



Finance, Budget and Administration

Jim Martin

Council Initiated:

☐ Yes

☒ No

ECAF: 2025-3620

Motion: 25-541

Type:

☐ Contract

☐ Board Appt.

☐ Code Amendment

☐ Budget Action

☒ Other

Requested Handling:

☒ Normal

☐ Expedite

☐ Urgent

Fund Source:

☐ General Fund

☐ Other

☒ N/A

Executive Rec:

☒ Approve

☐ Do Not Approve

☐ N/A

Approved as to

Form:

☒ Yes

☐ No

☐ N/A

Subject:

Authorizing the County Executive to sign Amendment No. 1 to the January 1, 2024 through December 31, 2027 Collective Bargaining Agreement between Snohomish County, Washington and the Wahington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA.

Scope:

This amendment amends the merit pay section of the agreement and clarifies the amount of merit pay for deputy prosecuting attorneys in the criminal division (\$152,659) and the family division (\$33,901). This amendment codifies the current practice of providing merit pay to the Family Support Division.

Duration:

Effective the first of the month following ratification by the parties through December 31, 2027.

Fiscal Impact:

☐ Current Year

☐ Multi-Year

☒ N/A

Authority Granted:

Authorizes the County Executive to sign the amendment to Collective Bargaining Agreement.

Background:

The amendment to the Collective Bargaining Agreement has been negotiated and ratified by the bargaining unit.

Requested Action:

Move to GLs on December 3rd for consideration.