



Snohomish County Council

Committee: Committee of the Whole
ECAF: 2022-1086
Proposal: Mot. 22-445

Analyst: Jim Martin
Date: October 14, 2022

Consideration:

Authorizing the County Executive to sign the 2022 Collective Bargaining Agreement between Snohomish County, Washington and the Deputy Sheriff's Association.

Background

This is a four-year agreement with the Deputy Sheriff's Association, effective April 1, 2021 through March 31, 2025. In addition to the inclusion of Juneteenth as a paid legal holiday, military benefits consistent with code, vacation accruals, step placements, moving reimbursements following a lateral transfer, and other administrative updates, the agreement calls for a 4% increase in wages effective April 1, 2021, an 8% increase effective April 1, 2022, a 6.5% increase effective April 1, 2023, and a salary increase equal to 100% of the CPI-W, minimum of 1%, maximum of 5% effective April 1, 2024. Also included is Appendix A, which provides for an employer matched contribution to deferred comp up to 2% of the employee's monthly base wage. This agreement supersedes the agreement that expired March 31, 2021, and covers approximately 250 employees.

Current Proposal

This motion approves the agreement between Snohomish County and the Deputy Sheriff's Association, effective April 1, 2021, through March 31, 2024, and authorizes the County Executive to sign the agreement.

Duration: April 1, 2021 through March 31, 2024

Fiscal Implications: 4% 2021 COLA, 8% 2022 COLA, 6.5% 2023 COLA, 1%-5% COLA 2024 (based on CPI-W)

2022 Budget:

Is this in the current year budget: Yes

Handling: Normal.

Approved-as-to-form: Yes

Risk Management: N/A

Executive Recommendation: Approval

Attachments: Refer to the submitted ECAF that includes the following attachments:

- (1) Proposed Motion.
- (2) Proposed Agreement

Amendments: NONE.

Request: Move to Council for consideration.