SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

MOTION NO. 25-541

AUTHORIZING THE COUNTY EXECUTIVE TO SIGN AMENDMENT NO. 1 TO THE JANUARY 1, 2024, THROUGH DECEMBER 31, 2027, COLLECTIVE BARGAINING AGREEMENT BETWEEN SNOHOMISH COUNTY, WASHINGTON AND THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, AFSCME, AFL-CIO, LOCAL 1811-PA

WHEREAS, the Collective Bargaining Agreement between Snohomish County, Washington and the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1811-PA, January 1, 2024 through December 31, 2027 was negotiated and ratified by the Union and approved by the County Council; and

WHEREAS, this Agreement covers Deputy Prosecuting Attorney's in the Criminal and Family Support Divisions of the Prosecuting Attorney's Office; and

WHEREAS, the Agreement authorizes a specific dollar amount for merit pay utilized in the Criminal Division; and

WHEREAS, state funds are used to provide a merit pay in the Family Support Division, though this practice is not currently reflected in the Agreement; and

WHEREAS, the proposed amendment would formally incorporate this existing practice into the Agreement; and

WHEREAS, the County Council wishes to approve the Contract Amendment on behalf of Snohomish County;

NOW, THEREFORE, ON MOTION, the Snohomish County Council approves Amendment No. 1 to the Collective Bargaining Agreement and the County Executive is hereby authorized to sign such Amendment No. 1.

PASSED this 25th day of November, 2025.

SNOHOMISH COUNTY COUNCIL Snohomish County, Washington

Council Chair

ATTEST:

Deputy Clerk of the Council