



Monthly Program Update

Snohomish County Early Head Start

DATE: December 30, 2025

TO: Snohomish County Council

FROM: Karen Matson, Human Services Department Division Manager

TOPIC: Early Head Start Governance – November 2025

REPORT PURPOSE:

A. Early Head Start Personnel Actions D. Governing Bodies Communication

B. Early Head Start Program Reports E. Correspondence

C. Early Head Start Governance

A. EARLY HEAD START PERSONNEL ACTIONS

Governing body approval required for all personnel actions, to ensure participation of parents in hiring and agency personnel policies are followed.

No personnel actions this period

B. EARLY HEAD START PROGRAM REPORTS AND UPDATES

Governing body must review financial statements and other program reports as part of program and fiscal oversight.

Monthly Fiscal Management Report

November 2025 is attached

Monthly Credit Card Usage Report

November 2025 is attached

Program Enrollment and Attendance – Program Year to Date

Early Head Start program enrollment as of November 30, 2025:

- Total enrollment: 84
- % of Over-Income Families (100-130% FPL): 1
- % of Over-Income Families (> 130% FPL): 6
- % of Children with an IFSP: 27
- Current Waiting List: 12
- % of Completed Home Visits: 75
- Vacancies over 30 Days: 0

Program Information Report Data

- Pregnant People: 7
- Children Under 1 Year: 23
- Children 1 – 2 Years: 25
- Children 2 – 3 Years: 29

- Families with home language other than English: 57%
- Well-Child Exams: 89%
- Dental Screenings: 74%
- Immunizations: 79%

Other Reports

C. EARLY HEAD START GOVERNANCE

The Governing Body is required to review and approve periodic programmatic reports, processes, and outcomes, including but not limited to Self-Assessment, Eligibility Recruitment Selection Enrollment Attendance (ERSEA), monitoring reports and funding applications, etc., as part of program and fiscal oversight.

No governance actions this period

D. POLICY COUNCIL & EARLY LEARNING PROGRAM COMMUNICATION and LINKAGES

Sharing of information strengthens the partnerships of the governing bodies.

Policy Council Information:

Policy Council representatives work in tandem with the Early Head Start Advisory Committee and with program administration to oversee the Early Head Start program. The Policy Council monthly meeting agenda and minutes are attached.

Early Head Start Advisory Committee Information:

Early Head Start Advisory Committee representatives work in tandem with the Early Head Start Policy Council and with program administration to oversee the Early Head Start program. The Advisory Committee quarterly meeting agenda and minutes are attached.

E. CORRESPONDENCE

Correspondence shared by the Office of Head Start, Department of Children, Youth and Families.

No correspondence this period