

# **EMERGENCY BRIDGE HOUSING**

## **CODE OF CONDUCT**

### PURPOSE

To communicate clear expectations, requirements, accountability and corrective action with participants.

### POLICY

Agencies operating County owned Emergency Bridge Housing projects shall develop and implement a Code of Conduct. The Code of Conduct is subject to County approval and shall focus on safety, participant behavior, and avoiding exits to homelessness. The Code of Conduct shall include:

1. Behavioral expectations for participants.
2. Safety protocols.
3. Visitor policy.
4. Participant rights.
5. Grounds and process for termination and removal from the program, delineating between behaviors that result in immediate termination and those that initiate progressive corrective action.

The Agency shall specifically prohibit the following:

1. Violence.
2. Threatening behavior.
3. Sexual harassment.
4. Possession of weapons.
5. Causing a safety hazard.
6. Manufacture, purchase, or distribution of controlled substances on-site.
7. Use of any controlled substances on-site.
8. Smoking in room or non-designated area.
9. Being intoxicated or impaired in common areas.
10. Encouraging others who are in recovery to use controlled substances on site.
11. Provision of controlled substances, tobacco, or alcohol to minors.

Coordination with Referral Partners: Agency staff shall educate referral partners on the Code of Conduct. Referral partners are required to review the Code of Conduct with potential participants prior to submitting the referral request.

Participant Agreement: Agency staff shall review the Code of Conduct with participants at project intake. Participants shall agree to and sign the Code of Conduct prior to being admitted into the project.