

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 24-244

APPROVING AN INCREASE IN THE NUMBER OF EMPLOYEES AUTHORIZED IN
THE 2024 ANNUAL BUDGET IN THE GENERAL FUND-002
FOR THE FINANCE AND HUMAN RESOURCES DEPARTMENTS

WHEREAS, by Motion No. 07-691 passed on November 19, 2007, the Snohomish County Council adopted a Personnel Cost Policy and rescinded the Personnel Cost Policy adopted by Motion No. 06-532 on November 20, 2006; and

WHEREAS, the Personnel Cost Policy adopted by Motion No. 07-691 authorizes the County Council, acting by motion, to increase the maximum number of FTEs for a specific division, department, or fund, upon finding that (a) the increase is in the best interests of the County, and (b) necessary funds have been appropriated; and

WHEREAS, Section 7 of Amended Ordinance 23-121 allows for an increase of up to an aggregate of an additional 50 FTEs (5 FTE's in the General Fund and 45 FTE's in all other funds) for 2024; and

WHEREAS, the County Council finds that an increase of 5.0 FTEs in the General Fund-002, is in the best interest of the County and sufficient funding has been appropriated in the 2024 budget; and

WHEREAS, by motion passed on the date indicated, the County Council increased the maximum number of FTEs for which funds are appropriated in the 2024 budget, in each case for the indicated County department by the indicated number; and

Motion No.	Passed	Department	Fund	Additional FTEs
24-147	4/17/24	15-Health Department	NonGF	2.50

WHEREAS, this budget change will allow the Finance Department to employ 2.0 additional project FTEs, Fiscal Systems Analyst Senior (end date 12/31/2026) and Financial Business Analyst Specialist Senior (end date 12/31/2026) and the Human Resources Department to employ 3.0 additional project FTEs, Human Resources Consultant (end date 12/31/2026), People Analytics Specialist (end date 12/31/2026) and Human Resources Consultant(end date 12/31/2026) to begin work on the County-Wide Enterprise Resource Planning System; and

WHEREAS, this request to increase the number of FTEs in the General Fund-002 is consistent with Motion No. 07-691;

NOW, THEREFORE, ON MOTION, the Snohomish County Council takes the following actions pursuant to Motion No. 07-691 and Section 7 of Amended Ordinance 23-121:

1. The County Council finds that (a) the corresponding increase in the maximum number of FTEs provided for in this motion are in the best interests of the County, and (b) sufficient funding has been appropriated in fund 315 in the 2024 budget.

2. The County Council increases the maximum number of project FTEs included in the Finance Department by 2.0 project FTEs and in the Human Resources Department by 3.0 project FTEs.


PASSED this 26th day of June, 2024.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Deputy Clerk of the Council