

Print

Snohomish County Boards & Commissions Application Form - Submission #147670

Date Submitted: 1/23/2024

SNOHOMISH COUNTY BOARDS & COMMISSIONS APPLICATION FORM

NOMINEE: Please fill in this section

Name of Board/Commission:

Salary Commission ▼

<input checked="" type="checkbox"/> New Appointment	<input type="checkbox"/> 1st Reappointment	<input type="checkbox"/> 2nd Reappointment	<input type="checkbox"/> Ex Officio
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Snohomish County Council District (Please choose one):

Snohomish County ▼

Name

Megan Hodgson

Home Address

[Redacted]

Mailing Address (if different)

[Redacted]

City

Stanwood

State

WA

Zip Code

98292

Telephone (Home)

[Redacted]

Telephone (Work)

(360) 363-8721

Email

[Redacted]

Current Employer

City of Marysville

Occupation

HR Director

Education

MBA with HR Concentration, Bachelors in Business Management with HR Concentration

Licenses held (if applicable)

SHRM-CP Certification

Why would you like to serve on this board/commission?

I have interest in purpose-driven work and contributing my time in areas in which I believe I can have a positive impact on our communities. I believe the work of a Salary Commission is an essential piece to ensuring a fair and competitive, while fiscally-sound, compensation strategy for elected officials that promotes ongoing engagement in civic leadership.

Please explain why you are a qualified candidate, including relevant professional experience, to serve on the board/commission.

To fulfill the open position representing personnel management, I have a career of 15+ years in Human Resources with progressive growth in responsibility. I currently serve as the HR Director for a local municipality in Snohomish County. While newer to local government, I have primarily worked in the public sector for the majority of my career working for Public Hospital Districts in Washington. I am familiar with the role and responsibility of a Salary Commission. Through my HR career, I have extensive experience in salary compensation reviews and feel comfortable and competent to engage in the conversation and work in the role of a Committee member. In addition, I have an MBA with a concentration in HR Management and maintain professional certification as SHRM-CP professional.

Please list community involvement/volunteer activities

Since moving to Snohomish County in July 2022, below are the community involvement and volunteer activities I have engaged in: Arlington School District Advisory Council for Education (ACE) Committee Member September 2022 - Present Marysville Food Bank Holiday Toy Story Volunteer 2022 & 2023

How did you learn of this opportunity?

I received an email from Karen Anderson, Executive Administrative Assistant, asking if I would be interested in serving on this committee to fulfill the open position representing personnel management. Her email indicated that Rhea Reynolds, HR Director had recommended me as a possible candidate.

Do you currently serve on a Snohomish County board or commission?*

No

*2.03.060SCC - Candidates for appointment to county boards or commission must meet the following requirements:

- (1) Possess qualifications for the appointment sought, as shown by the candidate's written documentation and any hearing testimony;
- (2) If a reappointment, demonstrate the continuing benefits of retaining the board member as discussed in the executive's recommendation and a satisfactory attendance record, as determined by adopted criteria of the particular board;
- (3) Reside or work in Snohomish County, or show evidence of special interest in Snohomish County, PROVIDED That a candidate may not be a County employee.

***Please be advised, effective January 1, 2022 individuals joining identified boards and commissions will be required to pass a background check.*

By signing this Application Form, Nominee acknowledges that he/she will comply with all county policies, county code, and state law. Nominee also acknowledges that any record, including personal e-mail, prepared, owned, used, or retained by Nominee in the conduct of Board/Commission business is a public record, and Nominee agrees to produce said records to County upon request. Failure to comply with the above provisions may result in Nominee's removal from Board/Commission.

Signature

Megan Hodgson

Date

January 23, 2024

Please attach resume if available and either submit this form or print it and mail to

No file chosen

Dave Somers, County Executive Snohomish County
Executive Office 3000 Rockefeller Ave., MS 407
Everett, WA 98201-4046

(425) 388-3699 phone (425) 388-3434 fax County.Executive@snoco.org

Pursuant to the Public Records Act, Chapter 42.56 RCW, records submitted to Snohomish County and County Council are subject to public disclosure. The practice of the council office is to post all meeting and hearing materials to our website to ensure transparency, as well as to assist in facilitating public records requests.