



Snohomish County Council

Committee: Finance
ECAF: 22-1271
Proposal: Mot. 22-536

Analyst: Heidi Beazizo
Date: December 7, 2022

Consideration

The Executive's Office requests Council consider approving proposed Motion 22-536 which would authority the County Executive to sign Amendment No. 1 to the 2022 Collective Bargaining Agreement between Snohomish County and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA.

Background

To assist in attracting qualified and experienced Deputy Prosecuting Attorneys to work at Snohomish County, an Amendment to the CBA is requested for the Prosecutor's Criminal and Family Support DPA Unit; this amended agreement covers approximately 65 employees.

Current Proposal

Scope: Motion 22-536 authorizes the County Executive to sign Amendment No. 1 to the 2022 Collective Bargaining Agreement.

The Amendment adds a new section related to vacation leave accruals that includes service as a deputy prosecuting attorney in the state of Washington and outside of the Snohomish County Prosecutor's Office. It does not affect the anniversary date definition in Article 3, Section 7 and adjusts the anniversary date if re-hired following layoff per Article 11, Section 5. This change will also not be considered when calculating sick leave benefits at separation - 12, Section 9.

Additionally, the Amendment corrects references to the anniversary date in Section 5: Vacation Leave – Transfers and Separation.

This agreement has been negotiated and ratified by the Union.

Duration: Current duration is January 1, 2022-December 31, 2022

2022 Budget: N/A

Future Budget Impacts: N/A

Handling: Urgent

Approved-as-to-form: FYI Provided

Risk Management: FYI Provided

Executive Recommendation: APPROVE

Attachments: [Current CBA as Amended](#)

Request: Move to GLS on December 14th for Council to consider taking action.