

Everett Daily Herald

Affidavit of Publication

State of Washington }
County of Snohomish } ss

SNOHOMISH COUNTY COUNCIL
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SEP 13 2021

CC'D TO	CF _____	
JLM _____	DIST 1 _____	GOT _____
JDG _____	DIST 2 _____	DLE _____
YSW _____	DIST 3 _____	ALC _____
HCB _____	DIST 4 _____	ELL _____
NAG _____	DIST 5 _____	CMF _____

Michael Gates being first duly sworn, upon oath deposes and says: that he/she is the legal representative of the Everett Daily Herald a daily newspaper. The said newspaper is a legal newspaper by order of the superior court in the county in which it is published and is now and has been for more than six months prior to the date of the first publication of the Notice hereinafter referred to, published in the English language continually as a daily newspaper in Snohomish County, Washington and is and always has been printed in whole or part in the Everett Daily Herald and is of general circulation in said County, and is a legal newspaper, in accordance with the Chapter 99 of the Laws of 1921, as amended by Chapter 213, Laws of 1941, and approved as a legal newspaper by order of the Superior Court of Snohomish County, State of Washington, by order dated June 16, 1941, and that the annexed is a true copy of EDH937601 ORDINANCE 21-052 as it was published in the regular and entire issue of said paper and not as a supplement form thereof for a period of 1 issue(s), such publication commencing on 09/08/2021 and ending on 09/08/2021 and that said newspaper was regularly distributed to its subscribers during all of said period.

The amount of the fee for such publication is \$124.08.

[Signature]

Subscribed and sworn before me on this

8th day of September,
2021.

Linda Phillips
Notary Public
State of Washington
Appointment Expires 08/29/2025
Commission Number 4417

Linda Phillips
Notary Public
State of Washington
My Appointment Expires 08/29/2025
Commission Number 4417

[Signature]

Notary Public in and for the State of Washington.

SNOHOMISH COUNTY COUNCIL
SNOHOMISH COUNTY, WASHINGTON
NOTICE OF INTRODUCTION OF ORDINANCE
AND

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN, that the Snohomish County Council will hold a public hearing on Wednesday, September 22, 2021, at the hour of 10:30 a.m. at 3000 Rockefeller Avenue, 8th Floor, Jackson Board Room, Everett, WA, to consider Proposed Ordinance 21-052.

Note: Due to the current COVID-19 restrictions, Snohomish County Council is currently holding its public meetings remote only and will hold in-person meetings in conjunction with a remote meeting platform when restrictions and conditions change.

Please check the Council webpage 24 hours prior to the scheduled hearing time for the most up-to-date information (<https://snohomish.legistar.com/Calendar.aspx>), or contact the Council Clerk at 425-388-3494, or email at contact.council@snoco.org.

Zoom Webinar link: <https://zoom.us/j/94846850772>
Dial in: (253) 215 8782 or (301) 715 8592
Meeting ID: 948 4685 0772

PROPOSED ORDINANCE NO. 21-052

AN ORDINANCE AMENDING AMENDED ORDINANCE NO. 21-045 RELATING TO COVID-19 PREMIUM PAY FOR ELIGIBLE SNOHOMISH COUNTY EMPLOYEES TO CLARIFY APPLICATION OF ITS PROVISIONS

Section 3 of Amended Ordinance 21-045, adopted on July 21 2021, is amended to read:

Section 3. Premium Pay

An eligible employee (~~shall receive~~) may earn premium pay for hours worked up to a maximum total of twelve-hundred-fifty-dollars (\$1250) in premium pay as follows:

A. Full-time FLSA exempt employees shall ((receive)) earn a lump sum of \$625 in each of the first two pay periods that the FLSA exempt employee receives paid compensation for at least seven (7) eight-hour work shifts or an equivalent number of work hours in the months ~~(of)~~ from September ~~(and/or October)~~ 2021 through March 2022. FLSA exempt employees sharing a single full-time equivalent (FTE) position or assigned to a half-time FTE position shall earn a lump sum of \$312.50 in each of the first four pay periods that the FLSA exempt employee receives paid compensation for at least seven (7) four-hour work shifts or an equivalent number of work hours from September 2021 through March 2022.

B. FLSA non-exempt employees shall ~~((receive))~~ earn a premium of \$8.00 per hour (\$12.00 per hour for hours worked at a time-and-a-half overtime rate) for each hour worked ~~((in))~~ from September 2021 ~~((and October 2021))~~ through March 2022 until a maximum premium of twelve-hundred-and-fifty (\$1250) in premium pay is earned.

C. Eligible employees on authorized military leave as provided in SCC 3A.06.056 for any period between September 2021 and March 2022 may earn premium pay under this section upon restoration of employment for an additional period of up to seven months or the length of their authorized military leave whichever is the shorter period. The intent of this provision is to provide eligible employees returning from authorized military leave an equal opportunity as other employees to earn premium pay up to the maximum of twelve-hundred-fifty dollars (\$1250) under this section.

At the hearing, Council may consider alternatives/amendments to the proposed ordinance.

Where to Get Copies of the Proposed Ordinance: Copies of the full ordinance and related documentation are available upon request by calling the Snohomish County Council Office at (425) 388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339, or by e-mailing Contact.Council@snoco.org.

Website Access: The proposed ordinance is also available on the County Council's website at

<https://snohomishcountywa.gov/2134/Council-Hearings-Calendar>.
Public Testimony. All interested persons may testify concerning the above described matter at the time and place indicated above or by remote participation in the meeting. Written testimony is encouraged and may be sent to Snohomish County Council, 3000 Rockefeller Avenue, MS 609, Everett, WA 98201, faxed to 425-388-3496, or e-mailed to contactcouncil@snoco.org. Submitting testimony 24 hours prior to the hearing will ensure copies are provided to Council and appropriate staff in advance of the hearing. (Note: All public testimony are public records and may be subject to disclosure pursuant to RCW Chapter 42.56. Any contact information provided will be available to the public on the Council's website.)
American Disabilities Act Notice: Accommodations for persons with disabilities are available upon request. Please make arrangements one week prior to the hearing by calling Elena Lao at 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339, or e-mail elena.lao@snoco.org.
Dated this 3rd day of September, 2021.
/s/ Elena Lao
Asst. Clerk of the Council
104502
Published: September 8, 2021. EDH937601

Everett Daily Herald

Affidavit of Publication

State of Washington }
County of Snohomish } ss

Michael Gates being first duly sworn, upon oath deposes and says: that he/she is the legal representative of the Everett Daily Herald a daily newspaper. The said newspaper is a legal newspaper by order of the superior court in the county in which it is published and is now and has been for more than six months prior to the date of the first publication of the Notice hereinafter referred to, published in the English language continually as a daily newspaper in Snohomish County, Washington and is and always has been printed in whole or part in the Everett Daily Herald and is of general circulation in said County, and is a legal newspaper, in accordance with the Chapter 99 of the Laws of 1921, as amended by Chapter 213, Laws of 1941, and approved as a legal newspaper by order of the Superior Court of Snohomish County, State of Washington, by order dated June 16, 1941, and that the annexed is a true copy of EDH939229 ORDINANCE 21-052 as it was published in the regular and entire issue of said paper and not as a supplement form thereof for a period of 1 issue(s), such publication commencing on 09/29/2021 and ending on 09/29/2021 and that said newspaper was regularly distributed to its subscribers during all of said period.

SNOHOMISH COUNTY COUNCIL
RECEIVED _____ TIME _____

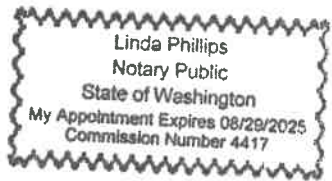
OCT 01 2021

CC'D TO CF _____
JLM _____ DIST 1 _____ GDT _____
JDG _____ DIST 2 _____ DLE _____
YSW _____ DIST 3 _____ ALC _____
HCB _____ DIST 4 _____ GLL _____
NAC _____ DIST 5 _____

The amount of the fee for such publication is \$73.92.

[Signature]

Subscribed and sworn before me on this 29th day of September 2021.



[Signature: Linda Phillips]

Notary Public in and for the State of Washington.

SNOHOMISH COUNTY COUNCIL

Snohomish County, Washington

NOTICE OF ENACTMENT

NOTICE IS HEREBY GIVEN, that on September 22, 2021, the Snohomish County Council approved Ordinance 21-052, which shall be effective October 3, 2021.

ORDINANCE NO. 21-052

AN ORDINANCE AMENDING AMENDED ORDINANCE NO. 21-045 RELATING TO COVID-19 PREMIUM PAY FOR ELIGIBLE SNOHOMISH COUNTY EMPLOYEES TO CLARIFY APPLICATION OF ITS PROVISIONS

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C. Eligible employees on authorized military leave as provided in SCC 3A.06.055 for any period between September 2021 and March 2022, may earn premium pay under this section upon restoration of employment for an additional period of up to seven months or the length of their authorized military leave whichever is the shorter period. The intent of this provision is to provide eligible employees returning from authorized military leave an equal opportunity as other employees to earn premium pay up to the maximum of twelve-hundred-fifty dollars (\$1250) under this section.

Copies of the Ordinance: To request copies of the ordinance, please call 425-388-3494, 1-800-562-4367 x3494, TDD 1-800-877-8339, or e-mail Contact.Council@snoco.org. The ordinance is also available on the Council's webpage at <https://snohomishcountywa.gov/2134/Council-Hearings-Calendar> or <https://snohomish.legistar.com>.
Dated this 24th day of September, 2021.

/s/ Eleria Lao

Asst. Clerk of the Council

104502

Published: September 29, 2021.

EDH939229