

FEDERAL GRANT SUB-AWARD AGREEMENT BETWEEN SNOHOMISH COUNTY AND
ADOPT-A-STREAM FOUNDATION FOR THE WOODS CREEK RESTORATION
PROJECT

From Date of Execution to April 30, 2027

This Federal Grant Sub-Award Agreement Between Snohomish County and Adopt-A-Stream Foundation for the Woods Creek Restoration Project (this “Agreement”), is made and entered into by and between Snohomish County, a political subdivision of the State of Washington (the “County”), and the Adopt A Stream Foundation, a Washington nonprofit corporation (“AASF”).

RECITALS

- A. The National Oceanic and Atmospheric Administration (NOAA) awarded federal Habitat Conservation Grant funds to the the Washington Department of Fish and Wildlife (WDFW), Award No. NA23NMF4630090 beginning May 1, 2023 (the “NOAA Grant”) for work on a series of projects and activities described in the proposal entitled “Tranfomational Chinook Recovery in Whidbey Basin North and South;”
- B. WDFW awarded a portion of the NOAA Grant funds in the amount of Four Million Seven Hundred Thousand One Hundred Thirty dollars (\$4,700,130.00) to Snohomish County as a sub-recipient in WDFW Grant Agreement No. 23-22747 (the “County Grant”) to implement certain proposal projects as well as to sub-award and perform grant administration for other projects in the South Whidbey Basin;
- C. The County Grant identifies Adopt-A-Stream Foundation as a sub-awardee and requires the County to enter into a sub-award agreement to pass through NOAA Habitat Conservation Grant funds in the amount of One Million Three Hundred Seventy Two Nine Hundred Eighty Dollars (\$1,372,980.00) to Adopt-A-Stream Foundation for the implementation of the Woods Creek Restoration Project; and
- D. The Woods Creek Restoration Project will remove an abandoned creosote railroad trestle at the City of Monroe’s Al Borlin Park, located at the confluence of Woods Creek and the Skykomish River, a major tributary just upstream of the Snohomish River, and install enhancements such as riparian plantings and wood jams along Woods Creek.

NOW, THEREFORE, in consideration of the respective agreements set forth below and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the County and the AASF agree as follows:

1. PURPOSE OF AGREEMENT

The County received NOAA Habitat Conservation Grant funding from WDFW as part of the “Transformational Chinook Recovery in Whidbey Basin North and South” proposal through the County Grant to implement certain projects as well as to sub-award and perform grant administration for other projects in the South Whidbey Basin. The purpose of this Agreement is to sub-award a portion of the grant funding and to contract with AASF for services to implement the Woods Creek Restoration Project (the “Project”) described in Appendix A (the “Scope of Work”), attached hereto and incorporated herein by this reference. The source of funds for this Agreement is the County Grant, attached hereto as Appendix C and incorporated herein to the extent referenced by this Agreement.

2. DURATION OF AGREEMENT

- A. The term of this Agreement is date of execution through April 30, 2027 (the “Term”), unless extended or terminated as provided herein. The County’s obligations after December 31, 2023, are contingent upon local legislative appropriation of necessary funds in accordance with applicable laws and the Snohomish County Charter. In the event funding becomes unavailable for work to be performed pursuant to this Agreement, all work shall terminate in accordance with provisions of this Agreement upon the last day of funding.
- B. Consistent with the terms of the County Grant, reimbursement for pre-award costs incurred within 90 days prior to the NOAA Grant Award date of May 1, 2023, are expressly authorized and allowable under this Agreement only to the extent of their reasonableness and relationship to the Scope of Work described in Appendix A. Any approved pre-award costs are a portion of, not in addition to, the approved total budget in this Agreement.

3. SCOPE OF WORK

- A. AASF shall furnish the necessary personnel, equipment, material, parts, and/or services and otherwise to do all the things necessary for or incidental to the performance of work set forth in Appendix A.
- B. AASF will not be required to perform work for the County in excess of work specified in the Appendices except by mutual agreement to a written amendment to this Agreement.

4. PERFORMANCE

AASF agrees to complete all work described in Appendix A and satisfy all aspects of this Agreement in a timely and professional manner. If at any time AASF cannot fulfill its responsibilities under this Agreement, AASF shall notify the County thereof in writing, together with an explanation of why said responsibilities cannot be fulfilled. Failure to perform shall be cause for the County to terminate this Agreement under Section 13.C. A decision by the County not to terminate after a failure by the AASF to meet its responsibilities shall not constitute a waiver of the right to terminate based on such failed responsibility nor a forfeiture of the County's right to terminate in the future.

5. SUBCONTRACTING

- A. AASF is authorized to subcontract with Kysar and Koistinen, Inc. to complete the demolition and material removal components of the Project, and installation of fish habitat log structures as described in Appendix A. AASF is authorized to subcontract with Chinook Engineering to ensure that all in-stream work is done in compliance with the final designs that were prepared by Chinook Engineering, and with the JAPRA permit. Notwithstanding the foregoing, AASF shall not enter into any additional subcontracts for any of the work contemplated under this Agreement without the prior written approval of the County. In no event shall the existence of the subcontract operate to release or reduce the liability of AASF to the County for any breach in the performance of the AASF duties. This clause does not include contracts of employment between AASF and personnel assigned to work under this Agreement.
- B. AASF is responsible for ensuring that all terms, conditions, assurances and certifications set forth in this Agreement and the County Grant are carried forward to any subcontracts. AASF and its subcontractors agree not to release, divulge, publish, transfer, sell or otherwise make known to unauthorized persons personal information without the express written consent of the County or as provided by law.
- C. If, at any time during the progress of the work, the County determines in its sole judgment that any subcontractor is incompetent, the County shall notify AASF, and AASF shall take immediate steps to terminate the subcontractor's involvement in the work. The rejection or approval by the County of any subcontractor or the termination of a subcontractor shall not relieve AASF of any of its responsibilities under this Agreement, nor be the basis for additional charges to the County.

6. ADMINISTRATION OF AGREEMENT

Each party to this Agreement shall designate an individual who may be designated by title or position to oversee and administer such party's participation in this Agreement. The parties' initial Administrators shall be the following individuals:

County's Initial Administrator:
Surface Water Management Director
Snohomish County Dept of Conservation
and Natural Resources
3000 Rockefeller Ave, M/S 303
Everett, WA 98201

AASF's Initial Administrator:
Tom Murdoch, Director
Adopt A Stream Foundation
Northwest Stream Center
600 128th St SE
Everett, WA 98208

Any notice required by a party to this Agreement shall be provided to the other party's Administrator.

7. MONITORING

The County shall have responsibility for monitoring the performance of AASF's work under this Agreement, consistent with the responsibilities set forth in Appendix A. Upon AASF's submittal of any report, invoice or other information required by the Scope of Work in Appendix A, the County may accept, reject, request modifications to, or request additions to the work, as the County deems appropriate.

8. COMPENSATION

- A. The budget for work to be performed under this Agreement is \$1,372,980, as set forth in Appendix B, attached hereto and incorporated herein by this reference. The County will compensate AASF for costs necessary to perform the work described in Appendix A. Requests for compensation by AASF shall include an invoice which itemizes AASF total work and personnel costs with an hourly rate apportioned amongst the various labor categories and tasks as detailed in Appendix B. The hourly rate for personnel shall include salary and fringe benefits only. The sum of work performed by the AASF pursuant to this Agreement shall be invoiced as described in Section 9 of this Agreement.
- B. Compensation for work performed under this Agreement will not be made until the work is accepted by the County. The County shall have the right to withhold payment or all or any portion of an invoice provided under Section 9 below if the County has a reasonable good faith basis to believe that the work performed by AASF is not consistent with the Scope of Work defined in Appendix A.
- C. In no event shall the compensation to be provided under this Agreement, including any eligible pre-award cost reimbursements authorized under Section 2.B., exceed \$1,372,980 for the Term of this Agreement.
- D. The County does not guarantee funding beyond the 2023 calendar year. Future funding will be governed by performance, availability of funds in view of competing demands, and value of products generated.

- E. The source of funds for this Agreement is the County Grant, attached as Appendix C. Such funds shall be used only in fulfilling work specified in Appendix A. If a reduction of County Grant funds occurs, the County may unilaterally terminate all or part of this Agreement or may reduce the Scope of Work detailed in Appendix A.

9. INVOICING AND PAYMENT

- A. AASF shall submit all invoices quarterly to:

Email: SWMContracts@snoco.org (preferred method)

OR

Snohomish County Surface Water Managment
Attn: Connie Price, Contract Specialist
3000 Rockefeller Ave., M/S 303
Everett, WA 98201

Invoices shall be submitted within thirty (30) days of the end of the quarter, and within ten (10) days of the end of the last quarter of the year. Said invoices shall accurately and completely document all labor costs, materials costs, equipment costs and other reimbursable costs for services that meet the requirements of this Agreement and the County Grant. Upon expiration of this Agreement, any claim for payment not already made shall be submitted within 30 days after the expiration date or the end of the fiscal year, whichever is earlier.

- B. The County will provide reimbursement within thirty (30) days of accepting work detailed in a written invoice, provided the invoice clearly identifies work performed and costs incurred, and that the work as specified in Appendix A has been accomplished.

10. AUDIT AND INSPECTION

AASF shall maintain records pursuant to this Agreement in accordance with generally accepted accounting principles and practices consistently applied. AASF's records shall be available for inspection and audit by the County, the State Auditor, federal auditors, and any persons duly authorized by the parties. AASF shall preserve and make such records available to said parties until expiration of six (6) years from the date of final payment under this Agreement.

11. ENTIRETY OF AGREEMENT

This Agreement constitutes the entire agreement between the County and AASF and supersedes all proposals, oral and written, and all other communication between the parties in relation to the subject matter of this Agreement. No other agreement exists between the

County and AASF with regards to the instant subject matter except as expressly set forth in this instrument. Except as otherwise provided herein, no modification of this Agreement shall be effective until reduced to writing and executed by both parties.

12. AGREEMENT ALTERATIONS AND AMENDMENTS

This Agreement may be altered or amended by mutual agreement of both parties. Such alterations or amendments shall not be binding unless they are in writing and signed by personnel authorized to bind each of the parties.

13. TERMINATION

- A. Either party may terminate this Agreement upon thirty (30) days' prior written notification to the other party. If this Agreement is so terminated, the parties shall be liable only for performance rendered or costs incurred in accordance with the terms of this Agreement prior to the effective date of termination.
- B. In the event funding from state, federal, or other sources is withdrawn, reduced, or limited in any way after the effective date of this Agreement and prior to normal completion, the County may, without advance notice and without liability for damages, terminate this Agreement by providing written notice to AASF. The termination shall be effective on the date specified in the termination notice. AASF shall continue to perform their obligations through the date of termination. The obligation of the County to make final payment shall survive the termination of this Agreement.
- C. If for any cause, either party does not fulfill in a timely and proper manner its obligations under this Agreement, or if either party violates any of these terms and conditions, the aggrieved party will give the other party written notice of such failure or violation. The responsible party will be given the opportunity to correct the violation or failure within fifteen (15) working days. If failure or violation is not corrected, this Agreement may be terminated immediately by written notice of the aggrieved party to the other.

14. RESPONSIBILITIES OF THE PARTIES

Each party to this Agreement hereby assumes responsibility for claims and/or damages to persons and/or property resulting from any act or omission on the part of itself, its employees, its officers, and its agents. Neither party assumes any responsibility to the other party for the consequences of any claim, act or omission of any person, agency, firm, or corporation not a party to this Agreement.

15. RIGHTS AND REMEDIES

- A. In no event shall any payment by the County to AASF constitute a waiver by the County of any breach of covenant or any default that may exist on the part of AASF. The

making of any such payment by the County while any such breach or default exists shall in no way impair or prejudice any of the County's rights and remedies, hereby expressly recognized, to recover payments or portions thereof, to which AASF was not entitled under this Agreement, where any payments were made by mistake, or to pursue any other remedy available to the County with respect to breach or default of this Agreement.

- B. Performance pursuant to this Agreement may, where appropriate, be offered in satisfaction of an obligation, duty, or responsibility conveyed to the County or AASF where allowed by law. The County, where legally authorized, may delegate any responsibility to AASF where contemplated under an Appendix or included in the scope of work.
- C. In the event the County terminates this Agreement pursuant to Sections 13, the County will not be held liable for any monetary loss incurred by AASF due to termination.

16. HOLD HARMLESS

AASF agrees to protect, defend and hold harmless the County, its elected and appointed officials, employees and agents, from and against all claims, demands and causes of action of any kind or character, including any cost of defense and attorney's fees, arising out of any actions, errors or omissions of AASF, its officials, employees and agents in performing this Agreement except for those arising out of the negligence of the County.

17. RELATIONSHIP TO EXISTING LAWS AND VENUE

This Agreement is entered into pursuant to and under the authority granted by the laws of the State of Washington and any applicable federal laws. The provisions of this Agreement shall be construed to conform to those laws. In the event an inconsistency in the terms of this Agreement, or between its terms and any applicable statute or rule, the inconsistency shall be resolved by giving precedence in the following order:

1. Applicable state and federal statutes and rules;
2. Statement of Work (Appendix A); and
3. Any other provisions of the Agreement, including materials incorporated by reference.

The parties stipulate that any lawsuit regarding this Agreement must be brought in Snohomish County, Washington.

18. NONASSIGNMENT

Except as otherwise provided in this Agreement, AASF shall not subcontract, assign or delegate any of the rights, duties or obligations covered by this Agreement without prior express written consent by the County.

19. SEVERABILITY

If any provision of this Agreement is held invalid, the remainder of this Agreement shall not be affected thereby if such remainder would then continue to serve the purposes and objectives of the Agreement as determined by the County.

20. INSURANCE

AASF shall carry for the duration of this Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by AASF, its agents, representatives, employees or subcontractors. Annual proof of insurance will be submitted to the County. Such insurance shall name the County as an additional insured and shall not be reduced or canceled without thirty days prior written notice to the County.

No Limitation. AASF's maintenance of insurance as required by the Agreement shall not be construed to limit the liability of AASF to the coverage provided by such insurance, or otherwise limit the County's recourse to any remedy available at law or in equity.

AASF shall obtain insurance of the types described below:

- A. Minimum Scope and Limits of Insurance. AASF shall maintain coverage at least as broad as, and with limits no less than:
 - (i) General Liability: \$ 1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage, and for those policies with aggregate limits, a \$ 2,000,000 aggregate limit. CG 00 01 current edition, including Products and Completed Operations;
 - (ii) Automobile Liability: \$ 1,000,000 combined single limit per accident for bodily injury and property damage. CA 0001 current edition, Symbol 1;
 - (iii) Workers' Compensation: Statutory requirements of the state of residency; and
 - (iv) Employers' Liability or "Stop Gap" coverage: \$ 1,000,000.
- B. Other Insurance Provisions and Requirements. The insurance coverages required in this Agreement for all liability policies except Workers Compensation are to contain, or be endorsed to contain, the following provisions:
 - (i) The County, its officers, officials, employees and agents are to be covered as additional insureds as respects liability arising out of activities performed by or on behalf of AASF in connection with this Agreement. Such coverage shall be primary and non-contributory insurance as respects the County, its officers, officials, employees and agents. Additional Insured Endorsement shall be included

with the certificate of insurance, "CG 2026 11/85" or its equivalent is required. **The County requires this Endorsement to complete the Agreement.**

- (ii) AASF's insurance coverage shall apply separately to each insured against whom a claim is made and/or lawsuit is brought, except with respect to the limits of the insurer's liability.
- (iii) Any deductibles or self-insured retentions must be declared to, and approved by, the County. The deductible and/or self-insured retention of the policies shall not limit or apply to AASF's liability to the County and shall be the sole responsibility of AASF.
- (iv) Coverage shall not be suspended, voided, canceled, reduced in coverage or in limits, until after forty-five (45) calendar days' prior written notice, has been given to the County.
- (v) Insurance coverage is to be placed with insurers with a Bests' rating of no less than A: VIII, or, if not rated with Bests', with minimum surpluses the equivalent of Bests' surplus size VIII.

If at any time any of the foregoing policies fail to meet minimum requirements, AASF shall, upon notice to that effect from the County, promptly obtain a new policy, and shall submit the same to the County, with the appropriate certificates and endorsements, for approval.

21. INDEPENDENT CONTRACTOR

AASF will perform the services under this Agreement as an independent contractor and not as an agent, employee, or servant of the County. The parties agree that AASF is not entitled to any benefits or rights enjoyed by employees of the County. AASF specifically has the right to direct and control AASF's own activities in providing the agreed services in accordance with the specifications set out in this Agreement. The County shall only have the right to ensure performance.

22. PUBLIC RECORDS ACT

This Agreement and all public records associated with this Agreement shall be available from the County for inspection and copying by the public where required by the Public Records Act, Chapter 42.56 RCW.

23. THIRD PARTY BENEFICIARY

The State of Washington is named as an express third-party beneficiary to this Agreement.

IN WITNESS WHEREOF, the County and AASF have executed this Agreement as of the date of the last party to sign.

THE COUNTY:

By Harper, Lacey Digitally signed by Harper, Lacey
Date: 2023.08.23 14:45:37 -07'00'
County Executive Director _____ Date _____

ADOPT-A-STREAM FOUNDATION:

By Thomas Murdoch Digitally signed by Thomas Murdoch
Date: 2023.07.28 14:58:24 -07'00'
Title: Executive Director _____

Approved as to Form:

[Signature] 07/27/2023
Deputy Prosecuting Attorney

COUNCIL USE ONLY

Approved 8/16/2023
ECAF # 2023-0891
MOT/ORD Motion 23-332

APPENDIX A SCOPE OF WORK

DESCRIPTION:

Funds in the amount of \$1,372,980 will be allocated to Adopt A Stream Foundation (AASF) as a Sub-Awardee under Snohomish County, to implement the Woods Creek Restoration project.

AASF will remove an abandoned creosote railroad trestle at the City of Monroe's Al Borlin Park, located at the confluence of Woods Creek and the Skykomish River, a major tributary just upstream of the Snohomish River. Woods Creek provides crucial off-channel spawning habitat and rearing habitat for juvenile Chinook and Steelhead. The existing trestle disrupts stream processes and limits fish access to Woods Creek. Large woody debris as high as ten feet collects against the pilings causing Woods Creek to backwater to the Skykomish River side channel upstream and east of the trestle, and for Woods Creek flows to go east to the Skykomish through that side channel. Removal of the trestle and collection of woody debris will lower the water surface elevations and localized water velocities at that location. The trestle removal project involves additional enhancements including riparian plantings and installation of wood jams along Woods Creek to create pools and sort sediment improving hydrologic function and increasing fish habitat near the confluence with the mainstem. This project will also solve a public safety concern with the trestle being an attractive nuisance for the local community.

TASK 1: GRANT ADMINISTRATION AND REPORTING

Prepare and submit Progress Reports, invoicing, and Final Reports, as required.

- AASF shall work directly with Washington Department of Fish and Wildlife (WDFW) Estuary and Salmon Recovery Program (ESRP) and the National Oceanic and atmospheric Administration (NOAA) to develop NOAA Progress Reports, including report content that describes project milestones and activities.
- AASF shall submit NOAA Progress Reports and Final Report as directed by WDFW ESRP
- AASF shall provide copies of all reports to the County at the time of submittal.
- County staff may advise AASF on all reporting outputs required by NOAA and directed by WDFW ESRP as appropriate or if requested by WDFW.
- AASF shall invoice the County directly for all work performed under this Agreement.

Deliverable	Deliverable Description	Due
1.1	NOAA Progress Reports	Bi-Annually: April and October
1.2	Invoicing due to County	Quarterly

1.3	Final Report	04/30/2027
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TASK 2: CONSTRUCTION AND RIPARIAN PLANTING

AASF will perform work or through a subcontractor manage work to remove an abandoned creosote railroad trestle and install wood jams/large woody debris (LWD) and riparian plantings along Woods Creek in accordance with the Final Design for the “Woods Creek Chicago Milwaukee St. Paul and Pacific Railroad Abandoned Trestle Removal and Restoration Project Monroe, WA” (on file at the County) and all project permits.

- AASF shall prepare Requests for Proposals (RFPs) for subcontractors, material, and equipment; review bids, select subcontractors and material and equipment vendors; and conduct pre-construction meetings with sub-contractors and material/equipment vendors.
- Demolish the railroad trestle and properly dispose of all demolition materials, including creosote logs.
- Remove and properly dispose of wood debris that has collected against trestle pilings.
- Install wood jams/LWD.
- Install riparian plantings.
- Prepare and initiate a NOAA Tier 1 Monitoring Plan.
- Perform the following additional monitoring activities:
 - Photo documentation before and after project conditions;
 - Document fish/wildlife observations; and
 - Conduct benthic macroinvertebrate analysis.
- In coordination with South Whidbey Basin project partners, prepare press releases for print/electronic media.

Deliverable	Deliverable Description	Due to County
2.1	Before and After Photos	12/31/2025
2.2	As-Built Designs	12/31/2025
2.3	NOAA Tier 1 Monitoring Plan	3/31/2024

APPENDIX B BUDGET

This Appendix B Budget includes an estimated breakdown of personnel costs over a period of three (3) years based on the parties' expectation of the time needed to perform the work under this Agreement. The parties acknowledge that the estimated quantity of hours for each labor category may change for each year and include work performed beyond Year 3. The maximum rate for each labor category shall not change throughout the term of the Agreement, including for any work that is performed beyond the first three years of this Agreement.

Year 1 Estimated Personnel Cost					
<u>Labor</u>	<u>Maximum Rate</u>	<u>Unit</u>	<u>Quantity</u>	<u>Total</u>	<u>Task Description</u>
Executive Director	\$50.00	Hour	500	\$25,000	Project management and oversight, preparing RFP, FRB, bidder negotiations and selection
Accountant	\$35.00	Hour	300	\$10,500	Accounting, tracking project expenses, entering and paying invoices, payroll, etc.
Education, Communications, and Media Manager	\$35.00	Hour	400	\$14,000	Preparing detailed media reports, press releases, and marketing materials. Volunteer recruitment, coordination and education.
Senior Ecologist	\$40.00	Hour	600	\$24,000	Leads and oversees construction project, works with engineer and contractor to solve problems, provides oversight of BMP's and pollution control items, trains staff, operates heavy equipment as needed, ensures timely completion of project.
Ecologist	\$37.00	Hour	600	\$22,200	Heavy equipment operation, fish exclusion and removal, dewatering of worksite and construction of LWD and implementation of BMP's, riparian restoration including invasive control and plant installation
Senior Technician	\$35.00	Hour	499.15	\$17,470	Senior Tech manages the technicians and assist with all aspects of project including but not limited to: Fish exclusion and removal, dewatering of worksite and construction of LWD and implementation of BMP's

Technician	\$28.00	Hour	500	\$14,000	Technicians preform task as directed by the senior tech, including but not limited to Fish exclusion and removal, dewatering of worksite and construction of LWD and implementation of BMP's
			Year 1 Total	\$127,170	

Year 2 Estimated Personnel Cost					
<u>Labor</u>	<u>Maximum Rate</u>	<u>Unit</u>	<u>Quantity</u>	<u>Total</u>	<u>Task Description</u>
Executive Director	\$50.00	Hour	150	\$7,500	Project management and oversight and assist with monitoring, planting and maintenance as needed
Accountant	\$35.00	Hour	120	\$4,200	Accounting, tracking project expenses, entering and paying invoices, payroll, etc.
Education, Communications, and Media Manager	\$35.00	Hour	110	\$3,850	Preparing detailed media reports, press releases, and marketing materials. Volunteer recruitment, coordination and education.
Senior Ecologist	\$40.00	Hour	350	\$14,000	Leads and oversees construction project, coordinates on restoration and monitoring
Ecologist	\$37.00	Hour	350	\$12,950	Assist with project monitoring, writing monitoring report, maintenance and plantings as needed
Ecologist	\$37.00	Hour	300	\$11,100	Assist with project monitoring, writing monitoring report, maintenance and plantings as needed
Senior Technician	\$35.00	Hour	300	\$10,500	Senior Tech manages the technicians, supports and assist with project monitoring, maintenance and plantings as needed, including purchasing or fabrication of equipment
Technician	\$28.00	Hour	300	\$8,400	Technicians preform task as directed by the senior tech and assist with monitoring, plantings, invasive control and other task as needed
			Year 2 Total	\$72,500	

Year 3 Estimated Personnel Cost					
<u>Labor</u>	<u>Maximum Rate</u>	<u>Unit</u>	<u>Quantity</u>	<u>Total</u>	
Executive Director	\$50.00	Hour	150	\$7,500	Project management and oversight and assist with monitoring, planting and maintenance as needed
Accountant	\$35.00	Hour	101	\$3,535	Accounting, tracking project expenses, entering and paying invoices, payroll, etc.
Education, Communications, and Media Manager	\$35.00	Hour	95	\$3,325	Preparing detailed media reports, press releases, and marketing materials. Volunteer recruitment, coordination and education.
Senior Ecologist	\$40.00	Hour	196	\$7,840	Leads and oversees construction project, coordinates on restoration and monitoring
Ecologist	\$37.00	Hour	200	\$7,400	Assist with project monitoring, writing monitoring report, maintenance and plantings as needed
Ecologist	\$37.00	Hour	200	\$7,400	Assist with project monitoring, writing monitoring report, maintenance and plantings as needed
Senior Technician	\$35.00	Hour	200	\$7,000	Senior Tech manages the technicians, supports and assist with project monitoring, maintenance and plantings as needed, including purchasing or fabrication of equipment
Technician	\$28.00	Hour	150	\$4,200	Technicians perform task as directed by the senior tech and assist with monitoring, plantings, invasive control and other task as needed
			Year 3 Total	\$48,200	

		Total Personnel	\$247,870	Three years
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SUMMARY OF TOTAL PROJECT COST

Object Class Categories	Total Cost	
a. Personnel	\$247,870	Will support AASF staff including Executive Director, Accountant, Senior Ecologist, two Ecologists, Senior Technician, and four Technicians. See attached spreadsheet for labor cost details. Also includes Tier 1 monitoring
b. Fringe Benefits	\$49,574	
c. Travel	\$7,167	To/from AASF offices in Mill Creek to/from project site in Monroe; federal mileage rate
d. Railroad Protective Liability Insurance	\$9,961	Required by BNSF for working within railroad Right of Way
e. Supplies	\$0	
f. Contractual	\$933,592	Contractor (TBD through full and open competition): operators for crane, trackhoe and other heavy equipment use, restoration materials;
g. Construction	\$0	
h. Other	\$0	
i. Total Direct Charges (sum a-h)	\$1,248,164	
j. Indirect Charges	\$124,816	AASF is using the 10% de minimis rate
k. TOTALS (sum i and j)	\$1,372,980	

APPENDIX C
WDFW GRANT AGREEMENT # 23-7747

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