

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 23-256

APPROVING A CHANGE IN THE MANAGEMENT EXEMPT EMPLOYEE
COMPENSATION PLAN, CLASSIFICATION PLAN AND SALARY RANGE TABLES,
AND ASSOCIATED REASSIGNMENT OF THE SHERIFF'S OFFICE
HEALTH SERVICES ADMINISTRATOR TO A NEW SALARY RANGE

WHEREAS, SCC 3.68.050 and SCC 3.69.010 provide that all exempt employees other than superior court commissioners and exempt employees in the Sheriff's Office shall be covered by the management and exempt compensation plan (the "Compensation Plan"); and

WHEREAS, SCC 3.69.040 provides that salary ranges for the Compensation Plan are established in the Classification Plan and Salary Range Tables submitted by the personnel director for approval by Council; and

WHEREAS, the adopted Compensation Plan and adopted Classification Plan and Salary Range Tables include pay ranges 199 and 101 through 118 (low to high); and

WHEREAS, the Classification Plan and Salary Range Tables as adopted in the 2023 Annual Budget assign the Sheriff's Office Health Services Administrator position to salary range 112; and

WHEREAS, the Sheriff has identified a need for and recommends an additional higher salary range of 114 due to market conditions, comparable position salaries, salary compression with subordinate personnel and difficulty recruiting for the Health Services Administrator; and

WHEREAS, the Personnel Director recommends that the Health Services Administrator position be reassigned from salary range 112 to 114 due to market conditions that prevent the Sheriff's Office from recruiting and retaining a Health Services Administrator; and

WHEREAS, the 2023 Adopted Budget includes sufficient funding for the recommended changes to the Classification Plan and Salary Range Tables and reassignment of this position under the Compensation Plan;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves the modified Compensation Plan to reflect reassignment of the Health Services Administrator position, COR9295R, from salary range 112 to 114.

PASSED this 21st day of June, 2023.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Deputy Clerk of the Council