0

Emphasis in Public Management

Arizona State University

Bachelor of Arts, Economics, Bachelors of Arts, History, August 1991 GPA: 3.52/4.0

Key Consulting

Project Management Fundamentals, November 2022

University of Miami

Building Expertise in Administration and Management Certificate, Completed May 24, 2023

AWARDS:

2016 Phoenix Champion for Children

Children's Action Alliance

2014 Community Advocacy Award

Empowerment Systems