



Committee of the Whole

Jim Martin

Council Initiated:

Yes

No

ECAF: 2024-0275

Motion: 24-110

Type:

- Contract
- Board Appt.
- Code Amendment
- Budget Action
- Other

Requested Handling:

- Normal
- Expedite
- Urgent

Fund Source:

- General Fund
- Other
- N/A

Executive Rec:

- Approve
- Do Not Approve
- N/A

Approved as to

Form:

- Yes
- No
- N/A

Subject: Authorizing the County Executive to sign Amendment No. 1 to the Collective Bargaining Agreement between Snohomish County, Washington and the International Association of Fire Fighters Union Local #2597.

Scope: This contract amendment establishes a 3% specialty pay incentive for employees, with a current certification, assigned by management as a Certified Water Rescue Team member.

Duration: Through December 31, 2024

Fiscal Impact: Current Year Multi-Year N/A

Expenditures	Current Year	2024	2025	2026	2027	Total
						0
						0
Total's	0	0	0	0	0	0

Revenue	Current Year	2024	2025	2026	2027	Total
						0
						0
Total's	0	0	0	0	0	0

Authority Granted: Authorizes the County Executive to sign the amendment to the collective bargaining agreement

Background: The County wishes to add specialty pay for Certified Water Rescue Team members to recognize the additional responsibilities and align with other area agencies. The amendment has been ratified by the union.

Requested Action: Move to Council for consideration.