



Josh Estes, Managing Partner

Josh Estes, SHRM-CP is a Political Strategist and Managing Partner for Pacific Northwest Regional Strategies, LLC. Josh is an experienced negotiator and lobbyist and is an active member of the community. Josh's experience comes with a great deal of emphasis on Strategic Planning, Public Relations, Relationship Management and Coalition Building.

Josh has served as the President-Elect for the Snohomish County Human Resources Association, on the Board of United Way of Snohomish County, Mill Town Credit Union, and a number of committees with various local non-profits and community organizations that focus on leadership development and improving the lives of children. In 2012, at the age of 29, Josh became the youngest Board Chairman in the 73 year history of Mill Town Credit Union. In his role of Chair, Josh was invited to speak in New York at CUNA's Americas Credit Union Conference on the importance of board leadership under 40.

Josh has received numerous community awards and when he is not working, his focus is on raising his young family and advocating for childhood cancer awareness. In 2017, his youngest daughter Reese (age 3) was diagnosed with a rare childhood cancer and underwent a grueling regimen of aggressive chemotherapy at Seattle Children's Hospital. Reese is now healthy with no sign of cancer, and loving life with her big Sister Ella.