APHIS SALES ORDER REQUEST FORM

	State Office:	Washington	Date:	7/14/2025
	Agreement Number:	26-7353-5594-RA	Ame	ndment: NO Number
	Cooperator Name:	Snohomish County - Paine Field		FMMI 0006013687 Customer #
	A/P Mailing Address: (Billing address)	Snohomish County Airport 3220 100th SW, Suite A Everett, WA 98204		Category: Human Health/Safety Cooperator
	Cooperator Financial POC:	Nick Landgraff		PO #:
	Sales Order Type:	ROWE - non federal reimbursable	e agreem	ents, no advance, ie CSAs
	Budget Period:	DA Agency):		
	WBS Element:	AP.RA.RX53.73.0101		TAS:
	Agreement Performa	nce Period: 1/1/2026 - 12/31/2026		
	Amount of This SO Re	quest: \$ 203,446.62 Total A	mount to	Date: \$ 203,446.62
	Overhead Rate: 16.	15% WS Pooled Job Costs: 11°	% F	requency of Billing: Monthly
	anaged: Geese, coyotes, hawks			
	Location of Work: P	aine Field, Everett, WA		
	Additional Comments:	:		
	CSA renewal through **FY26 agreements v	n 12/31/2030 will not be added to SP until Septe	mber	
	Received in WRO	OSEC Report Overh	ead Calc.	Mail Distribution Date
	7/15/2025	7/31/2025	ACMS	
Only:		,	Agr.Spec.	No. & State
Use (Routing Notes:			1-WA elec
For WRO Use Only:	MIPR Agreer	ment CSA WFP 7600	√ W9	
Fo	Mod Waive	r DEOB	Attached	MRP SHC
	Scan Date:		Sent	to: Michelle, Brook

Updated 7/14/20

COOPERATIVE SERVICE AGREEMENT between SNOHOMISH COUNTY – PAINE FIELD (COOPERATOR) and UNITED STATES DEPARTMENT OF AGRICULTURE ANIMAL AND PLANT HEALTH INSPECTION SERVICE (APHIS)

ARTICLE 1 – PURPOSE

WILDLIFE SERVICES (WS)

The purpose of this Cooperative Service Agreement is to provide a framework under which wildlife damage management activities will be conducted at Paine Field in an effort to reduce wildlife-associated threats to aviation safety.

ARTICLE 2 – AUTHORITY

APHIS-WS has statutory authority under the Acts of March 2, 1931, 46 Stat. 1468-69, 7 U.S.C. §§ 8351-8352, as amended, and December 22, 1987, Public Law No. 100-202, § 101(k), 101 Stat. 1329-331, 7 U.S.C. § 8353, to cooperate with States, local jurisdictions, individuals, public and private agencies, organizations, and institutions while conducting a program of wildlife services involving mammal and bird species that are reservoirs for zoonotic diseases, or animal species that are injurious and/or a nuisance to, among other things, agriculture, horticulture, forestry, animal husbandry, wildlife, and human health and safety.

ARTICLE 3 - MUTUAL RESPONSIBILITIES

The cooperating parties mutually understand and agree to/that:

- 1. APHIS-WS shall perform services set forth in the Work Plan, which is attached hereto and made a part hereof. The parties may mutually agree in writing, at any time during the term of this agreement, to amend, modify, add or delete services from the Work Plan.
- 2. The Cooperator certifies that APHIS-WS has advised the Cooperator there may be private sector service providers available to provide wildlife damage management (WDM) services that the Cooperator is seeking from APHIS-WS.
- 3. There will be no equipment with a procurement price of \$5,000 or more per unit purchased directly with funds from the cooperator for use on this project. All other equipment purchased for the program is and will remain the property of APHIS-WS.
- 4. The cooperating parties agree to coordinate with each other before responding to media requests on work associated with this project.

ARTICLE 4 - COOPERATOR RESPONSIBILITIES

Cooperator agrees:

1. To designate the following as the authorized representative who shall be responsible for collaboratively administering the activities conducted in this agreement;

Joshua Marcy, Airport Director

Snohomish County, Paine Field 3220 100th SW, Suite A Everett, WA 98204 (425) 388-5118

Joshua.Marcy@snoco.org

- 2. To authorize APHIS-WS to conduct direct control activities as defined in the Work Plan. APHIS-WS will be considered an invitee on the lands controlled by the Cooperator. Cooperator will be required to exercise reasonable care to warn APHIS-WS as to dangerous conditions or activities in the project areas.
- 3. To reimburse APHIS-WS for costs, not to exceed the annually approved amount specified in the Financial Plan. If costs are projected to exceed the amount reflected in the Financial Plan, the agreement with amended Work Plan and Financial Plan shall be formally revised and signed by both parties before services resulting in additional costs are performed. The Cooperator agrees to pay all costs of services submitted via an invoice from APHIS-WS within 30 days of the date of the submitted invoice(s). Late payments are subject to interest, penalties, and administrative charges and costs as set forth under the Debt Collection Improvement Act of 1996.
- 4. To provide a Tax Identification Number or Social Security Number in compliance with the Debt Collection Improvement Act of 1996.
- 5. As a condition of this agreement, the Cooperator ensures and certifies that it is not currently debarred or suspended and is free of delinquent Federal debt.
- 6. To notify APHIS-WS verbally or in writing as far in advance as practical of the date and time of any proposed meeting related to the program.
- 7. The Cooperator acknowledges that APHIS-WS shall be responsible for administration of APHIS-WS activities and supervision of APHIS-WS personnel.
- 8. To obtain the appropriate permits for removal activities for species listed in the Work Plan and list USDA, APHIS, Wildlife Services as subpermitees.
- 9. To provide an indoor working space to complete necessary paperwork.
- 10. The Cooperator will not be connected to the USDA APHIS computer network(s).

ARTICLE 5 – APHIS-WS RESPONSIBILITIES

APHIS-WS Agrees:

1. To designate the following as the APHIS-WS authorized representative who shall be responsible for collaboratively administering the activities conducted in this agreement.

Brook Zscheile, Acting State Director, Washington

720 O'Leary Street NW Olympia, WA 98502 360-753-9884

brook.zscheile@usda.gov

- 2. To conduct activities at sites designated by Cooperator as described in the Work and Financial Plans. APHIS-WS will provide qualified personnel and other resources necessary to implement the approved WDM activities delineated in the Work Plan and Financial Plan of this agreement.
- 3. That the performance of wildlife damage management actions by APHIS-WS under this agreement is contingent upon a determination by APHIS-WS that such actions are in compliance with the National Environmental Policy Act, Endangered Species Act, and any other applicable federal statutes. APHIS-WS will not make a final decision to conduct requested wildlife damage management actions until it has made the determination of such compliance.
- 4. To invoice Cooperator monthly for actual costs incurred by APHIS-WS during the performance of services agreed upon and specified in the Work Plan. Authorized auditing representatives of the Cooperator shall be accorded reasonable opportunity to inspect the accounts and records of APHIS-WS pertaining to such claims for reimbursement to the extent permitted by Federal law and regulations.

ARTICLE 6 – CONTINGENCY STATEMENT

This agreement is contingent upon the passage by Congress of an appropriation from which expenditures may be legally met and shall not obligate APHIS-WS upon failure of Congress to so appropriate. This agreement may also be reduced or terminated if Congress only provides APHIS-WS funds for a finite period under a Continuing Resolution.

ARTICLE 7 - NON-EXCLUSIVE SERVICE CLAUSE

Nothing in this agreement shall prevent APHIS-WS from entering into separate agreements with any other organization or individual for the purpose of providing wildlife damage management services exclusive of those provided for under this agreement.

ARTICLE 8 – CONGRESSIONAL RESTRICTIONS

Pursuant to Section 22, Title 41, United States Code, no member of or delegate to Congress shall be admitted to any share or part of this agreement or to any benefit to arise therefrom.

ARTICLE 9 – LAWS AND REGULATIONS

This agreement is not a procurement contract (31 U.S.C. 6303), nor is it considered a grant (31 U.S.C. 6304). In this agreement, APHIS-WS provides goods or services on a cost recovery basis to nonfederal recipients, in accordance with all applicable laws, regulations and policies.

ARTICLE 10 – LIABILITY

APHIS-WS assumes no liability for any actions or activities conducted under this agreement except to the extent that recourse or remedies are provided by Congress under the Federal Tort Claims Act (28 U.S.C. 1346(b), 2401(b), and 2671-2680).

ARTICLE 11 – NON-DISCRIMINATION CLAUSE

The United States Department of Agriculture prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. Not all prohibited bases apply to all programs.

ARTICLE 12 - DURATION, REVISIONS, EXTENSIONS, AND TERMINATIONS

This agreement shall become effective on January 1, 2026 and shall continue through December 31, 2030, not to exceed five years. This Cooperative Service Agreement may be amended by mutual agreement of the parties in writing. The Cooperator must submit a written request to extend the end date at least 10 days prior to expiration of the agreement. Also, this agreement may be terminated at any time by mutual agreement of the parties in writing, or by one party provided that party notifies the other in writing at least 60 days prior to effecting such action. Further, in the event the Cooperator does not provide necessary funds, APHIS-WS is relieved of the obligation to provide services under this agreement.

In accordance with the Debt Collection Improvement Act of 1996, the Department of Treasury requires a Taxpayer Identification Number for individuals or businesses conducting business with the agency.

Cooperator's Tax ID No. 91-6001368 APHIS-WS's Tax ID: 41-0696271

Cooperator:

Fong, Michael	Digitally signed by Fong, Michael Date: 2025.07.14 10:24:12 -07'00'
Snohomish County	Date
3220 100 th SW, Suite A, Everett, WA 982	204

UNITED STATES DEPARTMENT OF AGRICULTURE ANIMAL AND PLANT HEALTH INSPECTION SERVICE WILDLIFE SERVICES

NICHOLAS BORCHERT	Digitally signed by NICHOLAS BORCHERT Date: 2025.07.15 14:06:49 -07'00'				
	g State Director, Washington	Date			
USDA, APHIS, WS					
720 O'Leary Street NV	W, Olympia, WA 98502				
WENDY ANDERSON	Digitally signed by WENDY ANDERSON Date: 2025.07.18 09:04:06 -06'00'				
Wendy Anderson, Dire	ector, Western Region	Date			
USDA, APHIS, WS					
2150 Centre Ave., Bldg. B, Mailstop 3W9, Ft. Collins, CO 80526					

Prepared by (APHIS-WS employee): Kris Kooi

WORK PLAN/FINANCIAL PLAN

Cooperator: Snohomish County – Paine Field

Contact: Andrew Rardin, 425-353-2110 Ext 2227, Andrew.rardin@co.snohomish.us

Cooperative Service Agreement No.: 26-7353-5594-RA

WBS Element: AP.RA.RX53.73.0101

Location: Paine Field, Everett, WA

Dates: January 1, 2026 – December 31, 2030

In accordance with the Cooperative Service Agreement 26-7353-5594-RA (2026 signature year) between Snohomish County-Paine Field and the United States Department of Agriculture (USDA), Animal and Plant Health Inspection Service (APHIS), Wildlife Services (WS), this Work Plan sets forth the objectives, activities and budget of the wildlife control activities for the period of January 1, 2026 through December 31, 2030.

Program Objective

Wildlife Services' objective is to reduce human health and safety risks associated with potential wildlife/aircraft collisions and other airport operations. APHIS-WS will provide assistance in the form of technical information, recommendations, and wildlife management activities related to minimizing wildlife conflicts. Specifically, APHIS-WS will work to reduce the threat from wildlife on and around Paine Field property.

PLAN OF ACTION:

- 1. APHIS-WS will assign one Wildlife Biologist to Paine Field for up to 40 hours per week and a Wildlife Biologist/Specialist for support for 325 hours per year. APHIS-WS will also provide the vehicles, equipment, supplies, and/or training necessary to implement management activities. The Wildlife Biologist will assist Paine Field by:
 - collecting wildlife survey data
 - providing assistance, support, and quality control for the Paine Field wildlife database
 - monitoring construction projects for potential wildlife hazards
 - providing annual wildlife hazard management training to Paine Field staff
 - assisting in maintaining and implementing the Wildlife Hazard Management Plan for Paine Field
 - providing direct control assistance when available
 - participating in meetings
 - providing reports upon request
- 2. Paine Field will be responsible for obtaining and maintaining the Migratory Bird Depredation Permits that are required by the United States Fish and Wildlife Service. APHIS WS will provide activity reports and assist with the annual reporting.

- 3. Paine Field will be responsible for providing APHIS-WS personnel with the necessary security access and training for accessing the ramp and air movement areas as authorized.
- 4. Evan Moran, District Supervisor in Poulsbo, WA, (360) 337-2778 will supervise this project. It will be monitored by Brook Zscheile, Acting State Director, Olympia, WA, (360) 753-9884.
- 5. APHIS-WS will cooperate with the Washington Department of Fish and Wildlife, the U.S. Fish and Wildlife Service, county and local city governments, and other entities to ensure compliance with applicable Federal, State, and local laws and regulations.
- 6. Snohomish County will be billed monthly by APHIS-WS only for expenses shown in the Financial Plan and will not exceed the Agreement Total. Personnel Compensation is defined as salary for all hours worked, benefits, differentials, hazardous duty allowances, annual leave, sick leave and awards. The financial point of contact for this Work Plan/Financial Plan is Michelle Rodriguez, Budget Analyst, (360) 742-5496.

For the disbursement of funds from Snohomish County – Paine Field to USDA APHIS Wildlife Services for Airport Wildlife Hazard Management from 1/1/2026 to 12/31/2026

Cost Element	Full Cost	
Personnel Compensation	\$	140,900.00
Vehicles	\$	11,470.94
Supplies and Materials	\$	7,650.00
Subtotal (Direct Charges)	\$	160,020.94
Pooled Job Costs	11.00%	\$ 17,602.30
Indirect Costs	16.15%	\$ 25,843.38
Agreement Total		\$ 203,446.62

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement but may not exceed: \$203,446.62

For the disbursement of funds from Snohomish County – Paine Field to USDA APHIS Wildlife Services for Airport Wildlife Hazard Management from 1/1/2027 to 12/31/2027

Cost Element	Full Cost	
Personnel Compensation	\$	143,812.00
Vehicles	\$	11,493.13
Supplies and Materials	\$	7,800.00
Subtotal (Direct Charges)	\$	163,105.13
Pooled Job Costs	11.00%	\$ 17,941.56
Indirect Costs	16.15%	\$ 26,341.48
Agreement Total		\$ 207,388.17

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement but may not exceed: \$207,388.17

For the disbursement of funds from Snohomish County – Paine Field to USDA APHIS Wildlife Services for Airport Wildlife Hazard Management from 1/1/2028 to 12/31/2028

Cost Element	Full Cost	
Personnel Compensation	\$	146,676.00
Vehicles	\$	11,493.13
Supplies and Materials	\$	7,950.00
Subtotal (Direct Charges)	\$	166,119.13
Pooled Job Costs	11.00%	\$ 18,273.10
Indirect Costs	16.15%	\$ 26,828.24
Agreement Total		\$ 211,220.47

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement but may not exceed: \$211,220.47

For the disbursement of funds from

Snohomish County – Paine Field to USDA APHIS Wildlife Services for Airport Wildlife Hazard Management from 1/1/2029 to 12/31/2029

Cost Element	Full Cost				
Personnel Compensation	\$		149,570.00		
Vehicles	\$		11,493.13		
Supplies and Materials	\$		8,100.00		
Subtotal (Direct Charges)	\$		169,163.13		
Pooled Job Costs	11.00%	\$	18,607.94		
Indirect Costs	16.15%	\$	27,319.84		
Agreement Total		\$	215,090.91		

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement but may not exceed: \$215,090.91

For the disbursement of funds from

Snohomish County – Paine Field to USDA APHIS Wildlife Services for Airport Wildlife Hazard Management from 1/1/2030 to 12/31/2030

Cost Element	Full Cost				
Personnel Compensation	\$		152,514.00		
Vehicles	\$		11,493.13		
Supplies and Materials	\$		8,250.00		
Subtotal (Direct Charges)	\$		172,257.13		
Pooled Job Costs	11.00%	\$	18,948.28		
Indirect Costs	16.15%	\$	27,819.53		
Agreement Total		\$	219,024.93		

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement but may not exceed: \$219,024.93

Mailing Address:	Billing Address:
SNOHOMISH COUNTY AIRPORT	Same as mailing
3220 100 TH SW, Suite A	Tax ID: 91-6001368
EVERETT, WA 98204	Financial POC: Nick Landgraff
425-353-2110 Ext 2227	nick.landgraff@snoco.org

	gned by Fong, Michael 5.07.10 11:08:29 -07'00'
Dave Somers Snohomish County Representative	Date
UNITED STATES DEPARTMENT OF AGRICULTUR ANIMAL AND PLANT HEALTH INSPECTION SERV WILDLIFE SERVICES	
NICHOLAS BORCHERT Date: 2025.07.15 14:08:25 -07'00'	
Brook Zscheile, Acting State Director, Washington	Date
WENDY ANDERSON Digitally signed by WENDY ANDERSON Date: 2025.07.18 09:04:32 -06'00'	
Wendy Anderson, Director, Western Region	Date



Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

	SNOHOMISH COUNTY AIRPORT - PAINE FIELD											
	2 Business name/disregarded entity name, if different from above											
Print or type. Specific Instructions on page 3.							4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):					
	single-member LLC						Exempt payee code (if any)					
ξij	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership)											
Print or type.	Note: Check the appropriate box in the line above for the tax classification of the single-member owner. I LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-mer is disregarded from the owner should check the appropriate box for the tax classification of its owner.	of the LL	.C is	and a	nption f e (if any		ATO	CA rep	orting			
ecif	✓ Other (see instructions) ► GOVERNMENT			(Applie	s to accou	ınts ma	intaine	ed outside	e the U.	S.)		
	5 Address (number, street, and apt. or suite no.) See instructions.	ester's r	name	and ad	dress (option	nal)					
See	10108 32ND AVENE WEST, SUITE J											
	6 City, state, and ZIP code											
	EVERETT, WA 98204											
	7 List account number(s) here (optional)											
Pai		0	:-!									
	your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid up withholding. For individuals, this is generally your social security number (SSN). However, for a	500	iai se	curity	numbe	<u>-</u>	_					
reside	ent alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other			-			-			ı		
	s, it is your employer identification number (EIN). If you do not have a number, see How to get a											
TIN, I		Or	alove	r identi	fication	2 101111	ho			ı		
	If the account is in more than one name, see the instructions for line 1. Also see What Name and her To Give the Requester for guidelines on whose number to enter.				I	1	T	1				
		9	1	- 6	0	0 .	1 :	3 6	8			
Par	t II Certification											
Unde	penalties of perjury, I certify that:											
2. I ar Se	e number shown on this form is my correct taxpayer identification number (or I am waiting for a num n not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I hav vice (IRS) that I am subject to backup withholding as a result of a failure to report all interest or divi- longer subject to backup withholding; and	e not b	een i	notifie	d by th	e Int						
3. I ar	n a U.S. citizen or other U.S. person (defined below); and											
4. The	FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is c	orrect.										

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

			,	· · · · · · · · · · · · · · · · · · ·
Sign Here	Signature of U.S. person ▶	Paula Bond	Date ▶	10/04/2022

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

APPROVAL FOR FISCAL YEAR 2025 AGREEMENTS

Initiative Title:		WS HUMAN HEALTH/SAFETY GENERAL	
Decreased founding levels		29 116 704	
Proposed funding level:	۶ _	38,116,704	

What is the purpose of the initiative/agreement and how does it align with the Agency's and Secretary's priorities?

Wildlife Services (WS) provides Federal leadership and expertise to resolve wildlife conflicts to allow people and wildlife to coexist. WS works with government agencies, local municipalities, citizens and others to reduce the effects of wildlife on human health and safety. The work is conducted in:a variety of settings; schools, homes, industrial, airports and parks. Health and safety activities include protecting humans against aggressive wildlife (geese, coyotes, mountain lions) and protecting drinking water from wildlife contamination. In addition to the numerous partnerships across the nation, WS has four strategic program areas that support the success of this core mission:

- The National Training Academy ensures personnel receive training to safely administer wildlife damage management activities.
- The Aviation Safety and Training Operations Center provides training to pilots and crew to conduct low-level flying operations.

The WS National Wildlife Disease Program (NWDP) and National Rabies Management Program monitor wildlife for zoonotic diseases that can infect humans, including rabies, avian influenza, plague and tularemia.

• The NWDP Surveillance and Emergency Response System can assist during natural disasters including wildfires, floods, and disease outbreaks.

This initiative supports USDA goal 2 and APHIS objectives 2.1, 2.2, 2.4

Previous year funding level: \$ 36,301,623

<Prior year details for initiatives can be found on an attached spreadsheet>

Historic instruments used to accomplish the initiatives goals

Cooperative	Grant	Interagency Agreement	Incoming Fund
Agreement			Agreement
(CA)	(GR)	(IA)	(RA/TF/OTC)
\boxtimes	\boxtimes	\boxtimes	\boxtimes

Signatures:

Approving official:

Title	Name	Signature and date			
Program	Steven	STEVEN	Digitally signed by STEVEN WICKENHEISER	Signature	\boxtimes
Manager/ADODR	Wickenheiser	WICKENHEISER	Date: 2025.01.15 13:56:28 -05'00'	needed	
Signatory or	David	DAVID REINHOLD	Digitally signed by DAVID REINHOLD	Signature	\boxtimes
Delegate	Reinhold	DAVID KLINI IOLD	Date: 2025.01.15 15:37:24 -05'00'	needed	
SES	Jessica	Carson M. Hawley	Digitally signed by Carson M.	≥ \$250,000	\boxtimes
	Fantinato	Carson M. Hawley	Date: 2025.01.17 10:18:30 -05'00'		
Agreement/Grant	Debra	DEBRA MARIN	Digitally signed by DEBRA MARIN Date: 2025.01.21 12:54:54 -05'00'	Signature	
Specialist	Marin	DEDITA MANITY		needed	