



## Snohomish County Council

**Committee:** COW  
**ECAF:** 22-0576, 0577, 0579, 0580  
**Proposal:** Mot. 22-241, 242, 243, 244

**Analyst:** Heidi Beazizo  
**Date:** June 1, 2022

### Consideration

The Executive's Office requests Council consider approving proposed Motions 22-241, 22-242, 22-243 and 22-244 which would approve and authorize updates to union agreements, adding Juneteenth as a legal holiday.

### Background

SHB 1016<sup>1</sup> was signed by the Washington State Governor on April 20<sup>th</sup>, establishing June 19<sup>th</sup>, recognized as Juneteenth, a state legal holiday.

Ordinance 22-023<sup>2</sup>, scheduled for a public hearing on June 15<sup>th</sup>, amends Snohomish County Code 3A.06 adding Juneteenth as a recognized holiday.

As a result, Human Resources has been working with the collective bargaining units to add Juneteenth to the agreements.

### Current Proposal

*Scope:* The following motions request approval to amend existing agreements and add Juneteenth as a recognized holiday:

| <b>Motion</b> | <b>Group</b>  |
|---------------|---|
| 22-241        | AFSCME Local 109-S (Fleet, Roads and Solid Waste Supervisors) |
| 22-242        | Deputy Sheriff's Association                                  |
| 22-243        | International Fire Fighter's Association, Local 2579          |
| 22-244        | Snohomish County Sheriff's Office Management Team             |

*Duration:* N/A

*Fiscal Implications:* N/A

**2022 Budget:** N/A

**Future Budget Impacts:** N/A

**Handling:** URGENT

**Approved-as-to-form:** YES

**Risk Management:** FYI Provided

**Executive Recommendation:** YES

**Request:** Assign these motions to COW at Admin on June 6<sup>th</sup> for Council to consider taking action.

<sup>1</sup> [1016-S.SL.pdf \(wa.gov\)](#)

<sup>2</sup> [Snohomish County Council - File #: 2022-0524 \(legistar.com\)](#)