

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

MOTION NO. 24-432

AUTHORIZE SNOHOMISH COUNTY EXECUTIVE TO EXECUTE A 2025 WORK  
PLAN/FINANCIAL PLAN WITH USDA-APHIS WILDLIFE SERVICES AT THE  
SNOHOMISH COUNTY AIRPORT AT PAINE FIELD

WHEREAS, Snohomish County and USDA-APHIS Wildlife Services have had a Cooperative Service Agreement since 1994 for the specific goal to protect human health and safety by reducing wildlife hazards to aircraft caused by wildlife; and

WHEREAS, USDA-APHIS Wildlife Services is the technical expert for resolving wildlife conflicts at airports for the Federal Aviation Administration; and

WHEREAS, Snohomish County renewed the USDA-APHIS Cooperative Service Agreement for an additional five years effective in 2021 pursuant to Motion 20-522; and

WHEREAS, the 2025 Work Plan/Financial Plan has been negotiated for an amount of \$199,930.66; and

WHEREAS, Snohomish County Public Works Solid Waste Division reimburses the Airport 5% of the contract for ARTS monitoring and technical assistance;


NOW, THEREFORE ON MOTION, the Snohomish County Council authorizes the County Executive to sign the 2025 Work Plan/Financial Plan in the amount of \$199,930.66 in the form attached hereto.

PASSED this 12<sup>th</sup> day of November, 2024

SNOHOMISH COUNTY COUNCIL  
Snohomish County, Washington

  
\_\_\_\_\_  
Council Chair

Attest:

  
\_\_\_\_\_  
Deputy Clerk of the Council

## WORK PLAN/FINANCIAL PLAN

**Cooperator:** Snohomish County – Paine Field

**Contact:** Andrew Rardin, 425-353-2110 Ext 2227, [Andrew.rardin@co.snohomish.us](mailto:Andrew.rardin@co.snohomish.us)

**Cooperative Service Agreement No.:** 25-7353-5594-RA

**WBS Element:** AP.RA.RX53.73.0101

**Location:** Paine Field, Everett, WA

**Dates:** January 1, 2025 – December 31, 2025

In accordance with the Cooperative Service Agreement 25-7353-5594-RA (2021 signature year) between Snohomish County-Paine Field and the United States Department of Agriculture (USDA), Animal and Plant Health Inspection Service (APHIS), Wildlife Services (WS), this Work Plan sets forth the objectives, activities and budget of the wildlife control activities for the period of January 1, 2025 through December 31, 2025.

### **Program Objective**

Wildlife Services' objective is to reduce human health and safety risks associated with potential wildlife/aircraft collisions and other airport operations. APHIS-WS will provide assistance in the form of technical information, recommendations, and wildlife management activities related to minimizing wildlife conflicts. Specifically, APHIS-WS will work to reduce the threat from wildlife on and around Paine Field property.

### **PLAN OF ACTION:**

1. APHIS-WS will assign one Wildlife Biologist to Paine Field for up to 40 hours per week and a Wildlife Specialist for support for 310 hours per year. APHIS-WS will also provide the vehicles, equipment, supplies, and/or training necessary to implement management activities. The Wildlife Biologist will assist Paine Field by:
  - collecting wildlife survey data
  - providing assistance, support, and quality control for the Paine Field wildlife database
  - monitoring construction projects for potential wildlife hazards
  - providing annual wildlife hazard management training to Paine Field staff
  - assisting in maintaining and implementing the Wildlife Hazard Management Plan for Paine Field
  - providing direct control assistance when available
  - participating in meetings
  - providing reports upon request
2. Paine Field will be responsible for obtaining and maintaining the Migratory Bird Depredation Permits that are required by the United States Fish and Wildlife Service. APHIS WS will provide activity reports and assist with the annual reporting.

3. Paine Field will be responsible for providing APHIS-WS personnel with the necessary security access and training for accessing the ramp and air movement areas as authorized.
4. Brook Zscheile, District Supervisor in Poulsbo, WA, (360) 337-2778 will supervise this project. It will be monitored by Mike Linnell, State Director, Olympia, WA, (360) 753-9884.
5. APHIS-WS will cooperate with the Washington Department of Fish and Wildlife, the U.S. Fish and Wildlife Service, county and local city governments, and other entities to ensure compliance with applicable Federal, State, and local laws and regulations.
6. Snohomish County will be billed monthly by APHIS-WS only for expenses shown in the Financial Plan and will not exceed the Agreement Total. Personnel Compensation is defined as salary for all hours worked, benefits, differentials, hazardous duty allowances, annual leave, sick leave and awards. The financial point of contact for this Work Plan/Financial Plan is Michelle Rodriguez, Budget Analyst, (360) 742-5496.

**FINANCIAL PLAN**

For the disbursement of funds from  
 Snohomish County – Paine Field  
 to  
 USDA APHIS Wildlife Services  
 for  
 Airport Wildlife Hazard Management  
 from  
 1/1/2025 to 12/31/2025

<b>Cost Element</b>	<b>Full Cost</b>	
Personnel Compensation	\$	138,160.00
Vehicles	\$	11,580.00
Supplies and Materials	\$	7,500.00
Subtotal (Direct Charges)	\$	157,240.00
Pooled Job Costs	11.00%	\$ 17,296.40
Indirect Costs	16.15%	\$ 25,394.26
<b>Agreement Total</b>	<b>\$</b>	<b>199,930.66</b>

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement but may not exceed: **\$199,930.66**

<b>Mailing Address:</b>	<b>Billing Address:</b>
SNOHOMISH COUNTY AIRPORT	Same as mailing
3220 100 <sup>TH</sup> SW, Suite A	Tax ID: 91-6001368
EVERETT, WA 98204	Financial POC: Nick Landgraff
425-353-2110 Ext 2227	<a href="mailto:nick.landgraff@snoco.org">nick.landgraff@snoco.org</a>

\_\_\_\_\_  
Dave Somers Snohomish County Representative

\_\_\_\_\_  
Date

UNITED STATES DEPARTMENT OF AGRICULTURE  
ANIMAL AND PLANT HEALTH INSPECTION SERVICE  
WILDLIFE SERVICES

\_\_\_\_\_  
Mike Linnell, State Director, Washington

\_\_\_\_\_  
Date

\_\_\_\_\_  
Wendy Anderson, Director, Western Region

\_\_\_\_\_  
Date