



## Snohomish County Council

**Committee:** Planning and Community Development

**Analyst:** Ryan Countryman

**ECAF:** 2023-0393

**Proposal:** Motion 23-254

**Date:** June 20, 2023

### **Consideration**

Proposed Motion 23-254 would authorize an increase in the number of employees authorized in the 2023 Annual Budget in the Airport Fund 410 by adding a management exempt position for the Airport Department.

### **Background and Analysis**

The Airport finds that it needs management oversight of recently added positions which do not fit under its current organizational structure. Previously added roles are responsible for implementation of IT systems and support, continuous improvement efforts, and other activities supporting expanded commercial service. The proposed new position would manage a newly created Airport Administrative Programs Division.

The full potential cost of this position (maximum salary plus benefits) is \$184,012 annually or \$1,109,472 for the first six years. The adopted 2023 Airport Budget has sufficient funding available for this position in the current year. Future budgets would incorporate this new position if authorized. The current Personnel Cost Policy (Motion 07-691) and Chapter 3.68 SCC allow the County Council to add FTEs provided that sufficient funding is available, including authorization of new management exempt personnel.

### **Current Proposal**

*Summary:* Motion 23-254 would add a management exempt position at the airport.

*Fiscal Implications:* No changes necessary in 2023 budget, annual cost up to \$184,012.

**Handling:** Normal

**Finance:** Approve

**Risk Management:** Approve

**Executive Recommendation:** Approve

**Request:** Move to General Legislation Session on June 28 for consideration.