



Snohomish County Council

Committee: Finance, Budget and Administration

Analyst: Jim Martin

ECAF: 2023-0544

Proposal: Mot. 23-204

Date: May 17, 2023

Consideration:

Authorizing the County Executive to sign the January 1, 2023, through December 31, 2023, Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employers, AFSCME, AFL-CIO, Local 109-1811-HS (Human Services Supervisors)

Background

This is a one-year agreement with the Washington State Council of County and City Employers, AFSCME, AFL-CIO, Local 1811 HS (Human Services Supervisors), effective January 1, 2023, through December 31, 2023. The agreement includes a wage adjustment of 8% for 2023, updated vacation accrual tables, increase of vacation leave maximum accrual payout from 240 hours to 320 hours, language for sick leave payment at employee death, and bilingual pay premium at \$50 monthly and \$100 monthly based on certifications. Also included is the parking rates negotiation waiver, job sharing language, and other minor housekeeping and language changes to create consistency. This agreement supersedes the agreement that expired December 31, 2022, and covers approximately 25 employees.

Current Proposal

This motion approves the collective bargaining agreement between Snohomish County and Washington State Council of County and City Employers, AFSCME, AFL-CIO, Local 1811 HS (Human Services Supervisors), and authorizes the County Executive to sign the agreement.

Duration: January 1, 2023, through December 31, 2023

Fiscal Implications: 8% 2023 COLA

2023 Budget:

Is this in the current year budget: Yes

Handling: Expedite.

Approved-as-to-form: Yes

Risk Management: N/A

Executive Recommendation: Approval

Attachments: Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

Amendments: NONE.

Request: Move to GLS on May 24th for consideration.