



# Exhibit D

## Prime Consultant Cost Computations

### Fee Schedule

Consultant: Jacobs Engineering Group

Position Classification	Direct Salary Rate	ICR @109.43%	Profit @27.40%	Max Rate Per Hour
Project Manager, Sr. Manager, Kevin Kim	\$106.33	\$102.74	\$29.13	\$244.71
Project Manager, Sr. Manager, Jeannette DeLay	\$85.39	\$87.73	\$23.40	\$196.52
Project Manager 4	\$78.99	\$81.15	\$21.64	\$181.79
Project Manager 3	\$78.99	\$81.15	\$21.64	\$181.79
Project Manager 2	\$74.34	\$76.38	\$20.37	\$171.09
Project Manager 1	\$74.34	\$76.38	\$20.37	\$171.09
Civil Engineer 4	\$69.30	\$71.20	\$18.99	\$159.49
Civil Engineer 3	\$61.88	\$63.58	\$16.96	\$142.41
Civil Engineer 2	\$57.14	\$58.71	\$15.66	\$131.50
Civil Engineer 1	\$51.08	\$52.48	\$14.00	\$117.56
Structural Engineer 6	\$82.37	\$84.63	\$22.57	\$189.57
Structural Engineer 5	\$76.03	\$78.11	\$20.83	\$174.98
Structural Engineer 4	\$67.45	\$69.30	\$18.48	\$155.23
Structural Engineer 3	\$59.15	\$60.77	\$16.21	\$136.13
Structural Engineer 2	\$52.53	\$53.97	\$14.39	\$120.89
Structural Engineer 1	\$51.08	\$52.48	\$14.00	\$117.56
CADD Design 5	\$61.25	\$62.93	\$16.78	\$140.96
CADD Design 4	\$52.22	\$53.65	\$14.31	\$120.18
Contract Administration	\$49.42	\$50.77	\$13.54	\$113.74
Senior Project Administrative Assistant	\$46.20	\$47.47	\$12.66	\$106.32
Project Administrative Assistant	\$36.54	\$37.54	\$10.01	\$84.09
Intern - Engineering	\$36.54	\$37.54	\$10.01	\$84.09
Environmental Planner 4	\$67.98	\$69.84	\$18.63	\$156.45
Biologist 5	\$75.40	\$77.47	\$20.66	\$173.53
Estimating Manager	\$75.40	\$77.47	\$20.66	\$173.53
Estimating Professional	\$74.31	\$76.35	\$20.36	\$171.02
Senior Construction Manager	\$75.39	\$77.46	\$20.66	\$173.50
Construction Manager	\$65.00	\$66.78	\$17.81	\$149.59
Landscape Architect 4	\$69.30	\$71.20	\$18.99	\$159.49
Landscape Architect 3	\$61.88	\$63.58	\$16.96	\$142.41
Landscape Architect 2	\$57.14	\$58.71	\$15.66	\$131.50

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D without prior written consent of the COUNTY.

Subconsultant Services and Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the Consultant with no markup. ODCs are limited to the following items:

#### Reimbursable Classifications

Mileage

Outside Vendor Costs

#### Rates

Current IRS Rate

At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF02-18



**Washington State  
Department of Transportation**

**Development Division**  
Contract Services Office  
PO Box 47408  
Olympia, WA 98504-7408  
7345 Linderson Way SW  
Tumwater, WA 98501-6504

TTY: 1-800-833-6388  
[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

March 31, 2022

Jacobs Engineering Group, BIA  
1999 Bryan Street, Suite 1200  
Dallas, TX 75201

Subject: Acceptance FYE 2021 ICR – CPA Report

Dear Kathy Blackmon:

We have accepted your firms FYE 2021 Indirect Cost Rate (ICR) based on the "Independent CPA Report," prepared by Cleary Government Services, LLC as follows:

- Office: 102.74% of direct labor
- Field: 91.49% of direct labor

This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

ERIK K. JONSON  
Contract Services Manager

EKJ:ah

Agreement Number: CCF02-18

# Exhibit E

## Sub-consultant Cost Computations

### Fee Schedule

Subconsultant: 1 Alliance Geomatics, LLC

Position Classification	Direct Salary Rate	ICR @149.56%	Profit @27.40%	Max Rate Per Hour
Administrative Assistant 3	\$36.50	\$54.59	\$10.00	\$101.09
Administrative Assistant 5	\$42.97	\$64.26	\$11.77	\$119.00
Director	\$71.49	\$106.92	\$19.59	\$198.00
Engineering Aide 2	\$39.25	\$58.70	\$10.75	\$108.71
Engineering Aide 4	\$46.22	\$69.12	\$12.66	\$128.00
Land Survey 2	\$55.00	\$82.26	\$15.07	\$152.33
Land Survey 3/Survey Manager	\$64.27	\$96.12	\$17.61	\$178.00

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

Reimbursable Classifications	Rates
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF02-18



**Washington State  
Department of Transportation**

**Development Division**  
Contract Services Office  
PO Box 47408  
Olympia, WA 98504-7408  
7345 Linderson Way SW  
Tumwater, WA 98501-6504

TTY: 1-800-833-6388  
[www.wsdot.wa.gov](http://www.wsdot.wa.gov)

July 22, 2022

1 Alliance Geomatics, LLC  
1261 A 120<sup>th</sup> Avenue NE  
Bellevue, WA 98005

Subject: Acceptance FYE 2021 ICR – CPA Report

Dear Michael Paradis:

We have accepted your firms FYE 2021 Indirect Cost Rate (ICR) of 149.56% of direct labor (rate includes 0.36% Facilities Capital Cost of Money) based on the "Independent CPA Report," prepared by Clifton Larson Allen, LLP. This rate will be applicable for WSDOT Agreements and Local Agency Contracts in Washington only. This rate may be subject to additional review if considered necessary by WSDOT. Your ICR must be updated on an annual basis.

Costs billed to agreements/contracts will still be subject to audit of actual costs, based on the terms and conditions of the respective agreement/contract.

This was not a cognizant review. Any other entity contracting with the firm is responsible for determining the acceptability of the ICR.

If you have any questions, feel free to contact our office at (360) 705-7019 or via email [consultantrates@wsdot.wa.gov](mailto:consultantrates@wsdot.wa.gov).

Regards;

ERIK K. JONSON  
Contract Services Manager

EKJ:ah

Agreement Number: CCF02-18

## Fee Schedule

**Subconsultant: CM Design Group, LLC**

<b>Position Classification</b>	<b>Direct Salary Rate</b>	<b>ICR @110.00%</b>	<b>Profit @27.40%</b>	<b>Max Rate Per Hour</b>
Principal	\$81.38	\$89.52	\$22.30	\$193.20
Sr Project Manager	\$78.00	\$85.80	\$21.37	\$185.17
Project Manager	\$68.00	\$74.80	\$18.63	\$161.43
Engineer 4	\$58.00	\$63.80	\$15.89	\$137.69
Engineer 3	\$46.00	\$50.60	\$12.60	\$109.20
Engineer 2	\$39.00	\$42.90	\$10.69	\$92.59
Engineer 1	\$34.50	\$37.95	\$9.45	\$81.90
Sr CAD Drafter	\$28.00	\$30.80	\$7.67	\$66.47
CAD Drafter	\$25.00	\$27.50	\$6.85	\$59.35
Accounting Support	\$30.00	\$33.00	\$8.22	\$71.22
Administrative Support	\$26.00	\$28.60	\$7.12	\$61.72

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit E without prior written consent of the COUNTY.

Other Direct Costs (ODC) will be reimbursed at the Actual Cost to the subconsultant with no markup. ODCs are limited to the following items:

<b>Reimbursable Classifications</b>	<b>Rates</b>
Mileage	Current IRS Rate
Outside Vendor Costs	At Cost

Any ODC not included in the above list shall not be eligible for payment without prior written consent of the County. All reimbursable charges must be necessary for the services provided under this AGREEMENT.

Agreement Number: CCF02-18

September 1, 2021

Catherine Mirkin, Principal  
CM Design Group, LLC  
1318 East Pike St.  
Seattle, WA 98122-4020

Re: CM Design Group, LLC  
Safe Harbor Indirect Cost Rate Extension

Dear Ms. Mirkin:

Washington State has received approval from our local Federal Highway Administration (FHWA) Division to continue administering the "safe harbor" indirect cost rate program on engineering and design related service contracts, as well as for Local Public Agency projects.

We completed our risk assessment for CM Design Group, LLC in October 2014. Our assessment was conducted based on the documentation provided by the firm. The reviewed data included, but was not limited to, a description of the company, basis of accounting, accounting system and the basis of indirect costs. Based on our review, we found the firm eligible to use the Safe Harbor rate. CM Design Group opted to use the Safe Harbor rate, rather than provide a FAR-compliant rate.

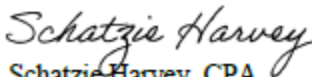
Based on further review and discussion with the firm, we are issuing an extension of the Safe Harbor Indirect Cost Rate of 110% of direct labor with a field rate, where applicable, of 80% of direct labor for CM Design Group.

CM Design Group agreed to improve Internal Controls and timekeeping processes to be able to develop an Indirect Cost Rate Schedule in the future in accordance with the Federal Acquisition Regulations (FAR), Subpart 31. The WSDOT Internal Audit Office has provided guidance and information related to FARs and the AASHTO Audit Guide. You may use the Safe Harbor Rate of 110%, or 80% for field office situations, for agreements entered prior to June 30, 2022. For agreements entered after this date, please contact the WSDOT Consultant Services Office (CSO) or our office for guidance.

The Safe Harbor Rate will not be subject to audit. Please coordinate with CSO or your Local Programs contact if you have questions about when to apply the Safe Harbor rate to your agreement.

If you have any questions, please contact Steve McKerney or me at (360)705-7003.

Sincerely,



Schatzie Harvey, CPA  
Agreement Compliance Audit Manager

cc: Steve McKerney, Director of Internal Audit  
Larry Schofield, MS 47323  
File

Agreement Number: CCF02-18