

2026 PROTEC17 APHU RATE TABLE

PROTEC17 Allied Professional Health Unit

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
011	4,675.82	4,909.45	5,155.30	5,413.41	5,682.62	5,967.43	6,265.57
011	26.976	28.324	29.742	31.231	32.784	34.428	36.148
011	56,109.84	58,913.40	61,863.60	64,960.92	68,191.44	71,609.16	75,186.84
012	4,909.45	5,155.30	5,413.41	5,682.62	5,967.43	6,265.57	6,579.30
012	28.324	29.742	31.231	32.784	34.428	36.148	37.958
012	58,913.40	61,863.60	64,960.92	68,191.44	71,609.16	75,186.84	78,951.60
013	5,155.30	5,413.41	5,682.62	5,967.43	6,265.57	6,579.30	6,908.60
013	29.742	31.231	32.784	34.428	36.148	37.958	39.857
013	61,863.60	64,960.92	68,191.44	71,609.16	75,186.84	78,951.60	82,903.20
014	5,413.41	5,682.62	5,967.43	6,265.57	6,579.30	6,908.60	7,252.36
014	31.231	32.784	34.428	36.148	37.958	39.857	41.841
014	64,960.92	68,191.44	71,609.16	75,186.84	78,951.60	82,903.20	87,028.32
015	5,682.62	5,967.43	6,265.57	6,579.30	6,908.60	7,252.36	7,616.14
015	32.784	34.428	36.148	37.958	39.857	41.841	43.939
015	68,191.44	71,609.16	75,186.84	78,951.60	82,903.20	87,028.32	91,393.68
016	5,967.43	6,265.57	6,579.30	6,908.60	7,252.36	7,616.14	7,996.62
016	34.428	36.148	37.958	39.857	41.841	43.939	46.134
016	71,609.16	75,186.84	78,951.60	82,903.20	87,028.32	91,393.68	95,959.44
016A	6,206.61	6,517.01	6,842.96	7,184.50	7,543.83	7,920.97	8,317.02
016A	35.807	37.598	39.479	41.449	43.522	45.698	47.983
016A	74,479.32	78,204.12	82,115.52	86,214.00	90,525.96	95,051.64	99,804.24
017	6,265.57	6,579.30	6,908.60	7,252.36	7,616.14	7,996.62	8,396.00
017	36.148	37.958	39.857	41.841	43.939	46.134	48.439
017	75,186.84	78,951.60	82,903.20	87,028.32	91,393.68	95,959.44	100,752.00

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
017A	6,517.01	6,842.96	7,184.50	7,543.83	7,920.97	8,317.02	8,733.10
017A	37.598	39.479	41.449	43.522	45.698	47.983	50.383
017A	78,204.12	82,115.52	86,214.00	90,525.96	95,051.64	99,804.24	104,797.20
018	6,579.30	6,908.60	7,252.36	7,616.14	7,996.62	8,396.00	8,816.53
018	37.958	39.857	41.841	43.939	46.134	48.439	50.865
018	78,951.60	82,903.20	87,028.32	91,393.68	95,959.44	100,752.00	105,798.36
018A	6,842.96	7,184.50	7,543.83	7,920.97	8,317.02	8,733.10	9,170.31
018A	39.479	41.449	43.522	45.698	47.983	50.383	52.906
018A	82,115.52	86,214.00	90,525.96	95,051.64	99,804.24	104,797.20	110,043.72
019	6,908.60	7,252.36	7,616.14	7,996.62	8,396.00	8,816.53	9,257.08
019	39.857	41.841	43.939	46.134	48.439	50.865	53.406
019	82,903.20	87,028.32	91,393.68	95,959.44	100,752.00	105,798.36	111,084.96
020	7,252.36	7,616.14	7,996.62	8,396.00	8,816.53	9,257.08	9,719.88
020	41.841	43.939	46.134	48.439	50.865	53.406	56.076
020	87,028.32	91,393.68	95,959.44	100,752.00	105,798.36	111,084.96	116,638.56
021	7,616.14	7,996.62	8,396.00	8,816.53	9,257.08	9,719.88	10,206.04
021	43.939	46.134	48.439	50.865	53.406	56.076	58.881
021	91,393.68	95,959.44	100,752.00	105,798.36	111,084.96	116,638.56	122,472.48

2026 SHD PRSNL-RULES RATE TABLE

Health Department - PRSNL-RULES & Non-Rep

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
012	5,025.86	5,278.16	5,541.29	5,818.84	6,109.60	6,414.78	6,735.59	N/A	N/A
012	28.995	30.451	31.969	33.570	35.248	37.008	38.859	N/A	N/A
012	60,310.32	63,337.92	66,495.48	69,826.08	73,315.20	76,977.36	80,827.08	N/A	N/A
013	5,278.16	5,541.29	5,818.84	6,109.60	6,414.78	6,735.59	7,073.20	N/A	N/A
013	30.451	31.969	33.570	35.248	37.008	38.859	40.807	N/A	N/A
013	63,337.92	66,495.48	69,826.08	73,315.20	76,977.36	80,827.08	84,878.40	N/A	N/A
014	5,541.29	5,818.84	6,109.60	6,414.78	6,735.59	7,073.20	7,426.44	N/A	N/A
014	31.969	33.570	35.248	37.008	38.859	40.807	42.845	N/A	N/A
014	66,495.48	69,826.08	73,315.20	76,977.36	80,827.08	84,878.40	89,117.28	N/A	N/A
015	5,818.84	6,109.60	6,414.78	6,735.59	7,073.20	7,426.44	7,797.70	N/A	N/A
015	33.570	35.248	37.008	38.859	40.807	42.845	44.987	N/A	N/A
015	69,826.08	73,315.20	76,977.36	80,827.08	84,878.40	89,117.28	93,572.40	N/A	N/A
016	6,109.60	6,414.78	6,735.59	7,073.20	7,426.44	7,797.70	8,186.99	8,596.71	9,026.83
016	35.248	37.008	38.859	40.807	42.845	44.987	47.233	49.596	52.078
016	73,315.20	76,977.36	80,827.08	84,878.40	89,117.28	93,572.40	98,243.88	103,160.52	108,321.96
017	6,414.78	6,735.59	7,073.20	7,426.44	7,797.70	8,186.99	8,596.71	9,026.83	9,478.60
017	37.008	38.859	40.807	42.845	44.987	47.233	49.596	52.078	54.684
017	76,977.36	80,827.08	84,878.40	89,117.28	93,572.40	98,243.88	103,160.52	108,321.96	113,743.20
018	6,735.59	7,073.20	7,426.44	7,797.70	8,186.99	8,596.71	9,026.83	9,478.60	9,950.78
018	38.859	40.807	42.845	44.987	47.233	49.596	52.078	54.684	57.408
018	80,827.08	84,878.40	89,117.28	93,572.40	98,243.88	103,160.52	108,321.96	113,743.20	119,409.36
019A	6,935.03	7,281.06	7,645.12	8,027.19	8,428.49	8,850.21	9,293.57	9,757.34	N/A
019A	40.010	42.006	44.107	46.311	48.626	51.059	53.617	56.292	N/A
019A	83,220.36	87,372.72	91,741.44	96,326.28	101,141.88	106,202.52	111,522.84	117,088.08	N/A
019	7,073.20	7,426.44	7,797.70	8,186.99	8,596.71	9,026.83	9,478.60	9,951.99	10,449.40
019	40.807	42.845	44.987	47.233	49.596	52.078	54.684	57.415	60.285
019	84,878.40	89,117.28	93,572.40	98,243.88	103,160.52	108,321.96	113,743.20	119,423.88	125,392.80
020A	7,469.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020A	43.094	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020A	89,636.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020D	9,079.71	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020D	52.383	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020D	108,956.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020E	10,010.87	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020E	57.755	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020E	120,130.44	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
020	7,469.70	7,843.37	8,236.24	8,647.16	9,079.71	9,533.86	10,010.87	10,511.89	11,036.94
020	43.094	45.250	47.517	49.888	52.383	55.003	57.755	60.646	63.675
020	89,636.40	94,120.44	98,834.88	103,765.92	108,956.52	114,406.32	120,130.44	126,142.68	132,443.28

2026 PROTEC17 EHU RATE TABLE

PROTEC17 Environmental Health

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
102	5,770.51	6,058.65	6,361.24	6,680.54	7,013.18	7,364.72	N/A	N/A	N/A
102	33.291	34.954	36.700	38.542	40.461	42.489	N/A	N/A	N/A
102	69,246.12	72,703.80	76,334.88	80,166.48	84,158.16	88,376.64	N/A	N/A	N/A
103	6,680.54	7,013.18	7,364.72	7,732.96	8,120.10	8,525.05	8,951.13	N/A	N/A
103	38.542	40.461	42.489	44.613	46.847	49.183	51.641	N/A	N/A
103	80,166.48	84,158.16	88,376.64	92,795.52	97,441.20	102,300.60	107,413.56	N/A	N/A
104	7,013.18	7,364.72	7,732.96	8,120.10	8,525.05	8,951.13	9,399.48	9,868.95	N/A
104	40.461	42.489	44.613	46.847	49.183	51.641	54.228	56.936	N/A
104	84,158.16	88,376.64	92,795.52	97,441.20	102,300.60	107,413.56	112,793.76	118,427.40	N/A
106	7,262.37	7,625.05	8,007.74	8,407.13	8,827.65	9,269.31	9,733.22	10,218.27	10,730.02
106	41.898	43.991	46.199	48.503	50.929	53.477	56.153	58.952	61.904
106	87,148.44	91,500.60	96,092.88	100,885.56	105,931.80	111,231.72	116,798.64	122,619.24	128,760.24

2026 PROTEC17 EH SUPV RATE TABLE

PROTEC17 Environmental Health Supervisors

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
106	7,262.37	7,625.05	8,007.74	8,407.13	8,827.65	9,269.31	9,733.22	10,218.27	10,730.02
106	41.898	43.991	46.199	48.503	50.929	53.477	56.153	58.952	61.904
106	87,148.44	91,500.60	96,092.88	100,885.56	105,931.80	111,231.72	116,798.64	122,619.24	128,760.24

Exhibit E

2026 CLASSIFIED RATE TABLE

Clerks Association

Effective 1-1-2026					
40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA					

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
227	3,736.79	3,922.88	4,118.21	4,324.66	4,542.35
227	21.558	22.632	23.759	24.950	26.206
227	44,841.48	47,074.56	49,418.52	51,895.92	54,508.20
228	3,922.88	4,118.21	4,324.66	4,542.35	4,772.24
228	22.632	23.759	24.950	26.206	27.532
228	47,074.56	49,418.52	51,895.92	54,508.20	57,266.88
229	4,118.21	4,324.66	4,542.35	4,772.24	5,007.38
229	23.759	24.950	26.206	27.532	28.889
229	49,418.52	51,895.92	54,508.20	57,266.88	60,088.56
230	4,324.66	4,542.35	4,772.24	5,007.38	5,259.54
230	24.950	26.206	27.532	28.889	30.344
230	51,895.92	54,508.20	57,266.88	60,088.56	63,114.48
231	4,542.35	4,772.24	5,007.38	5,259.54	5,520.62
231	26.206	27.532	28.889	30.344	31.850
231	54,508.20	57,266.88	60,088.56	63,114.48	66,247.44
232	4,772.24	5,007.38	5,259.54	5,520.62	5,795.95
232	27.532	28.889	30.344	31.850	33.438
232	57,266.88	60,088.56	63,114.48	66,247.44	69,551.40
233	5,007.38	5,259.54	5,520.62	5,795.95	6,088.05
233	28.889	30.344	31.850	33.438	35.123
233	60,088.56	63,114.48	66,247.44	69,551.40	73,056.60
234	5,259.54	5,520.62	5,795.95	6,088.05	6,395.51
234	30.344	31.850	33.438	35.123	36.897
234	63,114.48	66,247.44	69,551.40	73,056.60	76,746.12

2026 CLASSIFIED RATE TABLE

Clerks Association

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
235	5,520.62	5,795.95	6,088.05	6,395.51	6,710.70
235	31.850	33.438	35.123	36.897	38.716
235	66,247.44	69,551.40	73,056.60	76,746.12	80,528.40
236	5,795.95	6,088.05	6,395.51	6,710.70	7,043.33
236	33.438	35.123	36.897	38.716	40.635
236	69,551.40	73,056.60	76,746.12	80,528.40	84,519.96
237	6,088.05	6,395.51	6,710.70	7,043.33	7,393.46
237	35.123	36.897	38.716	40.635	42.655
237	73,056.60	76,746.12	80,528.40	84,519.96	88,721.52
238	6,395.51	6,710.70	7,043.33	7,393.46	7,771.76
238	36.897	38.716	40.635	42.655	44.837
238	76,746.12	80,528.40	84,519.96	88,721.52	93,261.12
239	6,710.70	7,043.33	7,393.46	7,771.76	8,153.05
239	38.716	40.635	42.655	44.837	47.037
239	80,528.40	84,519.96	88,721.52	93,261.12	97,836.60
240	7,043.33	7,393.46	7,771.76	8,153.05	8,569.01
240	40.635	42.655	44.837	47.037	49.437
240	84,519.96	88,721.52	93,261.12	97,836.60	102,828.12
241	7,393.46	7,771.76	8,153.05	8,569.01	8,990.44
241	42.655	44.837	47.037	49.437	51.868
241	88,721.52	93,261.12	97,836.60	102,828.12	107,885.28
242	7,771.76	8,153.05	8,569.01	8,990.44	9,440.69
242	44.837	47.037	49.437	51.868	54.466
242	93,261.12	97,836.60	102,828.12	107,885.28	113,288.28

2026 CLASSIFIED RATE TABLE

Clerks Association

Effective 1-1-2026
40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
243	8,153.05	8,569.01	8,990.44	9,440.69	9,914.38
243	47.037	49.437	51.868	54.466	57.198
243	97,836.60	102,828.12	107,885.28	113,288.28	118,972.56
244	8,569.01	8,990.44	9,440.69	9,914.38	10,410.39
244	49.437	51.868	54.466	57.198	60.060
244	102,828.12	107,885.28	113,288.28	118,972.56	124,924.68
245	8,990.44	9,440.69	9,914.38	10,410.39	10,943.70
245	51.868	54.466	57.198	60.060	63.137
245	107,885.28	113,288.28	118,972.56	124,924.68	131,324.40
246	9,440.69	9,914.38	10,410.39	10,943.70	11,479.81
246	54.466	57.198	60.060	63.137	66.230
246	113,288.28	118,972.56	124,924.68	131,324.40	137,757.72
247	9,914.38	10,410.39	10,943.70	11,479.81	12,050.62
247	57.198	60.060	63.137	66.230	69.523
247	118,972.56	124,924.68	131,324.40	137,757.72	144,607.44
248	10,410.39	10,943.70	11,479.81	12,050.62	12,650.13
248	60.060	63.137	66.230	69.523	72.982
248	124,924.68	131,324.40	137,757.72	144,607.44	151,801.56
249	10,943.70	11,479.81	12,050.62	12,650.13	13,280.74
249	63.137	66.230	69.523	72.982	76.620
249	131,324.40	137,757.72	144,607.44	151,801.56	159,368.88
250	11,479.81	12,050.62	12,650.13	13,280.74	13,949.23
250	66.230	69.523	72.982	76.620	80.476
250	137,757.72	144,607.44	151,801.56	159,368.88	167,390.76

2026 CLASSIFIED RATE TABLE

Corrections Support

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

CLASSIFIED

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
224	3,232.05	3,387.00	3,562.07	3,736.79	3,922.88
224	18.646	19.540	20.550	21.558	22.632
224	38,784.60	40,644.00	42,744.84	44,841.48	47,074.56
225	3,387.00	3,562.07	3,736.79	3,922.88	4,118.21
225	19.540	20.550	21.558	22.632	23.759
225	40,644.00	42,744.84	44,841.48	47,074.56	49,418.52
226	3,562.07	3,736.79	3,922.88	4,118.21	4,324.66
226	20.550	21.558	22.632	23.759	24.950
226	42,744.84	44,841.48	47,074.56	49,418.52	51,895.92
227	3,736.79	3,922.88	4,118.21	4,324.66	4,542.35
227	21.558	22.632	23.759	24.950	26.206
227	44,841.48	47,074.56	49,418.52	51,895.92	54,508.20
228	3,922.88	4,118.21	4,324.66	4,542.35	4,772.24
228	22.632	23.759	24.950	26.206	27.532
228	47,074.56	49,418.52	51,895.92	54,508.20	57,266.88
229	4,118.21	4,324.66	4,542.35	4,772.24	5,007.38
229	23.759	24.950	26.206	27.532	28.889
229	49,418.52	51,895.92	54,508.20	57,266.88	60,088.56
230	4,324.66	4,542.35	4,772.24	5,007.38	5,259.54
230	24.950	26.206	27.532	28.889	30.344
230	51,895.92	54,508.20	57,266.88	60,088.56	63,114.48
231	4,542.35	4,772.24	5,007.38	5,259.54	5,520.62
231	26.206	27.532	28.889	30.344	31.850
231	54,508.20	57,266.88	60,088.56	63,114.48	66,247.44

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
232	4,772.24	5,007.38	5,259.54	5,520.62	5,795.95
232	27.532	28.889	30.344	31.850	33.438
232	57,266.88	60,088.56	63,114.48	66,247.44	69,551.40
233	5,007.38	5,259.54	5,520.62	5,795.95	6,088.05
233	28.889	30.344	31.850	33.438	35.123
233	60,088.56	63,114.48	66,247.44	69,551.40	73,056.60
234	5,259.54	5,520.62	5,795.95	6,088.05	6,395.51
234	30.344	31.850	33.438	35.123	36.897
234	63,114.48	66,247.44	69,551.40	73,056.60	76,746.12
235	5,520.62	5,795.95	6,088.05	6,395.51	6,710.70
235	31.850	33.438	35.123	36.897	38.716
235	66,247.44	69,551.40	73,056.60	76,746.12	80,528.40
236	5,795.95	6,088.05	6,395.51	6,710.70	7,043.33
236	33.438	35.123	36.897	38.716	40.635
236	69,551.40	73,056.60	76,746.12	80,528.40	84,519.96
237	6,088.05	6,395.51	6,710.70	7,043.33	7,393.46
237	35.123	36.897	38.716	40.635	42.655
237	73,056.60	76,746.12	80,528.40	84,519.96	88,721.52
238	6,395.51	6,710.70	7,043.33	7,393.46	7,771.76
238	36.897	38.716	40.635	42.655	44.837
238	76,746.12	80,528.40	84,519.96	88,721.52	93,261.12
239	6,710.70	7,043.33	7,393.46	7,771.76	8,153.05
239	38.716	40.635	42.655	44.837	47.037
239	80,528.40	84,519.96	88,721.52	93,261.12	97,836.60
240	7,043.33	7,393.46	7,771.76	8,153.05	8,569.01
240	40.635	42.655	44.837	47.037	49.437
240	84,519.96	88,721.52	93,261.12	97,836.60	102,828.12
241	7,393.46	7,771.76	8,153.05	8,569.01	8,990.44
241	42.655	44.837	47.037	49.437	51.868
241	88,721.52	93,261.12	97,836.60	102,828.12	107,885.28

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
242	7,771.76	8,153.05	8,569.01	8,990.44	9,440.69
242	44.837	47.037	49.437	51.868	54.466
242	93,261.12	97,836.60	102,828.12	107,885.28	113,288.28
243	8,153.05	8,569.01	8,990.44	9,440.69	9,914.38
243	47.037	49.437	51.868	54.466	57.198
243	97,836.60	102,828.12	107,885.28	113,288.28	118,972.56
244	8,569.01	8,990.44	9,440.69	9,914.38	10,410.39
244	49.437	51.868	54.466	57.198	60.060
244	102,828.12	107,885.28	113,288.28	118,972.56	124,924.68
245	8,990.44	9,440.69	9,914.38	10,410.39	10,943.70
245	51.868	54.466	57.198	60.060	63.137
245	107,885.28	113,288.28	118,972.56	124,924.68	131,324.40
246	9,440.69	9,914.38	10,410.39	10,943.70	11,479.81
246	54.466	57.198	60.060	63.137	66.230
246	113,288.28	118,972.56	124,924.68	131,324.40	137,757.72
247	9,914.38	10,410.39	10,943.70	11,479.81	12,050.62
247	57.198	60.060	63.137	66.230	69.523
247	118,972.56	124,924.68	131,324.40	137,757.72	144,607.44
248	10,410.39	10,943.70	11,479.81	12,050.62	12,650.13
248	60.060	63.137	66.230	69.523	72.982
248	124,924.68	131,324.40	137,757.72	144,607.44	151,801.56
249	10,943.70	11,479.81	12,050.62	12,650.13	13,280.74
249	63.137	66.230	69.523	72.982	76.620
249	131,324.40	137,757.72	144,607.44	151,801.56	159,368.88
250	11,479.81	12,050.62	12,650.13	13,280.74	13,949.23
250	66.230	69.523	72.982	76.620	80.476
250	137,757.72	144,607.44	151,801.56	159,368.88	167,390.76

2026 SHERIFF CLASSIFIED RATE TABLE

Teamster's 763 - Law Enforcement Support

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

Technology Support Specialist (Legacy 240 SHR-LE-SUPP)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
*240	7,269.62	7,631.00	8,021.47	8,414.99	8,844.26
*240	41.940	44.025	46.278	48.548	51.025
*240	87,235.44	91,572.00	96,257.64	100,979.88	106,131.12

CLASSIFIED

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
230	4,324.66	4,542.35	4,772.24	5,007.38	5,259.54
230	24.950	26.206	27.532	28.889	30.344
230	51,895.92	54,508.20	57,266.88	60,088.56	63,114.48
231	4,542.35	4,772.24	5,007.38	5,259.54	5,520.62
231	26.206	27.532	28.889	30.344	31.850
231	54,508.20	57,266.88	60,088.56	63,114.48	66,247.44
232	4,772.24	5,007.38	5,259.54	5,520.62	5,795.95
232	27.532	28.889	30.344	31.850	33.438
232	57,266.88	60,088.56	63,114.48	66,247.44	69,551.40
233	5,007.38	5,259.54	5,520.62	5,795.95	6,088.05
233	28.889	30.344	31.850	33.438	35.123
233	60,088.56	63,114.48	66,247.44	69,551.40	73,056.60
234	5,259.54	5,520.62	5,795.95	6,088.05	6,395.51
234	30.344	31.850	33.438	35.123	36.897
234	63,114.48	66,247.44	69,551.40	73,056.60	76,746.12
235	5,520.62	5,795.95	6,088.05	6,395.51	6,710.70
235	31.850	33.438	35.123	36.897	38.716
235	66,247.44	69,551.40	73,056.60	76,746.12	80,528.40
236	5,795.95	6,088.05	6,395.51	6,710.70	7,043.33
236	33.438	35.123	36.897	38.716	40.635
236	69,551.40	73,056.60	76,746.12	80,528.40	84,519.96

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
237	6,088.05	6,395.51	6,710.70	7,043.33	7,393.46
237	35.123	36.897	38.716	40.635	42.655
237	73,056.60	76,746.12	80,528.40	84,519.96	88,721.52
238	6,395.51	6,710.70	7,043.33	7,393.46	7,771.76
238	36.897	38.716	40.635	42.655	44.837
238	76,746.12	80,528.40	84,519.96	88,721.52	93,261.12
239	6,710.70	7,043.33	7,393.46	7,771.76	8,153.05
239	38.716	40.635	42.655	44.837	47.037
239	80,528.40	84,519.96	88,721.52	93,261.12	97,836.60
240	7,043.33	7,393.46	7,771.76	8,153.05	8,569.01
240	40.635	42.655	44.837	47.037	49.437
240	84,519.96	88,721.52	93,261.12	97,836.60	102,828.12

* Scale 240 rates established per legacy agreement set forth in CBA effective 01/01/25.

2026 CORRECTIONS RATE TABLE

Corrections Supervisors

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) STEP 6 ADDITION

CLASSIFIED

Booking Support Supervisor

Classification Supervisor

Finance Supervisor

Records and Data Management Supervisor

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
243	7,937.16	8,342.10	8,752.38	9,190.70	9,651.85	10,134.73
243	45.791	48.128	50.495	53.023	55.684	58.470
243	95,245.92	100,105.20	105,028.56	110,288.40	115,822.20	121,616.76

Mental Health Clinical Manager

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
246	9,190.70	9,651.85	10,134.73	10,653.91	11,175.83	11,731.52
246	53.023	55.684	58.470	61.465	64.476	67.682
246	110,288.40	115,822.20	121,616.76	127,846.92	134,109.96	140,778.24

Registered Nurse Supervisor

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
250	11,175.83	11,731.52	12,315.16	12,929.07	13,579.86	14,230.65
250	64.476	67.682	71.049	74.591	78.345	82.100
250	134,109.96	140,778.24	147,781.92	155,148.84	162,958.32	170,767.80

2026 CLASSIFIED / NON-CLASSIFIED RATE TABLE

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) STEP 6 ADDITION - NO COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
227	3,642.02	3,824.12	4,015.33	4,216.10	4,426.91	4,648.26
227	21.012	22.062	23.165	24.324	25.540	26.817
227	43,704.24	45,889.44	48,183.96	50,593.20	53,122.92	55,779.12
228	3,824.12	4,015.33	4,216.10	4,426.91	4,648.26	4,880.67
228	22.062	23.165	24.324	25.540	26.817	28.158
228	45,889.44	48,183.96	50,593.20	53,122.92	55,779.12	58,568.04
229	4,015.33	4,216.10	4,426.91	4,648.26	4,880.67	5,124.70
229	23.165	24.324	25.540	26.817	28.158	29.566
229	48,183.96	50,593.20	53,122.92	55,779.12	58,568.04	61,496.40
230	4,216.10	4,426.91	4,648.26	4,880.67	5,124.70	5,380.94
230	24.324	25.540	26.817	28.158	29.566	31.044
230	50,593.20	53,122.92	55,779.12	58,568.04	61,496.40	64,571.28
231	4,426.91	4,648.26	4,880.67	5,124.70	5,380.94	5,649.99
231	25.540	26.817	28.158	29.566	31.044	32.596
231	53,122.92	55,779.12	58,568.04	61,496.40	64,571.28	67,799.88
232	4,648.26	4,880.67	5,124.70	5,380.94	5,649.99	5,932.49
232	26.817	28.158	29.566	31.044	32.596	34.226
232	55,779.12	58,568.04	61,496.40	64,571.28	67,799.88	71,189.88
233	4,880.67	5,124.70	5,380.94	5,649.99	5,932.49	6,229.11
233	28.158	29.566	31.044	32.596	34.226	35.937
233	58,568.04	61,496.40	64,571.28	67,799.88	71,189.88	74,749.32
234	5,124.70	5,380.94	5,649.99	5,932.49	6,229.11	6,540.57
234	29.566	31.044	32.596	34.226	35.937	37.734
234	61,496.40	64,571.28	67,799.88	71,189.88	74,749.32	78,486.84

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
235	5,380.94	5,649.99	5,932.49	6,229.11	6,540.57	6,867.60
235	31.044	32.596	34.226	35.937	37.734	39.621
235	64,571.28	67,799.88	71,189.88	74,749.32	78,486.84	82,411.20
236	5,649.99	5,932.49	6,229.11	6,540.57	6,867.60	7,210.98
236	32.596	34.226	35.937	37.734	39.621	41.602
236	67,799.88	71,189.88	74,749.32	78,486.84	82,411.20	86,531.76
237	5,932.49	6,229.11	6,540.57	6,867.60	7,210.98	7,571.53
237	34.226	35.937	37.734	39.621	41.602	43.682
237	71,189.88	74,749.32	78,486.84	82,411.20	86,531.76	90,858.36
238	6,229.11	6,540.57	6,867.60	7,210.98	7,571.53	7,950.11
238	35.937	37.734	39.621	41.602	43.682	45.866
238	74,749.32	78,486.84	82,411.20	86,531.76	90,858.36	95,401.32
239	6,540.57	6,867.60	7,210.98	7,571.53	7,950.11	8,347.62
239	37.734	39.621	41.602	43.682	45.866	48.159
239	78,486.84	82,411.20	86,531.76	90,858.36	95,401.32	100,171.44
240	6,867.60	7,210.98	7,571.53	7,950.11	8,347.62	8,765.00
240	39.621	41.602	43.682	45.866	48.159	50.567
240	82,411.20	86,531.76	90,858.36	95,401.32	100,171.44	105,180.00
241	7,210.98	7,571.53	7,950.11	8,347.62	8,765.00	9,203.25
241	41.602	43.682	45.866	48.159	50.567	53.096
241	86,531.76	90,858.36	95,401.32	100,171.44	105,180.00	110,439.00
242	7,571.53	7,950.11	8,347.62	8,765.00	9,203.25	9,663.41
242	43.682	45.866	48.159	50.567	53.096	55.750
242	90,858.36	95,401.32	100,171.44	105,180.00	110,439.00	115,960.92
243	7,950.11	8,347.62	8,765.00	9,203.25	9,663.41	10,146.58
243	45.866	48.159	50.567	53.096	55.750	58.538
243	95,401.32	100,171.44	105,180.00	110,439.00	115,960.92	121,758.96

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
244	8,347.62	8,765.00	9,203.25	9,663.41	10,146.58	10,653.91
244	48.159	50.567	53.096	55.750	58.538	61.465
244	100,171.44	105,180.00	110,439.00	115,960.92	121,758.96	127,846.92
245	8,765.00	9,203.25	9,663.41	10,146.58	10,653.91	11,186.61
245	50.567	53.096	55.750	58.538	61.465	64.538
245	105,180.00	110,439.00	115,960.92	121,758.96	127,846.92	134,239.32
246	9,203.25	9,663.41	10,146.58	10,653.91	11,186.61	11,745.94
246	53.096	55.750	58.538	61.465	64.538	67.765
246	110,439.00	115,960.92	121,758.96	127,846.92	134,239.32	140,951.28
247	9,663.41	10,146.58	10,653.91	11,186.61	11,745.94	12,333.24
247	55.750	58.538	61.465	64.538	67.765	71.153
247	115,960.92	121,758.96	127,846.92	134,239.32	140,951.28	147,998.88
248	10,146.58	10,653.91	11,186.61	11,745.94	12,333.24	12,949.90
248	58.538	61.465	64.538	67.765	71.153	74.711
248	121,758.96	127,846.92	134,239.32	140,951.28	147,998.88	155,398.80
249	10,653.91	11,186.61	11,745.94	12,333.24	12,949.90	13,597.40
249	61.465	64.538	67.765	71.153	74.711	78.447
249	127,846.92	134,239.32	140,951.28	147,998.88	155,398.80	163,168.80
250	11,186.61	11,745.94	12,333.24	12,949.90	13,597.40	14,277.27
250	64.538	67.765	71.153	74.711	78.447	82.369
250	134,239.32	140,951.28	147,998.88	155,398.80	163,168.80	171,327.24
251	11,745.94	12,333.24	12,949.90	13,597.40	14,277.27	14,991.13
251	67.765	71.153	74.711	78.447	82.369	86.487
251	140,951.28	147,998.88	155,398.80	163,168.80	171,327.24	179,893.56
252	12,333.24	12,949.90	13,597.40	14,277.27	14,991.13	15,740.69
252	71.153	74.711	78.447	82.369	86.487	90.812
252	147,998.88	155,398.80	163,168.80	171,327.24	179,893.56	188,888.28

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
253	12,949.90	13,597.40	14,277.27	14,991.13	15,740.69	16,527.72
253	74.711	78.447	82.369	86.487	90.812	95.352
253	155,398.80	163,168.80	171,327.24	179,893.56	188,888.28	198,332.64
254	13,597.40	14,277.27	14,991.13	15,740.69	16,527.72	17,354.11
254	78.447	82.369	86.487	90.812	95.352	100.120
254	163,168.80	171,327.24	179,893.56	188,888.28	198,332.64	208,249.32
255	14,277.27	14,991.13	15,740.69	16,527.72	17,354.11	18,221.82
255	82.369	86.487	90.812	95.352	100.120	105.126
255	171,327.24	179,893.56	188,888.28	198,332.64	208,249.32	218,661.84
256	14,991.13	15,740.69	16,527.72	17,354.11	18,221.82	19,132.91
256	86.487	90.812	95.352	100.120	105.126	110.382
256	179,893.56	188,888.28	198,332.64	208,249.32	218,661.84	229,594.92
257	15,740.69	16,527.72	17,354.11	18,221.82	19,132.91	20,089.56
257	90.812	95.352	100.120	105.126	110.382	115.901
257	188,888.28	198,332.64	208,249.32	218,661.84	229,594.92	241,074.72
258	16,527.72	17,354.11	18,221.82	19,132.91	20,089.56	21,094.04
258	95.352	100.120	105.126	110.382	115.901	121.696
258	198,332.64	208,249.32	218,661.84	229,594.92	241,074.72	253,128.48
259	17,354.11	18,221.82	19,132.91	20,089.56	21,094.04	22,148.74
259	100.120	105.126	110.382	115.901	121.696	127.781
259	208,249.32	218,661.84	229,594.92	241,074.72	253,128.48	265,784.88
260	18,221.82	19,132.91	20,089.56	21,094.04	22,148.74	23,256.18
260	105.126	110.382	115.901	121.696	127.781	134.170
260	218,661.84	229,594.92	241,074.72	253,128.48	265,784.88	279,074.16
261	19,132.91	20,089.56	21,094.04	22,148.74	23,256.18	24,418.99
261	110.382	115.901	121.696	127.781	134.170	140.879
261	229,594.92	241,074.72	253,128.48	265,784.88	279,074.16	293,027.88

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
262	20,089.56	21,094.04	22,148.74	23,256.18	24,418.99	25,639.94
262	115.901	121.696	127.781	134.170	140.879	147.923
262	241,074.72	253,128.48	265,784.88	279,074.16	293,027.88	307,679.28
263	21,094.04	22,148.74	23,256.18	24,418.99	25,639.94	26,921.94
263	121.696	127.781	134.170	140.879	147.923	155.319
263	253,128.48	265,784.88	279,074.16	293,027.88	307,679.28	323,063.28
264	22,148.74	23,256.18	24,418.99	25,639.94	26,921.94	28,268.04
264	127.781	134.170	140.879	147.923	155.319	163.085
264	265,784.88	279,074.16	293,027.88	307,679.28	323,063.28	339,216.48
265	23,256.18	24,418.99	25,639.94	26,921.94	28,268.04	29,681.44
265	134.170	140.879	147.923	155.319	163.085	171.239
265	279,074.16	293,027.88	307,679.28	323,063.28	339,216.48	356,177.28
266	24,418.99	25,639.94	26,921.94	28,268.04	29,681.44	31,165.51
266	140.879	147.923	155.319	163.085	171.239	179.801
266	293,027.88	307,679.28	323,063.28	339,216.48	356,177.28	373,986.12
267	25,639.94	26,921.94	28,268.04	29,681.44	31,165.51	32,723.79
267	147.923	155.319	163.085	171.239	179.801	188.791
267	307,679.28	323,063.28	339,216.48	356,177.28	373,986.12	392,685.48
268	26,921.94	28,268.04	29,681.44	31,165.51	32,723.79	34,359.98
268	155.319	163.085	171.239	179.801	188.791	198.231
268	323,063.28	339,216.48	356,177.28	373,986.12	392,685.48	412,319.76

2026 CLASSIFIED RATE TABLE

Airport, Fleet, Roads and Solid Waste Supervisors (AFSCME 109-S)

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) STEP 6 ADDITION - NO COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
227	3,642.02	3,824.12	4,015.33	4,216.10	4,426.91	4,648.26
227	21.012	22.062	23.165	24.324	25.540	26.817
227	43,704.24	45,889.44	48,183.96	50,593.20	53,122.92	55,779.12
228	3,824.12	4,015.33	4,216.10	4,426.91	4,648.26	4,880.67
228	22.062	23.165	24.324	25.540	26.817	28.158
228	45,889.44	48,183.96	50,593.20	53,122.92	55,779.12	58,568.04
229	4,015.33	4,216.10	4,426.91	4,648.26	4,880.67	5,124.70
229	23.165	24.324	25.540	26.817	28.158	29.566
229	48,183.96	50,593.20	53,122.92	55,779.12	58,568.04	61,496.40
230	4,216.10	4,426.91	4,648.26	4,880.67	5,124.70	5,380.94
230	24.324	25.540	26.817	28.158	29.566	31.044
230	50,593.20	53,122.92	55,779.12	58,568.04	61,496.40	64,571.28
231	4,426.91	4,648.26	4,880.67	5,124.70	5,380.94	5,649.99
231	25.540	26.817	28.158	29.566	31.044	32.596
231	53,122.92	55,779.12	58,568.04	61,496.40	64,571.28	67,799.88
232	4,648.26	4,880.67	5,124.70	5,380.94	5,649.99	5,932.49
232	26.817	28.158	29.566	31.044	32.596	34.226
232	55,779.12	58,568.04	61,496.40	64,571.28	67,799.88	71,189.88
233	4,880.67	5,124.70	5,380.94	5,649.99	5,932.49	6,229.11
233	28.158	29.566	31.044	32.596	34.226	35.937
233	58,568.04	61,496.40	64,571.28	67,799.88	71,189.88	74,749.32
234	5,124.70	5,380.94	5,649.99	5,932.49	6,229.11	6,540.57
234	29.566	31.044	32.596	34.226	35.937	37.734
234	61,496.40	64,571.28	67,799.88	71,189.88	74,749.32	78,486.84

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
235	5,380.94	5,649.99	5,932.49	6,229.11	6,540.57	6,867.60
235	31.044	32.596	34.226	35.937	37.734	39.621
235	64,571.28	67,799.88	71,189.88	74,749.32	78,486.84	82,411.20
236	5,649.99	5,932.49	6,229.11	6,540.57	6,867.60	7,210.98
236	32.596	34.226	35.937	37.734	39.621	41.602
236	67,799.88	71,189.88	74,749.32	78,486.84	82,411.20	86,531.76
237	5,932.49	6,229.11	6,540.57	6,867.60	7,210.98	7,571.53
237	34.226	35.937	37.734	39.621	41.602	43.682
237	71,189.88	74,749.32	78,486.84	82,411.20	86,531.76	90,858.36
238	6,229.11	6,540.57	6,867.60	7,210.98	7,571.53	7,950.11
238	35.937	37.734	39.621	41.602	43.682	45.866
238	74,749.32	78,486.84	82,411.20	86,531.76	90,858.36	95,401.32
239	6,540.57	6,867.60	7,210.98	7,571.53	7,950.11	8,347.62
239	37.734	39.621	41.602	43.682	45.866	48.159
239	78,486.84	82,411.20	86,531.76	90,858.36	95,401.32	100,171.44
240	6,867.60	7,210.98	7,571.53	7,950.11	8,347.62	8,765.00
240	39.621	41.602	43.682	45.866	48.159	50.567
240	82,411.20	86,531.76	90,858.36	95,401.32	100,171.44	105,180.00
241	7,210.98	7,571.53	7,950.11	8,347.62	8,765.00	9,203.25
241	41.602	43.682	45.866	48.159	50.567	53.096
241	86,531.76	90,858.36	95,401.32	100,171.44	105,180.00	110,439.00
242	7,571.53	7,950.11	8,347.62	8,765.00	9,203.25	9,663.41
242	43.682	45.866	48.159	50.567	53.096	55.750
242	90,858.36	95,401.32	100,171.44	105,180.00	110,439.00	115,960.92
243	7,950.11	8,347.62	8,765.00	9,203.25	9,663.41	10,146.58
243	45.866	48.159	50.567	53.096	55.750	58.538
243	95,401.32	100,171.44	105,180.00	110,439.00	115,960.92	121,758.96

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
244	8,347.62	8,765.00	9,203.25	9,663.41	10,146.58	10,653.91
244	48.159	50.567	53.096	55.750	58.538	61.465
244	100,171.44	105,180.00	110,439.00	115,960.92	121,758.96	127,846.92
245	8,765.00	9,203.25	9,663.41	10,146.58	10,653.91	11,186.61
245	50.567	53.096	55.750	58.538	61.465	64.538
245	105,180.00	110,439.00	115,960.92	121,758.96	127,846.92	134,239.32
246	9,203.25	9,663.41	10,146.58	10,653.91	11,186.61	11,745.94
246	53.096	55.750	58.538	61.465	64.538	67.765
246	110,439.00	115,960.92	121,758.96	127,846.92	134,239.32	140,951.28
247	9,663.41	10,146.58	10,653.91	11,186.61	11,745.94	12,333.24
247	55.750	58.538	61.465	64.538	67.765	71.153
247	115,960.92	121,758.96	127,846.92	134,239.32	140,951.28	147,998.88
248	10,146.58	10,653.91	11,186.61	11,745.94	12,333.24	12,949.90
248	58.538	61.465	64.538	67.765	71.153	74.711
248	121,758.96	127,846.92	134,239.32	140,951.28	147,998.88	155,398.80
249	10,653.91	11,186.61	11,745.94	12,333.24	12,949.90	13,597.40
249	61.465	64.538	67.765	71.153	74.711	78.447
249	127,846.92	134,239.32	140,951.28	147,998.88	155,398.80	163,168.80
250	11,186.61	11,745.94	12,333.24	12,949.90	13,597.40	14,277.27
250	64.538	67.765	71.153	74.711	78.447	82.369
250	134,239.32	140,951.28	147,998.88	155,398.80	163,168.80	171,327.24
251	11,745.94	12,333.24	12,949.90	13,597.40	14,277.27	14,991.13
251	67.765	71.153	74.711	78.447	82.369	86.487
251	140,951.28	147,998.88	155,398.80	163,168.80	171,327.24	179,893.56
252	12,333.24	12,949.90	13,597.40	14,277.27	14,991.13	15,740.69
252	71.153	74.711	78.447	82.369	86.487	90.812
252	147,998.88	155,398.80	163,168.80	171,327.24	179,893.56	188,888.28

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
253	12,949.90	13,597.40	14,277.27	14,991.13	15,740.69	16,527.72
253	74.711	78.447	82.369	86.487	90.812	95.352
253	155,398.80	163,168.80	171,327.24	179,893.56	188,888.28	198,332.64
254	13,597.40	14,277.27	14,991.13	15,740.69	16,527.72	17,354.11
254	78.447	82.369	86.487	90.812	95.352	100.120
254	163,168.80	171,327.24	179,893.56	188,888.28	198,332.64	208,249.32
255	14,277.27	14,991.13	15,740.69	16,527.72	17,354.11	18,221.82
255	82.369	86.487	90.812	95.352	100.120	105.126
255	171,327.24	179,893.56	188,888.28	198,332.64	208,249.32	218,661.84
256	14,991.13	15,740.69	16,527.72	17,354.11	18,221.82	19,132.91
256	86.487	90.812	95.352	100.120	105.126	110.382
256	179,893.56	188,888.28	198,332.64	208,249.32	218,661.84	229,594.92
257	15,740.69	16,527.72	17,354.11	18,221.82	19,132.91	20,089.56
257	90.812	95.352	100.120	105.126	110.382	115.901
257	188,888.28	198,332.64	208,249.32	218,661.84	229,594.92	241,074.72
258	16,527.72	17,354.11	18,221.82	19,132.91	20,089.56	21,094.04
258	95.352	100.120	105.126	110.382	115.901	121.696
258	198,332.64	208,249.32	218,661.84	229,594.92	241,074.72	253,128.48
259	17,354.11	18,221.82	19,132.91	20,089.56	21,094.04	22,148.74
259	100.120	105.126	110.382	115.901	121.696	127.781
259	208,249.32	218,661.84	229,594.92	241,074.72	253,128.48	265,784.88
260	18,221.82	19,132.91	20,089.56	21,094.04	22,148.74	23,256.18
260	105.126	110.382	115.901	121.696	127.781	134.170
260	218,661.84	229,594.92	241,074.72	253,128.48	265,784.88	279,074.16
261	19,132.91	20,089.56	21,094.04	22,148.74	23,256.18	24,418.99
261	110.382	115.901	121.696	127.781	134.170	140.879
261	229,594.92	241,074.72	253,128.48	265,784.88	279,074.16	293,027.88

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
262	20,089.56	21,094.04	22,148.74	23,256.18	24,418.99	25,639.94
262	115.901	121.696	127.781	134.170	140.879	147.923
262	241,074.72	253,128.48	265,784.88	279,074.16	293,027.88	307,679.28
263	21,094.04	22,148.74	23,256.18	24,418.99	25,639.94	26,921.94
263	121.696	127.781	134.170	140.879	147.923	155.319
263	253,128.48	265,784.88	279,074.16	293,027.88	307,679.28	323,063.28
264	22,148.74	23,256.18	24,418.99	25,639.94	26,921.94	28,268.04
264	127.781	134.170	140.879	147.923	155.319	163.085
264	265,784.88	279,074.16	293,027.88	307,679.28	323,063.28	339,216.48
265	23,256.18	24,418.99	25,639.94	26,921.94	28,268.04	29,681.44
265	134.170	140.879	147.923	155.319	163.085	171.239
265	279,074.16	293,027.88	307,679.28	323,063.28	339,216.48	356,177.28
266	24,418.99	25,639.94	26,921.94	28,268.04	29,681.44	31,165.51
266	140.879	147.923	155.319	163.085	171.239	179.801
266	293,027.88	307,679.28	323,063.28	339,216.48	356,177.28	373,986.12
267	25,639.94	26,921.94	28,268.04	29,681.44	31,165.51	32,723.79
267	147.923	155.319	163.085	171.239	179.801	188.791
267	307,679.28	323,063.28	339,216.48	356,177.28	373,986.12	392,685.48
268	26,921.94	28,268.04	29,681.44	31,165.51	32,723.79	34,359.98
268	155.319	163.085	171.239	179.801	188.791	198.231
268	323,063.28	339,216.48	356,177.28	373,986.12	392,685.48	412,319.76

2026 CLASSIFIED RATE TABLE

Juvenile Court Supervisors Association

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) STEP 6 ADDITION

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
227	3,637.84	3,819.00	4,009.16	4,210.14	4,422.07	4,645.87
227	20.988	22.033	23.130	24.289	25.512	26.803
227	43,654.08	45,828.00	48,109.92	50,521.68	53,064.84	55,750.44
228	3,819.00	4,009.16	4,210.14	4,422.07	4,645.87	4,874.79
228	22.033	23.130	24.289	25.512	26.803	28.124
228	45,828.00	48,109.92	50,521.68	53,064.84	55,750.44	58,497.48
229	4,009.16	4,210.14	4,422.07	4,645.87	4,874.79	5,120.27
229	23.130	24.289	25.512	26.803	28.124	29.540
229	48,109.92	50,521.68	53,064.84	55,750.44	58,497.48	61,443.24
230	4,210.14	4,422.07	4,645.87	4,874.79	5,120.27	5,374.44
230	24.289	25.512	26.803	28.124	29.540	31.006
230	50,521.68	53,064.84	55,750.44	58,497.48	61,443.24	64,493.28
231	4,422.07	4,645.87	4,874.79	5,120.27	5,374.44	5,642.47
231	25.512	26.803	28.124	29.540	31.006	32.553
231	53,064.84	55,750.44	58,497.48	61,443.24	64,493.28	67,709.64
232	4,645.87	4,874.79	5,120.27	5,374.44	5,642.47	5,926.84
232	26.803	28.124	29.540	31.006	32.553	34.193
232	55,750.44	58,497.48	61,443.24	64,493.28	67,709.64	71,122.08
233	4,874.79	5,120.27	5,374.44	5,642.47	5,926.84	6,226.16
233	28.124	29.540	31.006	32.553	34.193	35.920
233	58,497.48	61,443.24	64,493.28	67,709.64	71,122.08	74,713.92
234	5,120.27	5,374.44	5,642.47	5,926.84	6,226.16	6,533.00
234	29.540	31.006	32.553	34.193	35.920	37.690
234	61,443.24	64,493.28	67,709.64	71,122.08	74,713.92	78,396.00
235	5,374.44	5,642.47	5,926.84	6,226.16	6,533.00	6,856.82
235	31.006	32.553	34.193	35.920	37.690	39.559
235	64,493.28	67,709.64	71,122.08	74,713.92	78,396.00	82,281.84

236	5,642.47	5,926.84	6,226.16	6,533.00	6,856.82	7,197.68
236	32.553	34.193	35.920	37.690	39.559	41.525
236	67,709.64	71,122.08	74,713.92	78,396.00	82,281.84	86,372.16
237	5,926.84	6,226.16	6,533.00	6,856.82	7,197.68	7,565.97
237	34.193	35.920	37.690	39.559	41.525	43.650
237	71,122.08	74,713.92	78,396.00	82,281.84	86,372.16	90,791.64
238	6,226.16	6,533.00	6,856.82	7,197.68	7,565.97	7,937.16
238	35.920	37.690	39.559	41.525	43.650	45.791
238	74,713.92	78,396.00	82,281.84	86,372.16	90,791.64	95,245.92
239	6,533.00	6,856.82	7,197.68	7,565.97	7,937.16	8,342.10
239	37.690	39.559	41.525	43.650	45.791	48.128
239	78,396.00	82,281.84	86,372.16	90,791.64	95,245.92	100,105.20
240	6,856.82	7,197.68	7,565.97	7,937.16	8,342.10	8,752.38
240	39.559	41.525	43.650	45.791	48.128	50.495
240	82,281.84	86,372.16	90,791.64	95,245.92	100,105.20	105,028.56
241	7,197.68	7,565.97	7,937.16	8,342.10	8,752.38	9,190.70
241	41.525	43.650	45.791	48.128	50.495	53.023
241	86,372.16	90,791.64	95,245.92	100,105.20	105,028.56	110,288.40
242	7,565.97	7,937.16	8,342.10	8,752.38	9,190.70	9,651.85
242	43.650	45.791	48.128	50.495	53.023	55.684
242	90,791.64	95,245.92	100,105.20	105,028.56	110,288.40	115,822.20
243	7,937.16	8,342.10	8,752.38	9,190.70	9,651.85	10,134.73
243	45.791	48.128	50.495	53.023	55.684	58.470
243	95,245.92	100,105.20	105,028.56	110,288.40	115,822.20	121,616.76
244	8,342.10	8,752.38	9,190.70	9,651.85	10,134.73	10,653.91
244	48.128	50.495	53.023	55.684	58.470	61.465
244	100,105.20	105,028.56	110,288.40	115,822.20	121,616.76	127,846.92
245	8,752.38	9,190.70	9,651.85	10,134.73	10,653.91	11,175.83
245	50.495	53.023	55.684	58.470	61.465	64.476
245	105,028.56	110,288.40	115,822.20	121,616.76	127,846.92	134,109.96

246	9,190.70	9,651.85	10,134.73	10,653.91	11,175.83	11,731.52
246	53.023	55.684	58.470	61.465	64.476	67.682
246	110,288.40	115,822.20	121,616.76	127,846.92	134,109.96	140,778.24
247	9,651.85	10,134.73	10,653.91	11,175.83	11,731.52	12,315.16
247	55.684	58.470	61.465	64.476	67.682	71.049
247	115,822.20	121,616.76	127,846.92	134,109.96	140,778.24	147,781.92
248	10,134.73	10,653.91	11,175.83	11,731.52	12,315.16	12,929.07
248	58.470	61.465	64.476	67.682	71.049	74.591
248	121,616.76	127,846.92	134,109.96	140,778.24	147,781.92	155,148.84
249	10,653.91	11,175.83	11,731.52	12,315.16	12,929.07	13,579.86
249	61.465	64.476	67.682	71.049	74.591	78.345
249	127,846.92	134,109.96	140,778.24	147,781.92	155,148.84	162,958.32
250	11,175.83	11,731.52	12,315.16	12,929.07	13,579.86	14,258.85
250	64.476	67.682	71.049	74.591	78.345	82.263
250	134,109.96	140,778.24	147,781.92	155,148.84	162,958.32	171,106.20

2026 WA STATE NURSES ASSOCIATION RATE TABLE

WSNA Nurses

Effective 1-1-2026
40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

Registered Nurse

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
201	6,392.40	6,648.27	6,913.05	7,190.06	7,477.09	7,776.35	8,086.72	8,410.47	8,578.46	8,750.89
201	36.879	38.355	39.883	41.481	43.137	44.864	46.654	48.522	49.491	50.486
201	76,708.80	79,779.24	82,956.60	86,280.72	89,725.08	93,316.20	97,040.64	100,925.64	102,941.52	105,010.68

Public Health Nurse - Registered Nurse Lead

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
203	6,780.66	7,052.11	7,334.68	7,628.38	7,933.21	8,250.26	8,580.68	8,923.33	9,280.43	9,651.65
203	39.119	40.685	42.316	44.010	45.769	47.598	49.504	51.481	53.541	55.683
203	81,367.92	84,625.32	88,016.16	91,540.56	95,198.52	99,003.12	102,968.16	107,079.96	111,365.16	115,819.80

Public Health Nurse Lead

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
206	8,252.49	8,582.91	8,926.67	9,283.78	9,654.24	10,041.38	10,443.04
206	47.611	49.5168	51.500	53.560	55.698	57.931	60.248
206	99,029.88	102,994.92	107,120.04	111,405.36	115,850.88	120,496.56	125,316.48

2026 PROSECUTING ATTORNEY CRIMINAL RATE TABLE

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
401	7,881.69	8,275.71	8,689.43	9,124.04	9,580.05	10,059.14
401	45.471	47.745	50.131	52.639	55.270	58.034
401	94,580.28	99,308.52	104,273.16	109,488.48	114,960.60	120,709.68
402	10,239.21	10,751.22	11,288.61	11,853.11	12,445.81	13,068.07
402	59.072	62.026	65.127	68.383	71.803	75.393
402	122,870.52	129,014.64	135,463.32	142,237.32	149,349.72	156,816.84
403	13,350.68	14,018.08	14,719.17	15,455.03	16,227.88	17,039.19
403	77.023	80.874	84.918	89.164	93.622	98.303
403	160,208.16	168,216.96	176,630.04	185,460.36	194,734.56	204,470.28
454	16,472.92	17,296.58	(Minimum/Maximum Salaries)			
454	95.036	99.788				
454	197,675.04	207,558.96				
455	17,296.58	18,161.40	(Minimum/Maximum Salaries)			
455	99.788	104.777				
455	207,558.96	217,936.80				

2026 AIRPORT FIREFIGHTERS RATE TABLE

Effective 1-1-2026

40 HOUR WORK WEEK (Monthly, Hourly (based on 2,080hrs) & Annual Rates) 2.72% COLA

24 HOUR SHIFT (Monthly, Hourly (based on 2,184hrs) & Annual Rates) 1.36% COLA

Fire Fighter (FF) (24 Hour Shift)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
560	7,527.15	8,035.23	8,577.61	9,156.60	9,774.67
560	41.358	44.150	47.130	50.311	53.707
560	90,325.80	96,422.76	102,931.32	109,879.20	117,296.04

Fire Fighter Mechanic Level I (40 Hour Work Week)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
561	8,009.54	8,550.19	9,127.32	9,743.41	10,401.10
561	46.209	49.328	52.658	56.212	60.006
561	96,114.48	102,602.28	109,527.84	116,920.92	124,813.20

Fire Fighter Mechanic Level II Lead (40 Hour Work Week)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
566	9,525.79	10,002.08	10,522.73	11,027.30	11,578.66
566	54.956	57.704	60.708	63.619	66.800
566	114,309.48	120,024.96	126,272.76	132,327.60	138,943.92

Lieutenant (24 Hour Shift)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
564-LIEUT	10,947.63	N/A	N/A	N/A	N/A
564-LIEUT	60.959	N/A	N/A	N/A	N/A
564-LIEUT	133,134.24	N/A	N/A	N/A	N/A

Captain (24 Hour Shift)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
566-CAPT	11,534.11	N/A	N/A	N/A	N/A
566-CAPT	64.225	N/A	N/A	N/A	N/A
566-CAPT	140,266.44	N/A	N/A	N/A	N/A

If hourly rates are based on a 2,080 hours per year & 40 hours per week - Hourly Rates =

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
560	43.426	46.357	49.486	52.827	56.392
564-LIEUT	63.159	N/A	N/A	N/A	N/A
566-CAPT	66.543	N/A	N/A	N/A	N/A

2026 SHERIFF'S RATE TABLE *

Deputies and Sergeants

Effective 4-1-2024

40 HOUR (Monthly, Hourly & Annual Rates) 4.51% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4
601	6,945.83	7,693.73	8,451.44	9,094.93
601	40.072	44.387	48.758	52.471
601	83,349.96	92,324.76	101,417.28	109,139.16
602	10,334.78	10,536.52		
602	59.624	60.788		
602	124,017.36	126,438.24		

Master Patrol Deputy rate per CBA is 7% above rate of the top step Deputy \$9,731.57

* Table is subject to modification contingent upon full ratification of a successor collective bargaining agreement.

2026 SHERIFF'S RATE TABLE *

Lieutenants and Captains

Effective 4-1-2024

40 HOUR (Monthly, Hourly & Annual Rates) 4.51% COLA

Position	PAY GRADE	STEP 1	STEP 2	
Lieutenant	603	N/A	14,044.66	
	603	<i>Step 1 eliminated</i>	81.027	
	603	<i>As of 5/1/2023</i>	168,535.92	
Captain	604	15,098.01	16,151.36	16,642.92
	604	87.104	93.181	96.017
	604	181,176.12	193,816.32	199,715.04

603 Step 1: The top step Lieutenant's base pay = 125.75% of top step Sergeant's base monthly pay and Sergeant's specialty pay referenced in the Deputies Sergeants collective bargaining agreement.

604 Step 1: The first step Captain's base pay shall be 107.5% of top step Lieutenant's base monthly pay.

604 Step 2: The mid-step Captain's base pay shall be adjusted to 115% of top step Lieutenant's base pay.

604 Step 3: The top step Captain's base pay shall be 118.5% of top step Lieutenant's base monthly pay.

* Table is subject to modification contingent upon full ratification of a successor collective bargaining agreement.

2026 INFORMATION SERVICES RATE TABLE

Effective 1-1-2026
40 HOUR (Monthly, Hourly & Annual Rates) STEP 11 & 12 ADDITION

*Note: Pay Grade 754 is listed at end of table

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
763	4,235.04	4,340.87	4,449.47	4,560.68	4,674.66	4,791.51	4,911.32	5,034.11	5,159.93	5,288.95	5,418.00	5,550.20
763	24.433	25.044	25.670	26.312	26.969	27.643	28.335	29.043	29.769	30.513	31.258	32.020
763	50,820.48	52,090.44	53,393.64	54,728.16	56,095.92	57,498.12	58,935.84	60,409.32	61,919.16	63,467.40	65,016.00	66,602.40
764	4,446.74	4,557.96	4,671.87	4,788.68	4,908.40	5,031.12	5,156.89	5,285.81	5,417.96	5,553.41	5,688.91	5,827.72
764	25.654	26.296	26.953	27.627	28.318	29.026	29.751	30.495	31.258	32.039	32.821	33.622
764	53,360.88	54,695.52	56,062.44	57,464.16	58,900.80	60,373.44	61,882.68	63,429.72	65,015.52	66,640.92	68,266.92	69,932.64
765	4,669.10	4,785.83	4,905.49	5,028.13	5,153.78	5,282.66	5,414.73	5,550.09	5,688.86	5,831.08	5,973.36	6,119.11
765	26.937	27.611	28.301	29.008	29.733	30.477	31.239	32.020	32.820	33.641	34.462	35.303
765	56,029.20	57,429.96	58,865.88	60,337.56	61,845.36	63,391.92	64,976.76	66,601.08	68,266.32	69,972.96	71,680.32	73,429.32
766	4,902.58	5,025.14	5,150.78	5,279.53	5,411.53	5,546.79	5,685.47	5,827.58	5,973.30	6,122.64	6,272.03	6,425.07
766	28.284	28.991	29.716	30.459	31.220	32.001	32.801	33.621	34.461	35.323	36.185	37.068
766	58,830.96	60,301.68	61,809.36	63,354.36	64,938.36	66,561.48	68,225.64	69,930.96	71,679.60	73,471.68	75,264.36	77,100.84
767	5,147.71	5,276.40	5,408.34	5,543.53	5,682.14	5,824.19	5,969.81	6,119.05	6,272.00	6,428.82	6,585.68	6,746.37
767	29.698	30.441	31.202	31.982	32.782	33.601	34.441	35.302	36.185	37.089	37.994	38.921
767	61,772.52	63,316.80	64,900.08	66,522.36	68,185.68	69,890.28	71,637.72	73,428.60	75,264.00	77,145.84	79,028.16	80,956.44
768	5,405.07	5,540.24	5,678.75	5,820.71	5,966.22	6,115.40	6,268.27	6,424.97	6,585.59	6,750.24	6,914.95	7,083.67
768	31.183	31.963	32.762	33.581	34.421	35.281	36.163	37.067	37.994	38.944	39.894	40.867
768	64,860.84	66,482.88	68,145.00	69,848.52	71,594.64	73,384.80	75,219.24	77,099.64	79,027.08	81,002.88	82,979.40	85,004.04
769	5,675.33	5,817.21	5,962.63	6,111.73	6,264.50	6,421.11	6,581.63	6,746.19	6,914.85	7,087.72	7,260.66	7,437.82
769	32.742	33.561	34.400	35.260	36.141	37.045	37.971	38.920	39.893	40.891	41.888	42.911
769	68,103.96	69,806.52	71,551.56	73,340.76	75,174.00	77,053.32	78,979.56	80,954.28	82,978.20	85,052.64	87,127.92	89,253.84
770	5,959.12	6,108.09	6,260.81	6,417.32	6,577.74	6,742.19	6,910.74	7,083.49	7,260.57	7,442.05	7,623.64	7,809.66
770	34.380	35.239	36.120	37.023	37.949	38.897	39.870	40.866	41.888	42.935	43.983	45.056
770	71,509.44	73,297.08	75,129.72	77,007.84	78,932.88	80,906.28	82,928.88	85,001.88	87,126.84	89,304.60	91,483.68	93,715.92

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
771	6,257.09	6,413.51	6,573.87	6,738.19	6,906.64	7,079.31	7,256.30	7,437.69	7,623.62	7,814.23	8,004.90	8,200.22
771	36.099	37.001	37.926	38.874	39.846	40.842	41.863	42.910	43.982	45.082	46.182	47.309
771	75,085.08	76,962.12	78,886.44	80,858.28	82,879.68	84,951.72	87,075.60	89,252.28	91,483.44	93,770.76	96,058.80	98,402.64
772	6,569.91	6,734.13	6,902.52	7,075.06	7,251.95	7,433.27	7,619.05	7,809.57	8,004.77	8,204.93	8,405.13	8,610.22
772	37.903	38.851	39.822	40.818	41.838	42.884	43.956	45.055	46.181	47.336	48.491	49.674
772	78,838.92	80,809.56	82,830.24	84,900.72	87,023.40	89,199.24	91,428.60	93,714.84	96,057.24	98,459.16	100,861.56	103,322.64
773	6,898.43	7,070.89	7,247.64	7,428.83	7,614.58	7,804.92	8,000.06	8,200.03	8,405.06	8,615.20	8,825.41	9,040.75
773	39.799	40.794	41.813	42.859	43.930	45.028	46.154	47.308	48.491	49.703	50.916	52.158
773	82,781.16	84,850.68	86,971.68	89,145.96	91,374.96	93,659.04	96,000.72	98,400.36	100,860.72	103,382.40	105,904.92	108,489.00
774	7,243.36	7,424.43	7,610.05	7,800.27	7,995.29	8,195.17	8,400.04	8,610.06	8,825.33	9,045.97	9,266.69	9,492.80
774	41.789	42.833	43.904	45.002	46.127	47.280	48.462	49.673	50.915	52.188	53.462	54.766
774	86,920.32	89,093.16	91,320.60	93,603.24	95,943.48	98,342.04	100,800.48	103,320.72	105,903.96	108,551.64	111,200.28	113,913.60
775	7,605.50	7,795.65	7,990.53	8,190.30	8,395.08	8,604.94	8,820.02	9,040.56	9,266.55	9,498.24	9,730.00	9,967.41
775	43.878	44.975	46.099	47.252	48.433	49.644	50.885	52.157	53.461	54.798	56.135	57.504
775	91,266.00	93,547.80	95,886.36	98,283.60	100,740.96	103,259.28	105,840.24	108,486.72	111,198.60	113,978.88	116,760.00	119,608.92
776	7,985.79	8,185.45	8,390.07	8,599.88	8,814.86	9,035.21	9,261.08	9,492.63	9,729.95	9,973.18	10,216.53	10,465.81
776	46.072	47.224	48.404	49.615	50.855	52.126	53.429	54.765	56.134	57.538	58.942	60.380
776	95,829.48	98,225.40	100,680.84	103,198.56	105,778.32	108,422.52	111,132.96	113,911.56	116,759.40	119,678.16	122,598.36	125,589.72
777	8,385.10	8,594.72	8,809.58	9,029.82	9,255.55	9,486.93	9,724.12	9,967.24	10,216.42	10,471.83	10,727.34	10,989.09
777	48.376	49.585	50.825	52.095	53.397	54.732	56.101	57.503	58.941	60.414	61.889	63.399
777	100,621.20	103,136.64	105,714.96	108,357.84	111,066.60	113,843.16	116,689.44	119,606.88	122,597.04	125,661.96	128,728.08	131,869.08
778	8,804.36	9,024.44	9,250.06	9,481.30	9,718.34	9,961.30	10,210.32	10,465.58	10,727.26	10,995.42	11,263.71	11,538.54
778	50.794	52.064	53.366	54.700	56.067	57.469	58.906	60.378	61.888	63.435	64.983	66.569
778	105,652.32	108,293.28	111,000.72	113,775.60	116,620.08	119,535.60	122,523.84	125,586.96	128,727.12	131,945.04	135,164.52	138,462.48

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
779	9,244.55	9,475.67	9,712.56	9,955.35	10,204.27	10,459.38	10,720.83	10,988.85	11,263.61	11,545.18	11,826.88	12,115.46
779	53.334	54.667	56.034	57.435	58.871	60.343	61.851	63.397	64.982	66.607	68.232	69.897
779	110,934.60	113,708.04	116,550.72	119,464.20	122,451.24	125,512.56	128,649.96	131,866.20	135,163.32	138,542.16	141,922.56	145,385.52
780	9,706.83	9,949.46	10,198.21	10,453.15	10,714.45	10,982.31	11,256.89	11,538.30	11,826.78	12,122.43	12,418.22	12,721.22
780	56.001	57.401	58.836	60.307	61.814	63.360	64.944	66.567	68.231	69.937	71.644	73.392
780	116,481.96	119,393.52	122,378.52	125,437.80	128,573.40	131,787.72	135,082.68	138,459.60	141,921.36	145,469.16	149,018.64	152,654.64
781	10,192.12	10,446.94	10,708.11	10,975.84	11,250.22	11,531.52	11,819.76	12,115.23	12,418.14	12,728.62	13,039.20	13,357.36
781	58.801	60.271	61.778	63.322	64.905	66.528	68.191	69.896	71.643	73.434	75.226	77.062
781	122,305.44	125,363.28	128,497.32	131,710.08	135,002.64	138,378.24	141,837.12	145,382.76	149,017.68	152,743.44	156,470.40	160,288.32
782	10,701.74	10,969.29	11,243.54	11,524.61	11,812.73	12,108.04	12,410.73	12,721.01	13,039.06	13,365.04	13,691.15	14,025.21
782	61.741	63.284	64.867	66.488	68.150	69.854	71.600	73.390	75.225	77.106	78.987	80.915
782	128,420.88	131,631.48	134,922.48	138,295.32	141,752.76	145,296.48	148,928.76	152,652.12	156,468.72	160,380.48	164,293.80	168,302.52
783	11,236.84	11,517.75	11,805.72	12,100.86	12,403.38	12,713.48	13,031.28	13,357.08	13,691.05	14,033.28	14,375.69	14,726.46
783	64.828	66.449	68.110	69.813	71.558	73.347	75.181	77.060	78.987	80.961	82.937	84.960
783	134,842.08	138,213.00	141,668.64	145,210.32	148,840.56	152,561.76	156,375.36	160,284.96	164,292.60	168,399.36	172,508.28	176,717.52
784	11,798.70	12,093.67	12,396.00	12,705.90	13,023.52	13,349.12	13,682.86	14,024.91	14,375.55	14,734.91	15,094.44	15,462.74
784	68.069	69.771	71.515	73.303	75.136	77.014	78.940	80.913	82.936	85.009	87.083	89.208
784	141,584.40	145,124.04	148,752.00	152,470.80	156,282.24	160,189.44	164,194.32	168,298.92	172,506.60	176,818.92	181,133.28	185,552.88
785	12,388.63	12,698.36	13,015.81	13,341.23	13,674.73	14,016.61	14,367.02	14,726.21	15,094.38	15,471.71	15,849.22	16,235.94
785	71.473	73.260	75.091	76.969	78.893	80.865	82.887	84.959	87.083	89.260	91.438	93.669
785	148,663.56	152,380.32	156,189.72	160,094.76	164,096.76	168,199.32	172,404.24	176,714.52	181,132.56	185,660.52	190,190.64	194,831.28

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
754	10,130.56	10,386.17	10,647.45	10,915.70	11,190.59	11,473.25	11,761.77	12,058.19	12,362.54	12,664.19	12,973.20
754	58.446	59.920	61.428	62.975	64.561	66.192	67.856	69.567	71.322	73.063	74.845
754	121,566.72	124,634.04	127,769.40	130,988.40	134,287.08	137,679.00	141,141.24	144,698.28	148,350.48	151,970.28	155,678.40

2026 CORRECTIONS RATE TABLE

Corrections Deputies

Effective 1-1-2026

40 HOUR (Monthly, Hourly & Annual Rates) 2.72% COLA

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
834	6,526.30	6,850.18	7,192.36	7,554.68	7,936.01	8,327.29	8,660.43
834	37.652	39.520	41.494	43.585	45.785	48.042	49.964
834	78,315.60	82,202.16	86,308.32	90,656.16	95,232.12	99,927.48	103,925.16

2026 CORRECTIONS RATE TABLE *

Corrections Lieutenants and Sergeants

Effective 1-1-2024

40 HOUR (Monthly, Hourly & Annual Rates) 3.5% COLA

Corrections Sergeants

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4
840	7,804.51	8,263.59	8,722.67	9,181.78
840	45.026	47.675	50.323	52.972
840	93,654.12	99,163.08	104,672.04	110,181.36

Corrections Lieutenants

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4
844	9,725.37	10,297.40	10,869.48	11,441.56
844	56.108	59.408	62.709	66.009
844	116,704.44	123,568.80	130,433.76	137,298.72

* Table is subject to modification contingent upon full ratification of a successor collective bargaining agreement.

2026 PUBLIC WORKS RATE TABLE

Effective 1-1-2026
HOURLY RATES (STEP 6 ADDITION)

PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
901	24.95	26.88	28.91	30.80	32.61	34.68
902	26.88	28.91	30.80	32.61	34.68	36.53
903	28.91	30.80	32.61	34.68	36.53	38.44
904	30.80	32.61	34.68	36.53	38.44	40.44
905	32.61	34.68	36.53	38.44	40.44	42.45
906	34.68	36.53	38.44	40.44	42.45	44.56
907	36.53	38.44	40.44	42.45	44.56	46.67