

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

MOTION NO. 24-129

MODIFICATION OF THE SHERIFF'S OFFICE  
EXEMPT EMPLOYEES SALARY SCHEDULE

WHEREAS, SCC 3.68.050 provides that exempt employees of the Sheriff's Office shall be covered by the Sheriff's Office Exempt Compensation Plan, and the salary range shall be established by the Human Resources Director and approved by the County Executive and County Council; and

WHEREAS, the Captains will receive a wage increase of 4.51% which represents 100% of the CPI-W (Seattle-Tacoma-Bellevue, June 2022 to June 2023); and

WHEREAS, the attached schedule maintains a 6% pay grade differential between Captain and Major, a 12% differential between Captain and Bureau Chief, and a 23% differential between Captain and the Undersheriff; and

WHEREAS, the differentials will maintain parity to employees in the Exempt Salary Schedule a new pay plan effective April 1, 2024, attached as Exhibit A, to this motion;


NOW, THEREFORE, ON MOTION, the Snohomish County Sheriff's Exempt Employees Salary Schedules, attached hereto as Exhibits A, is hereby approved.

PASSED this 27<sup>th</sup> day of March, 2024.

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

  
\_\_\_\_\_  
Council Chair

ATTEST:

  
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Deputy Clerk of the Council

# EXHIBIT A

## 2024 SHERIFF'S OFFICE EXEMPT SALARY SCHEDULE

Effective 4-1-2024 40 HOUR (Monthly, Hourly & Annual Rates) 4.51% COLA											
POSITION	PAY GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
MAJOR	605	14,046.79	14,406.96	14,776.38	15,155.26	15,543.86	15,942.42	16,351.20	16,770.46	17,200.46	17,641.50
	605	81.039	83.117	85.248	87.434	89.676	91.976	94.334	96.753	99.233	101.778
	605	168,561.48	172,883.52	177,316.56	181,863.12	186,526.32	191,309.04	196,214.40	201,245.52	206,405.52	211,698.00
BUREAU CHIEF	606	14,841.89	15,222.46	15,612.78	16,013.11	16,423.69	16,844.82	17,276.74	17,719.73	18,174.08	18,640.08
	606	85.626	87.822	90.074	92.383	94.752	97.182	99.674	102.229	104.851	107.539
	606	178,102.68	182,669.52	187,353.36	192,157.32	197,084.28	202,137.84	207,320.88	212,636.76	218,088.96	223,680.96
UNDERSHERIFF	607	16,299.58	16,717.51	17,146.17	17,585.81	18,036.73	18,499.21	18,973.55	19,460.05	19,959.03	20,470.80
	607	94.036	96.447	98.920	101.457	104.058	106.726	109.463	112.270	115.148	118.101
	607	195,594.96	200,610.12	205,754.04	211,029.72	216,440.76	221,990.52	227,682.60	233,520.60	239,508.36	245,649.60