



## Snohomish County Council

**Committee:** COW  
**ECAF:** 22-0581  
**Proposal:** Mot. 22-245

**Analyst:** Heidi Beazizo  
**Date:** June 1, 2022

### **Consideration**

The Executive's Office requests Council consider approving proposed Motion 22-245 which would approve and authorize the 2022 Collective Bargaining Agreement with Snohomish County Juvenile Detention Supervisor's Association.

### **Background**

This is a one-year agreement with the Snohomish County Juvenile Detention Supervisor's Association, effective January 1, 2022 through December 31, 2022. The agreement provides for a three percent (3%) Cost of Living adjustment. Also included is a lump sum payout in the amount of \$1,000, \$2,000, or \$3,000 to be determined by an employee's top step annual salary. In addition, the agreement includes the addition of Juneteenth (June 19th) as a paid legal holiday. This agreement supersedes the agreement that expired December 31, 2021, and covers 6 employees.

### **Current Proposal**

*Scope:* This motion approves the agreement between Snohomish County and the Union, authorizing the County Executive to sign the agreement.

*Duration:* January 1, 2022 through December 31, 2022

*Fiscal Implications:* 3% COLA, lump sum payout of \$1,000-\$3,000

**2022 Budget:** YES

**Future Budget Impacts:** Unknown

**Handling:** URGENT

**Approved-as-to-form:** YES

**Risk Management:** FYI Provided

**Executive Recommendation:** YES

**Request:** Assign this motion to COW at Admin on June 6<sup>th</sup> for Council to consider taking action.