



## Snohomish County Council

**Committee:** Committee of the Whole  
**ECAF:** 2022-0940  
**Proposal:** Mot. 22-399

**Analyst:** Jim Martin  
**Date:** September 22, 2022

### **Consideration:**

Authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County and the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters representing Corrections Support.

### **Background**

This is a three-year agreement with the Public, Professional and Office-Clerical Employees and Drivers Local Union 763 affiliated with the International Brotherhood of Teamsters representing Corrections Support, effective January 1, 2021 through December 31, 2023. The agreement provides for a Cost of Living adjustment of 1% for 2021, retroactive to April 1, 2021; 3% for 2022 and 2023 adjustments based on 100% of the CPI with a floor of 1.5% and a ceiling on 3.5%. Also included is a lump sum payout in the amount of \$1,000, \$2,000, or \$3,000 to be determined by an employee's top step annual salary. In addition, the agreement includes the addition of Juneteenth (June 19<sup>th</sup>) as a paid legal holiday. The agreement also includes overtime assignment provisions, reincorporates a longevity program and shift premiums of 1% for swing shift and 2% for graveyard shift.

### **Current Proposal**

This motion approves the agreement between Snohomish County and the Union effective January 1, 2021, through December 31, 2023, and authorizes the County Executive to sign the agreement.

*Duration:* January 1, 2021 through December 31, 2023

*Fiscal Implications:* 1% 2021 COLA, 3% 2022 COLA; lump sum payout of \$1,000-\$3,000

### **2022 Budget:**

*Is this in the current year budget:* Yes

**Handling:** Normal.

**Approved-as-to-form:** Yes

**Risk Management:** N/A

**Executive Recommendation:** Approval

**Attachments:** Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

**Amendments:** NONE.

**Request:** Move to GLS on September 28<sup>th</sup> for consideration.