



SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

RESOLUTION NO. 21-040

**A RESOLUTION OF THE SNOHOMISH COUNTY COUNCIL
RECOGNIZING THE MONTH OF OCTOBER AS
DISABILITY EMPLOYMENT AWARENESS MONTH IN SNOHOMISH COUNTY**

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, Public Law 176 was signed in 1945 to designate the first week in October as "National Employ the Physically Handicapped Week" and in 1962 the word "physically" was removed to recognize the employment needs of all Americans; and

WHEREAS, Congress, in 1988, expanded the week to a month and changed its name to National Disability Employment Awareness Month with this year's theme of "Increasing Access and Opportunity"; and

WHEREAS, this year marks not only the 75th observance of the National Disability Employment Awareness Month, but also the 30th anniversary of the Americans with Disability Act; and

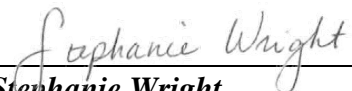
WHEREAS, individuals with disabilities add significant value and talent to our workforce and economy, offering employers diverse perspectives on how to tackle challenges and achieve success; and

WHEREAS, Snohomish County proudly provides paid, competitive employment opportunities for individuals with developmental disabilities in integrated work settings with appropriate ongoing support from a job coach; and

WHEREAS, Snohomish County also partners with the Developmental Disabilities Administration promoting workforce opportunities to those with developmental disabilities supporting each person to reach his or her full potential;

NOW, THEREFORE, BE IT RESOLVED, that the Snohomish County Council does hereby recognize October as Disability Employment Awareness Month in Snohomish County and encourages Snohomish County companies to consider employment of those with disabilities and for all County residents to create inclusive environments for all individuals living with disabilities.

APPROVED this 13th day of October, 2021.



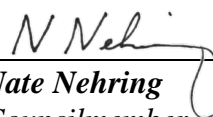
Stephanie Wright
Council Chair




Megan Dunn
Council Vice-Chair



Sam Low
Councilmember



Nate Nehring
Councilmember

ATTEST: 

Debbie Eco, CMC
Clerk of the Council