

## Snohomish County Boards & Commissions Application Form

### ***SNOHOMISH COUNTY BOARDS & COMMISSIONS APPLICATION FORM***

NOMINEE: Please fill in this section

Name of Board/Commission: Ethics Commission

New Appointment

Snohomish County Council District (Please choose one):

1

Name: Kyle M Strand

Home Address: On file in Executive Office. Contact Karen Anderson.

Mailing Address (if different)

City: Granite Falls

State: WA

Zip Code: 98252

Telephone (Home): on file in Executive Office

Telephone (Work): on file in Executive Office

Email: on file in Executive Office

Current Employer: Lake Stevens School District

Occupation: Teacher

Bachelor of Arts Criminology and Criminal Justice; Minor:

Education

Political Science, Master of Arts Emergency Manegments and Homeland Security, Master of Art Teaching and Special Education, Master of Educational Leadership- Ending 06/2023

---

Licenses held (if applicable)

WA Peace Officer Certification - Expired 10/2020, OSPI; Residency Teacher licensure - Active, Principal Credential licensure in process, Nortary Public Licensure - Active.

---

Why would you like to serve on this board/commission?

The ethics commission is an important position that investigates dishonest or unethical practices by public employees and elected officials. I want to continue serving by utilizing my background and experience to build on the trust the county has for the people of our community by continuing to enhance public trust in ethics enforcement and investigations.

I possess the desire to work for the citizens of Snohomish County through my extensive education and experience. I currently serve on the Snohomish County Developmental Disabilities Citizen Advisory Board, the Rotary Club of Lake Stevens Board of Directors, and the Lake Stevens School Districts Safety Committee. My strong belief in ethical and responsive decision-making and the importance of reviewing all relevant information that affects all persons regardless of age, gender, race, ethnicity, and disabilities to make for a better and fair system of government.

I am well-versed in observing and recording situations analytically and independently. Communicate verbally and in writing with all personnel, citizens, outside counsel, and others. Able to execute duties firmly, tactfully, considerately, and neutrally. Extensive knowledge of applicable federal, state, and locality laws, as well as departmental regulations. Ability to analyze situations and adopt effective and judicious action plans with due regard to surrounding circumstances. Effectively communicates and works with people from diverse social and economic backgrounds. A disciplined leader with the proven ability to remain calm and deliver results in high-pressure situations.

In all, I believe in the Rotary motto, "Serve above Self", as professional duties take precedence over personal desires as we must place the needs of others above our own personal comfort, and we must exhibit discipline and self-control in our daily affairs. For these reasons, I want the opportunity to serve on the Ethics Commission.

---

Please explain why you are a qualified candidate, including relevant professional

My diverse life skills, experience, and education that enhance and enable the work of the ethics position make me a qualified candidate. I offer a unique combination of Law Enforcement experience, a Master of Arts in Emergency Management and Homeland Security, a Bachelor of Arts in Criminology and

experience, to serve on the board/commission.

Criminal Justice - Minor: Political Science, and a Master of Arts in Special Education and Teaching with current state teaching licensure. I am about to wrap up my third Master's degree in Educational Leadership with principal licensure in June 2023.

Throughout my career, I have demonstrated the ability to plan and organize work, analyze problems, gather pertinent data, and recognize effective solutions. This enables me to identify, collect, and preserve evidence used to support enforcement actions. As a law enforcement officer, I have provided overt and covert presence, including at high visibility activities, to detect and reduce identified security threats and vulnerabilities. I am self-motivated, have a strong work ethic, and being team-oriented. Additionally, Superior active listening skills including communicating verbally and in writing with personnel, the public, and legal counsel to protect human life and property. I have a superior ability to remain impartial and demonstrate good judgment, keep an open mind while hearing all sides, and make sound, practical and timely judgments.

As a citizen with a passion for Service above Self, I am confident I can swiftly fill a position on the Ethics Commission. I trust that the information contained in this application is a sufficient foundation for discussions of mutual interest.

---

Please list community involvement/volunteer activities

Special Olympics Coach 1999-2007  
Domestic Violence Services (DVS) of Snohomish County: 2015-2020  
Lake Stevens School District: Building and District Safety Committee representative 2016-Present  
Rotary Club of Lake Stevens 02/11/2021 - Director of Membership and on the Board of Directors  
Snohomish County Developmental Disabilities Citizen Advisory Committee - Board Member - Executive Committee of the board: 2021-Present

---

How did you learn of this opportunity?

Snohomish County Boards and Commission website.

---

Do you currently serve on a Snohomish County board or commission?\*

Yes

---

*\*2.03.060SCC - Candidates for appointment to county boards or commission must meet the following requirements:*

(1) Possess qualifications for the appointment sought, as shown by the candidate's

