



Committee of the Whole

Nicole Gorle

Council Initiated:

☐ Yes

☒ No

ECAF: 2025-3871

Motion: 25-584

Type:

☐ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☒ Other

Requested Handling:

☐ Normal

☒ Expedite 12/17/25

☐ Urgent

Fund Source:

☐ General Fund

☐ Other

☒ N/A

Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

Approved as to

Form:

☐ Yes

☐ No

☒ N/A

Subject: Salary Schedule Adjustment – Prosecuting Attorney Career Retention System Classification Plan and Salary Schedule

Scope: Approve the 2026 Classification Plan and Salary Schedule in Exhibit A for non-represented regular and temporary employees under the Prosecuting Attorney Career Retention System Classification Plan and Salary Schedule by adding a 2.72% COLA effective January 1, 2026.

Duration: n/a

Fiscal Impact: ☐ Current Year ☐ Multi-Year ☒ N/A

This approves the updated pay rate table required under ordinance and CBA.

Authority Granted: n/a

Background: Section 3 of the adopted [2025-2026 Biennial Budget](#) established that non-represented employees shall be compensated annually in line with its relevant AFSCME union. Should there be an increase in an AFSCME union the associated non-represented employees compensation plan shall be updated accordingly. Updates to non-represented employee compensation plans for this purpose shall be established by a Motion approved by Council.

On August 27, 2024, Council approved the CBA with AFSCME 1811-PA which included a COLA in 2026 of 100% the June-June CIP with a minimum of 1% and maximum of 5%. The CPI being applied to this group for 2026 is 2.72%. With that, their counterparts who are non-represented employees will need an adjustment to their salary schedule to include the 2026 COLA.

Requested Action: For Council to consider taking action.