

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington

MOTION NO. 21-206

APPROVING AN INCREASE IN THE NUMBER OF EMPLOYEES AUTHORIZED IN THE 2021
ANNUAL BUDGET IN THE GRANT CONTROL FUND 130
FOR THE OFFICE OF RECOVERY

WHEREAS, by Motion No. 07-691 passed on November 19, 2007, the Snohomish County Council adopted a Personnel Cost Policy and rescinded the Personnel Cost Policy adopted by Motion No. 06-532 on November 20, 2006; and

WHEREAS, the Personnel Cost Policy adopted by Motion No. 07-691 authorizes the County Council, acting by motion, to increase the maximum number of FTEs for a specific division, department, or fund, upon finding that (a) the increase is in the best interests of the County, and (b) necessary funds have been appropriated; and

WHEREAS, 177 personnel from 18 different agencies were needed to augment Department of Emergency (DEM) staff in the Snohomish County Emergency Coordination Center during the ongoing response to the COVID-19 pandemic, and;

WHEREAS, during the Covid-19 emergency response activation nearly every Department of Emergency (DEM) staff member, including administrative staff, spent time dedicating, in some cases, over 2,000 hours of time to the operation while simultaneously ensuring DEM continued to meet the requirements of FEMA grants, state law, Snohomish County Code, and the County's interlocal agreements with 17 jurisdictions, and;

WHEREAS, coordination of post-pandemic recovery efforts among Snohomish County's sectors and jurisdictions will ensure every available resource is most efficiently used to provide the greatest benefit for Snohomish County residents and businesses; and

WHEREAS, investing in the coordination of this work, by establishing the Office of Recovery, will provide Snohomish County a successful and optimal post-pandemic recovery plan; and

WHEREAS, Section 7 of Ordinance 20-075 allows for an increase of up to an aggregate of an additional 25 FTEs; and

WHEREAS, the County is the recipient of \$80 million in grant funding from the American Rescue Plan Act to support our residents and businesses; and

WHEREAS, the County Council finds that an increase of 7.0 project position FTEs in the Executive Fund 130 for the Office of Recovery is in the best interest of the County and sufficient funding has been appropriated in the 2021 budget; and

WHEREAS, by motion passed on the date indicated, the County Council increased the maximum number of FTEs for which funds are appropriated in the 2021 budget, in each case for the indicated County department by the indicated number:

Motion No.	Passed	Department	Fund	Additional FTEs
20-563	12/21/2020	Human Services	002	1.0
21-102	03/24/2021	Assessor	002	2.0
21-171	05/26/2021	Facilities and Fleet	130	.2

WHEREAS, this budget change will allow for the Office of Recovery to fill seven project positions to include: 1.0 Department Director, 2.0 Sr. Executive Management Analysts, 1.0 Communications Specialist III, 1.0 Communications Specialist I, 1.0 Grant Accountant, and 1.0 Administrative Assistant. The project positions will have an end date of 12/31/2023.

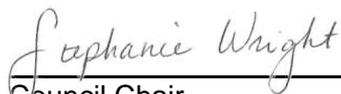
WHEREAS, this request to increase the number of FTEs in the Executive's Fund 130 is consistent with Motion No. 07-691;

NOW, THEREFORE, ON MOTION, the Snohomish County Council takes the following actions pursuant to Motion No. 07-691 and Section 7 of Amended Ordinance 18-085:

1. The County Council finds that (a) the corresponding increase in the maximum number of FTEs provided for in this motion are in the best interests of the County, and (b) sufficient funding has been appropriated in the 2021 budget.
2. The County Council increases the maximum number of FTEs included in the Executive Department by 7.0 FTEs.

PASSED this 7th day of June, 2021.

SNOHOMISH COUNTY COUNCIL
Snohomish County, Washington



Council Chair

ATTEST:



Asst. Clerk of the Council