



Finance, Budget and Administration

Jim Martin

Council Initiated:

Yes

No

ECAF: 2023-1053
Ordinance: 23-094

Type:

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

Requested Handling:

- Normal
- Expedite
- Urgent

Fund Source:

- General Fund
- Other
- N/A

Executive Rec:

- Approve
- Do Not Approve
- N/A

Approved as to

Form:

- Yes
- No
- N/A

Subject: Modifying vacation leave accruals and vacation bank changes for classified employees and amending SCC 3A.06.050.

Scope: This ordinance adjusts the annual and maximum accruals for classified employees in order to align with the majority of bargaining units in the County. The adjustment provides increases at the first two years of employment and for those with over 22 years of service, as well as increasing the maximum accrual amount from the current 240-hour year-end maximum to a revised 320-hour year-end maximum.

Duration: N/A

Fiscal Impact: Current Year Multi-Year N/A

Authority Granted: N/A

Background: Recent bargaining unit agreements have had the impact of misaligning vacation accruals for classified employees, resulting in classified employees accruing vacation at a slower rate. In addition, the maximum allowed leave accrual at year-end has been increased in most bargaining unit agreements to 320 hours, while classified employees are still limited to 240 hours.

Requested Action: Move to GLS on October 4th to set time and date for a public hearing.